ACADEMIC PERFORMANCE SELF-ASSESSMENT

FULL-TIME CLINICAL STAFF

EVALUATION PERIOD: JANUARY 1, 2022 TO DECEMBER 31, 2022

Name of Academic: _____   **Department:** _____

(Please print)

Teaching

Consider the quantity and quality of teaching (review ONE45 or other trainee evaluations of your teaching, course development, innovative approaches, recognition, trainee success, etc.).

○ Excellent

○ Satisfactory

○ Having difficulty

COMMENT

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Research/Clinical Innovation/Other Scholarly activities

Consider quantity and quality of research (i.e., publications, grants, awards, invited speaker), and/or clinical innovation, and/or QI activities, and/or other scholarly contributions. Clinical innovation is defined as innovation that has an influence on the practice of the profession, and that is published, publicized, or otherwise recognized in a way that makes possible its evaluation by external peers. This could include introduction and/or establishment of novel clinical techniques or program, educational scholarship/innovation.

○ Excellent

○ Satisfactory

○ Having difficulty

○ I have no research or innovation role

COMMENT

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Service to the University/ Hospital and Wider Academic Community

Consider contributions to the University, hospital, and scholarly communities (hospital committees, peer reviewer, grant panels, editorial activities, administrative roles, activities/outreach, community work)

○ Excellent

○ Satisfactory

○ Having difficulty

COMMENT

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Clinical Contributions

Consider quality and quantity of clinical contributions (awards, ward/inpatient, outpatient/clinic, procedures, quality improvement, clinical program development)

○ Excellent

○ Satisfactory

○ Having difficulty

COMMENT

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Professionalism & Collegiality

I.e., regular attendance at meetings and grand rounds, punctuality, timely completion of charts, collaborative attitude, respectful interactions, compliance with the Faculty of Medicine and Health Sciences Code of Conduct.

○ Excellent

○ Satisfactory

○ Having difficulty

COMMENT

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Indicate the accomplishments in the past year of which you are the proudest of, as well as your key academic goals for the coming year (goals should be specific and achievable):

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Please use this area if you wish to include any other comments.

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