

**McGill Association of University Teachers (MAUT)
Retiree Affairs Committee (RAC)
Annual Report, April 8, 2023**

RAC provides services and social events for McGill’s academic retirees and makes its experience and expertise available to all MAUT members.

Membership

Nicholas (Nick) Acheson	Benefits
Johanne (Jodie) Hébert	Secretary
Catherine LeGrand	Communications
Bruce M. Shore	Chair (and MAUT Council Member)
Grazyna Wilczek	Membership
Juan H. Vera	Membership
Joan B. Wolforth	Treasurer, Online, Social Events

The Chair is grateful for the enthusiasm with which all Committee members have engaged.

Retired Member Recruitment

Juan Vera and Grazyna Wilczek successfully cochaired RAC’s membership recruitment; 23 new members joined this year. Given that there were 12 deletions from the membership list (in most cases deceased), Retired Member numbers experienced a net increase of 11 from 168 to 179. The MAUT office regularly forwards lists of new retirees.

FOR
RAC
ONLY

Budget

The 2022-2023 (April 15 to April 15) RAC Financial Report is appended. The direct subsidy from MAUT was \$2081.63 and fee revenue was \$400.00 (16 new or renewed five-year memberships). Total expenses were \$3353.25. RAC therefore exceeded its obligation to spend the full amount received from MAUT each year. We especially note that \$583.63 of that total was expended on a mentoring workshop for MAUT women Regular Members and a similar amount is expected to be expended for an April 26 preretirement workshop for Regular Members (the cost of both events was shared equally with MAUT). We especially thank Joan Wolforth for looking after our finances.

Connection to MAUT

The RAC Chair participated actively in MAUT Council throughout the year and submitted contributions to the MAUT Newsletter. RAC’s presentations were advertised to all MAUT members. The mentoring initiative engaged nearly 30 Regular Members in a workshop and individual meetings. The preretirement workshop places were filled the day it was announced. RAC especially recognizes Alenoush Saroyan, Lydia White, Bernard Robaire, Joan Wolforth, Karine Auclair, Gloria Tannenbaum, and Nick Acheson for contributing to these initiatives.

Meetings

Between May 2022 and April 2023, RAC will have met on 9 occasions:

April 5, 2022	May 3, 2022	June 7, 2022
October 4, 2022	November 1, 2022	January 3, 2023
January 31, 2023	February 28, 2023	March 28, 2023

Additional meetings are scheduled for:

May 9, 2023	June 20, 2023
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Once approved, minutes are shared with the MAUT office.

Newsletters

Catherine LeGrand gathered material from the Chair, other RAC members, and provided the text for five newsletters to Retired Members (May, September, December, February, and March). A sixth will be created in April. RAC is grateful for Jo-Anne Watier for distribution and archiving.

Activities

RAC especially thanks Joan Wolforth for obtaining and sustaining the contributions of Alenoush Saroyan, Gloria Tannenbaum, Katherine Gray-Donald, and Marie Beland to their leadership of several activities among those noted below.

1. Presentations. RAC offered 5 presentations this year, all on Zoom. Bruce Shore oversaw the recruitment of presenters, and Joan Wolforth and Jo-Anne Watieren ensured the worked. Jo-Anne Watier also helped compose and distributed the announcements. These presentations are advertised to all Retired and Regular MAUT members, all MURA members, CURAC (College and University Retiree Associations of Canada) of which RAC was a founding member, and the McGill Council for Lifelong Learning (MCLL). The 2022-2023 presentations were:

<i>Date</i>	<i>Presenter(s)</i>	<i>Topic</i>
November 15	David Shribman	The New Architecture of American Politics: Reflecting on the 2022 Midterm Elections
December 13	Pam Orzek & Zelda Freitas	Care-Giving from the Perspective of Social Work
March 14	Kelley Kilpatrick	Care-Giving from the Perspective of Nursing
March 28	Rachel Langevin	Care-Giving from the Perspective of a Childhood Trauma Researcher and Psychologist
April 11	Leslie Fellows	Social Influences on Brain Health: A Caregiving Perspective

All presentations are recorded and they are in the process of being posted on the MAUT website.

