

MAUT Spring General Meeting 2018

Report of the VP Internal

Petra Rohrbach

Revisions to Policies and Regulations that affect academics and librarians

Policy on Harassment, Sexual Harassment and Discrimination Prohibited by Law: Changes to this policy was brought forward by AVP Angela Campbell and university-wide unions and associations were involved in this process. MAUT's working group (Susan Gaskin, Renee Sieber, Jessica Ruglis, Terry Hebert, and later on Petra Rohrbach) put in a lot of work to amend the policy. The policy was approved and adopted by Senate May 15, 2017 and the Board of Governors May 25, 2017.

Regulations Relating to the Employment of Academic Staff: revisions to this document concerning the dismissal process was initiated by MAUT (MAUT working group: Ken Hastings, Richard Janda, John Galaty, Peter Caines, Petra Rohrbach, Joseph Varga and Alenoush Saroyan) and brought forward to AVP Angela Campbell. Much progress has been made and discussions are ongoing.

Regulations on the Conduct of Research: This has been brought forward by AVP Angela Campbell and past-VPIR Rosie Goldstein. The MAUT working group initially consisting of Victoria Talwar, Meyer Nahon, Debra Titone, Terry Hebert, and later Petra Rohrbach and Alenoush Saroyan has been extensively reviewed. This work has been put on hold.

Service portfolio guidelines

The Regulations Relating to the Employment of Tenure Track and Tenured Academic Staff and Regulations Relating to the Employment of Librarian Staff require tenure track candidates to submit a portfolio consisting of three sections. For professors this includes teaching, research and service (previously called "other") and for Librarians this includes position responsibilities, professional and scholarly activities, and "other". To date, the Regulations Relating to the Employment of Tenure Track and Tenured Academic Staff (professors) includes two appendices (A and B) that provide a guideline for what may be considered for the Teaching and Research portfolio, respectively. For librarians, appendix A provides a guideline for the Teaching portfolio. AVP Angela Campbell and Robin Canuel and Petra Rohrbach from MAUT to put together a much needed service portfolio guideline for professors, which was approved and adopted by Senate in February this year. It is now found in the Regulations Relating to the Employment of Tenure Track and Tenured Academic Staff. The modifications to the service portfolio guideline, tailoring it to librarian requirements, is led by Sarah Severson and was completed in March. This document is awaiting approval by Senate.