



## MAUT Council Meeting

Wednesday, April 10, 2019 at 12:00 pm  
McGill Faculty Club – Old McGill Room

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Attendees:	<u>MAUT Executive Officers</u> Axel van den Berg, President Alenoush Saroyan, Past-President Petra Rohrbach, President-Elect Nate Quitoriano, VP Internal Janine Mauzeroll, VP External Nathan C. Hall, VP Communications Dror Etzion, VP Finance	<u>MAUT Council Members</u> Sandra T. Hyde Lisa Munter Steve Joran Caroline Riches Laura Gonnerman Renée Sieber
Guests:	Bernard Robaire Greg Mikkelson Kevin Parent Mary Stevenson Pallavi Sirjoosingh	Edith Zorychta James Coulton Jacob Shapiro, SSMU Florence Paray
Presenters:	Yves Beauchamp Robert Couvrette	Jean Ouellet
MAUT Office:	Honore Kerwin-Borrelli, Administrative Officer Joseph Varga, Professional and Legal Officer Jo-Anne Watier, Membership Engagement Officer & Recording Officer	
Regrets:	Katherine Zien Kohur GowriSankaran Thomas Duchaine	Natalie Waters Susan Gaskin

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### Approved Minutes of the Meeting

A. van den Berg called the meeting to order at 12:10 pm

**1. Approval of the Agenda of the Council Meeting of April 10, 2019**

A.Saroyan moved to approve the agenda, seconded by L. Munter. Council approved unanimously.

**2. Approval of the Minutes of the Council Meeting of March 13, 2019**

S. Hyde moved to approve the minutes, seconded by P. Rohrbach. Council approved unanimously.

**3. Business Arising from the Minutes**

There was nothing to report.

**4. Construction Management Issues (Y. Beauchamp, J. Ouellet, R. Couvrette)**

N. Quitariano invited guest speakers Y. Beauchamp, R. Couvrette and J. Ouellet and to address the construction projects on campus and to answer questions.

Y. Beauchamp, VP Administration and Finance described part of his role includes overseeing the infrastructure and development of the campus. While there have been budget constraints, the construction will continue, as many of the heritage buildings require immediate attention. With granted government funding, the construction plan will persist for another 15 years. Y. Beauchamp went on to explain that increasing the number of projects also increases the number of project managers and construction staff. The most difficult situation the university faces is the lack of swing space, where people are moved to a temporary site while their current space is being renovated. It costs more to rent space than to purchase. McGill is looking into purchasing their own building but it has been difficult to find the right property. Currently, staff are working in the same space during the construction and this has been problematic for everyone. They met with the MCC and agreed on a task force for the communication aspect in hopes of improving the situation.

R. Couvrette, Associate Vice-Principal, Facility Management and Ancillary Services, explained how they prioritize using best practices by portfolio. Each portfolio (maintenance) contains a program (building, masonry, etc.) and each program contains a project (roof repair, replacement windows, etc.). Issues such as security, code compliance and academic needs are prioritized (security always takes precedence).

J. Ouellet, Director, Project Management – Facilities, leads and directs construction/renovation projects and liaise between the project workers and the university. As a delegated project representative, his role is to ensure that the proper procurement process is followed and that the quality of all work is verified according to standard. At times, bidding for contractors is problematic due to a shortage of workers which prolongs construction projects on campus. Scheduled faculty meetings include providing those effected with details of where and when the project will occur.

It was suggested by S. Hyde to create an interactive map on the McGill website where users can see where construction is ongoing by building and what the timeline is. R. Sieber stressed the importance of 2-way communication with faculty so they may know what to expect in preparation of when construction occurs. E. Zorychta suggested that they send a mass email to the targeted work area so that people know in advance. Another issue mentioned by P. Rohrbach is when faculty is informed of work to be done, the faculty complies but the workers do not show up. B. Robaire added that he has experienced broken elevators for two years, two fires and two floods and items are still not replaced or fixed. J. Mauzeroll would like to see them be more proactive and to be transparent when other issues take priority over an existing project. Council agreed that more communication is imperative and needs to be improved.

**5. Past-President's Report (A. Saroyan)**

**5.1 Elections Update**

There were 218 members who voted and 65 retired members voted. More than one person was nominated for a position on Executive resulting in the same number of votes. Because there was a

tie, A. Saroyan offered members of Council two options to have either another voting process or a coin toss. The remaining positions were filled by acclamation.

