Faculty of Faculté de Medicine and médecine et des Health Sciences sciences de la santé

### **BLACK CANDIDATE PATHWAY**

### **Overview**

This pathway is aligned with the Faculty of Medicine and Health Sciences (FMHS) Diversity and Social Accountability statements and the Faculty's and University's Action Plans to Address Anti-Black Racism. The MDCM Admissions Committee looks forward to welcoming excellent candidates from diverse backgrounds to the McGill community and to increasing the number of professionals from underrepresented populations in medicine.

## **Admission Requirements**

This application stream is open to Quebec Resident Med-P (<u>CEGEP level</u>) and Quebec Resident MDCM (<u>University level</u>) candidates who self-identify as Black.

There is no limited number of seats for admission.

All candidates who apply through the pathway will be simultaneously considered in the general Quebec cohort and may receive an invitation to interview through either pathway.

# **French Language Proficiency**

French-language proficiency is a pre-admission requirement for students starting the MDCM Program or Med-P qualifying year. The French-language minimum requirements are a **B2** (mid-intermediate) level for Montreal Campus and **C1** (advanced) level for Campus Outaouais.

### Requirement exemptions:

- Candidates who have completed **both** high school and CEGEP in **Quebec** (in English or French) will not be required to submit tests or certificates for proof of French-language proficiency.
- Candidates who have completed **at least 1 year** of secondary or post-secondary study at an institution whose **official** language of instruction is **French**.
- Candidates who wrote CASPer (score used for admission to medicine) in French.

# Pathways for underrepresented groups in medicine

Candidates will have support from the Social Accountability and Community Engagement (SACE) Office during the application process. To contact them, send an email to <a href="mailto:sace.med@mcgill.ca">sace.med@mcgill.ca</a>

For more information about Social Accountability at the Faculty of Medicine and Health Sciences, please consult this <u>webpage</u>.

<u>Community of Support Program.</u> We encourage current and future applicants to join now.

Candidates applying in the Black Student Application Pathway are invited to contact the Undergraduate Medical Admissions Office: <a href="mailto:admissions.med@mcgill.ca">admissions.med@mcgill.ca</a> to learn about options for support or accommodations in meeting the language proficiency requirement.

### Academic and Non-Academic Excellence Criteria

GPA of 3.5 or higher (University level) or R-score of 33 or higher (CEGEP level) \* and CASPer\* test and CV\* (\*scores comparable to other applicants in the Quebec applicant pool)

Admission involves a holistic assessment approach that takes into account academic and non-academic criteria as well as life experience.

#### **Selection Process**

All steps of the selection process are the same as for the general <u>Quebec University pathway</u>; but applicants will be asked to submit a personal statement that contextualizes their life experience. Black community members and health professional admissions file reviewers will review each personal statement. This step in the candidate selection process was developed in conjunction with stakeholder input and is aligned with the CanMeds roles and values used for all admissions processes.

# How to apply

**University-level and CEGEP-level applicants:** Indicate that you wish to be considered in the McGill Black Candidate Pathway on the online application system.

#### **Personal Statement**

The personal statement to be completed to the **Applicant Portal**. Please see the template below for reference:

- III black\_candidate\_pathway\_personal\_statement\_en.docx
- enonce\_personnel\_candidats\_noirs\_fr\_medecine.docx

Please see the pages <u>Non-academic criteria</u> and the <u>CV instructions</u> to learn more about the competencies that are important for the Medicine program.

# **Campus Selection**

Candidates do not apply to a specific campus, but to the Med-P Qualifying Year or the MDCM program. Interviewed candidates applying to the Med-P Qualifying Year or to the MDCM program will submit their campus preference after the interview. Successful applicants will receive an offer of admission, which is valid only for the campus specified in the offer letter.

Candidates will select only one of the four choices below.

- ➤ At the *Campus Outaouais* only
- > At the *Montreal* Campus only
- > At either campus, with preference for *Montreal*

> At either campus, with preference for *Outaouais* 

# **Key Dates**

The following dates are for the Fall 2024 entry and are subject to change without notice. There is no winter or summer admission.

