



April 15th, 2021

MAUT Council Statement on the One-time payment for 2020 Academic Salary Policy

Dear colleagues,

Last April at the start of the current pandemic, when the security of the University's budget was uncertain, and the prospect of its deterioration was quite salient, MAUT reluctantly agreed to endorse the University administration's extraordinary request to defer the implementation of merit/performance-based salary increases from June 1, 2020 to December 6, 2020, on the condition that there would be a review of decision based on the actual state of the University's financial situation in December 2020.

Since last December, MAUT Executive and Council members, individually and collectively, through meetings with the University administration, as well as in discussions of the Committee on Academic Staff Compensation (CASC), have persistently raised the issue of the return of the deferred merit portion, and have requested that the University continue to review the budgetary situation, with a view to returning the deferred amounts.

MAUT is relieved that the University administration has been able to conduct this review and compensate faculty members with a one-time payment roughly equal to the deferred amount. We thank all of you who reached out to us to express your concerns on this and other issues, and we hope that you will continue to provide us with your valuable input as we continue to navigate difficult pandemic conditions.

Sincerely,

Janine Mauzeroll,
President of MAUT