

## **Report from MAUT Librarians' Section**

### **MAUT Fall General Meeting, November 17, 2017**

The primary goal for this year's Librarians' Section (LS) Executive was to continue to promote engagement in our section. This translated into continued work encouraging more participation in Library Council, engaging with the regulatory frameworks around promotion and tenure, and continued work on improving our research and sabbatical culture.

This was in addition to the ongoing work of the MAUT-LS Executive, which includes monthly meetings to discuss the concerns of our membership, quarterly meetings with the Dean of Libraries and involvement in MAUT and CAUT activities. The current Executive is Sarah Severson (Chair), Natalie Waters (Chair-Elect), Jill Boruff (Past-Chair), and Andrew Senior (Secretary-Treasurer).

#### **Membership**

As of November 15, 2017 there are 49 members of the Librarians' Section out of an approximately 63 eligible librarians.

#### **Full Librarian**

In January an ad-hoc subcommittee of the Professional Issues Committee of MAUT-LS was struck to compile a summary of the requirements for promotion to the rank of Full Librarian which exist at selected universities in Canada and the United States in an effort to help inform the writing of the full Librarian Guidelines at McGill. This report was completed in May and given to Dean Cook and Carole Urbain, Director of Academic Affairs. The full report is available on the MAUT-LS website and was discussed at the Library Council on September 14, 2017.

#### **Professional Issues Committee (PIC)**

The Professional Issues Committee has been working on finalizing the report on the second iteration of the Librarian Research Survey which was first completed in 2014, in order to assess the current research landscape for McGill Librarians. The group has teamed up with the Librarian Research Partnership to address some of the preliminary findings of the survey which included a desire more research support. Planned events for next semester include a session of research lightning talks/research incubation session designed to provide feedback and encouragement on early-stage research projects, encourage skill swapping, and facilitate research collaborations. As a follow up to last years successful sabbatical panel, PIC is organizing a second session in December 2017.

#### **Service Guidelines**

Robin Canuel, has been working with the MAUT working group to create Guidelines for the Development of a Service Portfolio. The draft was sent out to the MAUT-LS membership for

comment and feedback was given to the working group this month.

### **Pay Equity**

Since the rank of Assistant Librarian was named in the 2015 Pay Equity report, there has been lots of interest from the membership about the next stages of this process and a willingness to contribute on any future committees.

The MAUT-LS Executive is honored to represent its members and their interests. We would like to thank our members for their continued support and participation.

Sarah Severson

MAUT Librarians' Section Chair