**Motion:**

*A. van den Berg asked members of Council whether or not they supported tossing of a coin. A. van den Berg moved the motion, N. Quitoriano seconded it and was followed by a brief discussion with members. It was asked who does the coin toss to which it could be the past-president. All were in favour unanimously. Motion was passed.*

**5.4 Dismissal Regulations Update**

The matter whether MAUT should cover the cost of arbitration for all academics continues. As it stands, MAUT may make decisions on behalf of an MAUT member but not for a non-member. The issue was again discussed with A. Campbell and L. Thibault but without any further resolve. This will be carried over to the Senate in the fall.

**5.3 Tenure and Mentoring Workshop**

To date there are 43 registrants for the April 24, 2019 workshop.

**6. VP Finance Report (D. Etzion)**

The Finance Committee has been developing a budget 2019/2020 academic year to be presented at the next Executive meeting. Should it be approved, the budget will be presented at the Council meeting of May 8, 2019 for approval and voting.

**7. VP Internal (N. Quitoriano)**

N. Quitoriano attended the MCC meeting where they discussed the closure of the Lac des deux Montagnes rail service and how it might impact McGill users over the next few years. In looking for a solution, they proposed circulating a survey. Should there be a large need, the next step would be to look into the cost of a shuttle service.

**8. VP Communications (N. Hall)**

The formal report for Council by the committee was remitted. The MAUT newsletter is in progress and should be ready for May 2019. Anyone interested in contributing content were invited to do so.

**9. President's Report (A. van den Berg)**

**9.1 Annual General Meeting**

Using the same presentation format, the theme for this year's AGM will on salaries.

**9.2 Update on Dean Selection Process Motion**

G. Mikkelsen, Chair of the Collegiality Committee has been working towards improving the dean selection process. He met with the Principal where they agreed on the following two issues: 1) The majority of the selection committees should be elected from the relevant faculties 2) the Principal should be required to select from a list proposed by the advisory committee. The third issue where the names of candidates would be made public and campaigning permitted was withdrawn. However, this could be brought to Senate as a point of discussion and not as a motion.

**9.3 Strategic Working Group on Academic Salaries Meeting (doc)**

The group met to discuss long term salary issues and will strategize how these increases will be consistently implemented. It was agreed that together with MAUT and the administration, two salary forums be held per year starting next year.

**9.4 Academic Freedom Proposals**

A meeting will take place on May 18, 2019 with the Principal. Two topics of discussion, 1) solidly anchor MAUT's Academic Freedom statement that will allow people appeal to decisions and/or file grievances 2) develop a proposal to create either a senate committee or ombudsmen position to be consulted with issues that deal with academic freedom. These proposals go beyond the expectation of CAUT.

**9.5 FQPPU Workshop on University Funding Policy (doc)**

On May 14, 2019, MAUT will host a workshop with speaker, Pier-André Bouchard St-Amant focusing on McGill. MAUT members will be invited to participate.

**9.6 Response to Quebec Secularism Bill 21 (doc)**

A letter on behalf of the MAUT Executive Committee was sent to Quebec's Premiere François Legault opposing the proposed bill. Some MAUT members were not in agreement of the letter (with one resignation) but most members were supportive.

**9.7 Recruiting more CAS members**

The Membership Committee would like to increase MAUT's membership by attracting CAS who are not presented by a formal body. With approximately 800 prospective members, we could potentially increase our revenue. C. Riches will circulate an email inviting people to join the CAS Committee. R. Sieber asked what would the benefits be for CAS members should they join MAUT. This would have to be defined between the CAS Committee and the Membership Committee.

**10. VP External (J. Mauzeroll)**

J. Mauzeroll will attend the FQPPU strategic meeting on April 25, 2019.

At CAUT, J. Mauzeroll was approached by other members of the union to support a resolution in promoting that CAUT should consult in taking actions in public statements that are not in conflict with infringing upon on the right of members. It was reported that CAUT had interfered in the past which has led to situations such as with MAUT (Fortier Doctrine). The resolution will be supported at the upcoming CAUT Council. It is most likely that CAUT will force censure on McGill.

As requested by the VP of Finance, J. Mauzeroll will prepare a list of pros and cons of dues paid out to both CAUT and FQPPU as significant yearly dues are paid out from MAUT.

**11. Other Business**

There was no other business.

**12. Adjournment**

A. van den Berg called for a motion to adjourn the meeting. C. Riches moved to adjourn and seconded by N. Quitarano. Meeting adjourned at 1:50 pm.

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Respectfully submitted by: Jo-Anne Watier, Recording Officer