

Collegiality Committee Report 2021-22

Chair: Catherine Lu (Arts)

Members: Vrinda Narain (Law); Eran Shor (Arts); Sarah Moser (Science)

The MAUT Collegiality Committee met on March 10, 2022, 2:00-3:30 pm.

The general consensus of the committee was that the pandemic has put severe strains on the processes of collegial governance, resulting in some deterioration. Committee members shared complaints from different faculties, revealing that different faculties seemed to have had quite different experiences, including differential implementation of central regulations and policies. Some faculties are experiencing considerable internal strife. There was a concern about generalized trust among faculty, as well as of faculty for the university administration.

Concerns were also expressed about the processes in place for the appointment and re-appointment of deans, and more consistent support and robust evaluation of decanal performance. Committee members agreed that different levels of university governance, from deans to higher, can be improved to enhance inclusion of faculty in decisionmaking that affects them, transparency of decisionmaking processes, and accountability for decisions. Committee members also want MAUT to evaluate its own processes so that MAUT and the university administration can build more proactive processes of feedback and consultation on various COVID-related and other university policies.