### **MDCM**

Application deadline: November 1, 2023

• Deadline for the receipt of supporting documents: November 1, 2023

Target date for sending preliminary selections: January 25, 2024

• Interview dates: February 20-23, 2024

### Med-P

Application deadline: March 1, 2024

Deadline for the receipt of supporting documents: March 1, 2024

Target date for sending preliminary selections: April 3, 2024

Interview dates: April 23-26, 2024

# SELECTION PROCESS MED-P QUALIFYING and MDCM

# A: Preliminary assessment: Getting to the interview

www.mcgill.ca/medadmissions/applying/selection-process

# Step 1 ▶ Prescreening of academic and non-academic criteria

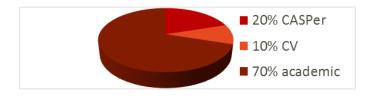
Based on the <u>academic evaluation</u> or <u>CASPer</u> test approximately 4 to 6 times the number of candidates are moved forward to the CV review; for example, if we intend to interview 50 people in a particular applicant category, the CVs of the top 200-300 files in that cohort are evaluated.

French-language proficiency of **B2** (mid-intermediate) level for Montreal Campus and **C1** (advanced) level for Campus Outaouais. (See first page for exemptions)

The <u>non-academic criteria</u> are assessed through the online CASPer test (20%) and the CV supporting document (CVMD) (10%).

## **Step 2** ▶ **Determining the interview invitation list**

In order to determine which candidates will be invited to interviews, results of academic and supplemental document evaluation are weighted as follows:

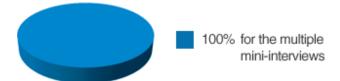


## **About the Multiple Mini-Interviews**

Selected candidates will be invited by the Faculty of Medicine and Health Sciences for an interview session. Attendance is by invitation only sent by the date published according to the applicant category. Candidates cannot be admitted without an interview. Interviews are an important tool for Admissions to evaluate the non-academic strength of applicants.

## B: Final assessment: Getting an offer

For applicants to the Med-P Qualifying Year and MDCM (and combined MDCM & PhD program)



BEGIN your application process: <a href="https://future.mcgill.ca/apply/">https://future.mcgill.ca/apply/</a>

- 1. Complete application forms and pay the application fee.
- 2. Submit supporting documents

## **Supporting documents**

Submit your supporting documents online. Provide your complete academic history. Include all Universities, CEGEPS, degree-granting colleges and/or University-level schools you attended. You must upload unofficial copies of your transcripts from each post-secondary institution you have attended, as well as other documents stipulated based on your applicant category in the Applicant Portal. A list of the required documents will be accessible on the online application system.

See www.mcgill.ca/medadmissions/applying/elements for the full list of documents accepted.

### **Test Scores**

All applicants are **required to complete the Canadian Professional Health Sciences CASPer test prior to the application deadline.** Completion of CASPer is mandatory in order to maintain admission eligibility. Applicants must register themselves on <a href="https://acuityinsights.app">https://acuityinsights.app</a>, have their identification validated, and reserve a test time that matches their choice of program(s) and application cycle.

For more information, visit: <a href="https://www.mcgill.ca/medadmissions/applying/elements/casper">www.mcgill.ca/medadmissions/applying/elements/casper</a>

## **Basic Science Prerequisites for the MDCM Program:**

Since the 2021 application cycle, Basic Science prerequisite course grades must meet the minimum for eligibility for transfer credit/advanced standing or exemption status for McGill University. Pass, Satisfactory, Credit, etc. grades will be accepted for Winter 2020 courses only.

If taken during the undergraduate degree, Basic Science prerequisite course grades will contribute to the degree GPA calculation, however a separate GPA for the science courses (collegial and/or university level)

will not be weighted in the selection process. The final step of selection for the MDCM program will be based on the interview, harmonizing it with the selection process for the Med-P qualifying year.

#### Winter 2020 Accommodations for MDCM:

- 1. Winter 2020 grades will not be considered in the academic evaluation (GPA, R score).
- 2. Winter 2020 credits for all successfully completed courses will be counted towards degree totals as reported on the institution's transcript.
- 3. Winter 2020 semester credits will not be considered when assessing eligibility related to fulltime studies.
- 4. Winter 2020 Basic Science prerequisite course grades of Pass, Satisfactory, Credit, etc. will be accepted.

