

## **President-Elect's Report for SGM April 21, 2016**

It has been an interesting year. I have learned my wife's capacity for my working on stuff all night, every night. It turns out that her capacity is finite after all! I have learned a great deal about the workings of the university during my year as President-Elect, about the workings of MAUT and its value. We have fought hard for more collegial governance (an uphill struggle let me tell you) and a more appropriate way for MAUT to be consulted on issues relevant to its members. We have again stressed the social aspects of MAUT membership- which to me are the most important ones. In my year as President, I thought I would simply provide you with a list of this issues I would like to give significant attention to. They are, in no particular order:

- Gender equality and equity issues
- Support for young investigators by the university and development of general and specific strategies to improve research funding
- Involvement of younger members in MAUT governance and committees
- Clearer and more open MAUT communication policies and practices
- The relative distribution of merit versus across the board salary increases and how these are determined across and between faculties

I remain committed to MAUT social activities- such as our Fall Mixer, Apple Picking and Brunch Events as both recruiting opportunities and as ways to strengthen ties with each other. We also plan a workshop in the fall in collaboration with the McGill Writing Center on helping us make our students write better. I want to discuss, create and provide a forum for MAUT members to share their opinions with each other in a collegial way but in a way that protects and fosters academic freedom and spirited discussion. I want to have a workshop/forum on salary policy where we can explore how merit and salary increases are determined across units and how we can improve these if necessary. I want to strike a committee that explores the extent of gender equity issues at McGill and produces a report for Council and for the administration. I also want to arrange meetings between McGill's senior administration and young investigators to address the concerns raised above. I also hope to bring as many local MPs and ministers to meet with us as I can to discuss research funding. I am honoured to serve the membership of MAUT as President. My door is resolutely open to all of you.

Respectfully submitted,

Terry Hébert  
MAUT  
President-Elect