Dear Colleagues,

I think we can all agree that the salary increase announced for the 2019-2020 academic year is meagre, to put it mildly. For most of us, this increase is not likely to keep up with the expected inflation rate of 2% in the coming year.

The good news is that this will be the last year in the current three-year salary cycle. This means that discussions about our planned salary increases for the next three-year cycle are about to begin.

MAUT’s representatives on the Committee on Academic Salaries and Compensation (CASC) have done their best to impress upon the Provost and other high-ranking administrators the urgent need to compensate McGill’s faculty for the past three years of minimal salary increases which threaten to push our average salaries to the very bottom of the U-15 universities with which we are in direct competition. However, we need to do more to show the administration how serious we are.

To this end, MAUT is organizing an Open Forum on Salary Policy on Wednesday, March 13th from 4:00 pm to 5:30 pm in the Ballroom of the Faculty Club. The date is important as it is exactly one week before MAUT and the administration will meet again to discuss long-term salary policy. We need to show, through a high turnout, that McGill’s faculty members are frustrated about the minute salary increases we have received in the recent past and expect the University to do better, much better, in the years to come.

So come and join us to show how important this is to you, to give us your views about what should be done and to enjoy a lively debate with your colleagues! Drinks will be served after the Forum.

Sincerely,

Axel van den Berg
MAUT President

www.mcgill.ca/maut