

**Staff Benefits Advisory Committee (SBAC)
MAUT Spring General Meeting 2017**

MAUT SBAC Representatives:

Edith Zorychta, Thomas Duchaine, Al Shrier

1) Health and Dental Plans:

- Self-financing
- 50/50 Employee/Employer
- After retirement 70/30 Retiree/Employer Health; 100% Retiree Dental

2) Increased Rates (per pay) for 2017:

- **Health** Plan premium will increase by **2.5%**
- **Dental** Plan premium will increase by **0.3%**

	Health		Dental	
	Single	Family	Single	Family
2017	\$21.84	\$43.04	\$11.37	\$25.43
2018	\$22.40	\$44.13	\$11.40	\$25.50

- **Large Amount Pooling** premium has tripled over the past 4 years
- LAP premium is still less than the LAP MAUT claim. Could change.

3) Members with temporary Residence in Canada

- Temporary residency status faculty/librarians health insurance is valid for 21 days of travel
- Check McGill HR and RAMQ websites

4) Long Term Disability

- \$0.901/\$100 of monthly earnings
- 10% increase in rates January 2018.

Annual Salary	Current	January 2018 (per pay)
\$ 30,000	\$10.40	\$11.43
\$ 60,000	\$20.79	\$22.87
\$100,000	\$34.65	\$38.12

5) Optional Life Insurance

15% increase in rates January 2018.

For example, someone 50 years old taking \$100,000 of optional insurance the cost would increase from \$9.30/month to \$10.70/month.

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