In 2023-2024 RAC will again offer 5 presentations but in different formats: 2 in-person on the downtown campus, 2 on Zoom, and 1 in-person on the Macdonald campus--COVID permitting.

2. Bridge Club. Overseen by Sylvia Sklar and Nick Acheson, in-person play continued all fall and winter at the Faculty Club and many participants also had a lunch there. This activity is jointly sponsored with MURA.

3. Member Reception.

RAC held a welcome-back member reception at the Faculty Club on October 12. With so many activities relegated to Zoom, this was an opportunity to resume in-person support. MAUT President Renée Sieber was our guest.

4. Mentoring. Coordinated by Alenoush Saroyan with the collaboration of Joan Wolforth, Lydia White, Bernard Robaire, Nick Acheson, Nick DeTakacsy, Karine Auclair, Gloria Tannenbaum, and Bruce Shore, with a particular focus on career progress for women academics, RAC offered individual mentoring plus a group workshop on November 14, 2022. On April 26, 2023, in-person preretirement workshops are being resumed. All 35 places were taken up on the first day, 43 people signed up, and a waiting list was started.

5. Informal Coffee-Hour Conversations. Katherine Gray-Donald has convened two series of three open hour-long conversation gatherings on Zoom:

<i>Date</i>	<i>Topic</i>
May 19, 2022	Walks around Montreal
June 2, 2022	Community Volunteering
June 16, 2022	Day trips from Montreal
March 20, 2023	Where we get our books and e-books
April 17, 2022	Streaming services
May 15, 2022	Podcasts

6. Excursions. Marie Beland coordinated with Nick Acheson who led a birding excursion on May 18th. A private tour of the Osler Library was postponed to next year.

7. Collegial Kindness. Gloria Tannenbaum initiated a RAC outreach to Retired MAUT members who are alone or not well, or who are providing or receiving care-giving services. RAC's 2022-2023 principal focus was to devote four of the five presentations to different approaches to research and services related to care-giving (social work, nursing, counselling psychology, and neuroscience--a fifth session on law was postponed to next year).

Election

RAC created an informal nominating subcommittee (Alenoush Saroyan, Juan Vera, Bruce Shore) to recruit a suitable nominee for the position of Retired Member of MAUT Council who, *ex officio*, serves as RAC Chair. The goal was to initiate a tradition of rotation of RAC leadership with continuity of core RAC membership. We recruited an outstanding candidate who submitted the nomination paperwork. Unfortunately, close to the nomination deadline, a serious family situation led to withdrawal of the candidacy. The nominating subcommittee met again and identified several potential nominees, but could not complete this work in time for the end-of-March nomination deadline. The RAC Chair will ask MAUT to invoke the RAC constitution that allows Council to name a replacement for up to six months during which time a new election will be called. RAC will advise MAUT over the summer when a call for nominations will be assured of attracting at least one nomination.

Respectfully submitted,
Bruce M. Shore, Chair, MAUT-RAC (2021-2023)

MAUT-RAC Financial Statement April 15th, 2022, to April 15th, 2023

Balance Forward April 15th, 2022	<u>\$13,005.25</u>
Deposits April 15th, 2022- April 15th 2023	
Membership fee deposits 16 x \$25	\$400.00
Annual Grant from MAUT April 2022	\$2,081.63
Total deposits: (sub total plus carry over)	<u>\$15,486.88</u>
Expenses April 15th, 2022- April 15th, 2023	
Playing Cards for Bridge Club	\$ 55.00
McGill Faculty Club, October Reception for Members	\$ 2551.87
McGill Faculty Club for Mentor Workshop Lunch	\$ 583.63
CURAC annual dues 2023-24 (Interact transfer)	\$126.75
Bank Charges April 15th, 2022, to April 15th, 2023	\$ 41.00
Total expenses:	<u>\$ 3,353.25</u>
Current Account: Balance to date (April 20th 2022)	<u>\$12,133.63</u>

Joan Wolforth, Treasurer, MAUT RAC
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April 15th, 2023