

MAUT Collegiality Committee Report

Meeting held on March 31, 2023

Chair, J. Ristic, VP-Internal
Present: Sarah Moser, Eran Shor
Absent: Ken Hastings

Agenda:

1. Collegiality climate with the administration.
2. Collegiality climate with other employee groups.

The discussion started with the recap of the last year's committee meeting which was primarily focused on the University's response and management of the ongoing Covid pandemic. Coming out of the pandemic, the committee raised important issues regarding eroding collegiality, and especially low morale within the faculty body, widespread loss of trust in the administration, violations of academic freedom, ignorance of faculty expertise on campus relating to legal and health matters. Unionization of the Law faculty is seen as a reflection of this eroding relationship.

The committee discussed an increased need for the transparency of the Deans' mandates, and the need for the support of new faculty (many hired through the special initiatives for increasing the presence of Black faculty) for French language and permanent residence requirements. Support in the form of course releases as well as tenure clock slow-downs are needed to allow these new faculty to thrive in the University environment and integrate into Quebec society.