

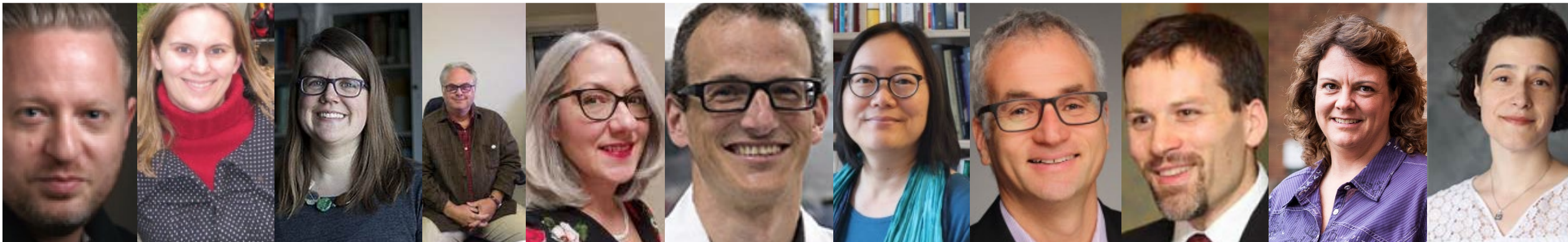


MAUT APBM

McGill Association of University Teachers
Association des Professeur(e)s et Bibliothécaires de McGill



Our 2020 MAUT TEAM





Petra Rohrbach: Retiring Past-President

- 1) 5 years of service on MAUT Exec
- 2) MAUT Presence on Policy/Regulation Revisions
- 3) MAUT Sexual Harassment Policy
- 4) MAUT Harassment & Discrimination
- 5) MAUT Regulations Committee
- 6) Member of Committee on Academic Staff Compensation (CASC)
- 7) Presence on University Health and Safety Committee

Personable, Caring, Approachable, Positive, Fair

Dror Etzion: Retiring VP Finance

- 1) VP Finance for 3 years
- 2) MAUT Divestment Strategy and Implementation
- 3) Member of Committee on Academic Staff Compensation (CASC)
- 4) MAUT auditing practices & budget strategy
- 5) MAUT involvement in Sustainability Practices
- 6) MAUT Financial Governance & Banking Update



Honest, Efficient, Thorough, Caring, Funny,



Nathan Hall: Retiring VP Communication

- 1) VP Finance for 4 years
- 2) MAUT Surveys & Data Analysis
- 3) MAUT Election Platform
- 4) MAUT Newsletter
- 5) MAUT Web & Social Media Presence
- 6) MAUT Communication Schedule

Planner, Efficient, A Team Player, Impressive
Multitasker,
(Cool as a cucumber)





Our Objectives

- 1) Ensure Faculty involvement in the governance of the University



Our Objectives

2) Improve working conditions and salaries of Faculty and Librarians



Our Objectives

3) Foster and protect academic freedom



Our Objectives

4) Build a stronger academic community



Main Areas of Activity in 2020

- **MAUT representation on University standing and ad hoc committees**
- **MAUT advocacy during regular meetings with Administration**
 - **5 meetings with the University President**
 - **35 meetings with Senior Administration**



Main Areas of Activity

- **Services to members:** advice & support on issues relating to benefits, tenure and promotion, grievances, disciplinary actions etc.
 - Report given by our legal Officer

Work Related Issues:

Joseph Varga, Professional and Legal Officer

514 398-3089 or jvarga.maut@mcgill.ca



What did we work on now in 2020?

- Fair and transparent policies and procedures:
 - COVID-19's Tenure deferral/extension (done)
 - COVID-19's Merit Exercise Modifications (done)
 - "Micro" Task Force to Address COVID-19's Impact on Assessments of Academic Performance (done)
 - Creating a Micro-Task Force for a Committee on Administrative Overload (ongoing)
 - COVID-19's SAFE Workspace (masks, ventilation, in-person activities) (ongoing)



What did we work on now in 2020?

- Revising and Improving Regulations w.r.t
 - Research Misconduct Policy (done)
 - Harassment and Discrimination Policy (done)
 - Academic Staff Grievance and Discipline (ongoing)



What did we work on now in 2020?

- Advocacy w.r.t equality and equity issues
 - Student Evaluations of Teaching (ongoing)
 - Black Faculty Caucus Consultation (ongoing)



What did we work on now in 2020?

- Academic Freedom:
 - In COVID'19 times (ongoing)



What did we work on now in 2020?

- Salary policy for 2021 and beyond
 - MAUT is committed to improving McGill's salary policy such that it matches its national performance level.
 - Strong lobbying allowed us to get a large portion of the merit deferral back.