



## MAUT Council Meeting

Wednesday, June 12, 2019 at 12:00 pm

McGill Faculty Club - Old McGill Room

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Attendees:	<u>MAUT Executive Officers</u> Petra Rohrbach, President Axel van den Berg, Past-President Greg Mikkelson, President-Elect Susan Gaskin, VP Internal Janine Mauzeroll, VP External Nathan C. Hall, VP Communications Dror Etzion, VP Finance	<u>MAUT Council Members</u> James Coulton, RAC Lisa Munter Renée Sieber Laura Gonnerman Nate Quitoriano Eran Shor Jessica Lange, Librarians' Section Chair
Guest:	Elizabeth Elbourne, Arts Andrew Senior, Librarians' Section Secretary-Treasurer Gerbern Oegema, Communications Committee Maddie Wilson, SSMU	
MAUT Office:	Joseph Varga, Professional and Legal Officer Honore Kerwin-Borrrelli, Administrative Officer Jo-Anne Watier, Membership Engagement Officer & Recording Officer	
Regrets:	Ada Sinacor Thomas Duchaine Sandra Hyde	Steve Jordan Caroline Riches

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### Approved Minutes of the Meeting

P. Rohrbach called the meeting to order at 12:10 pm

#### 1. Approval of the Agenda of the Council Meeting of June 12, 2019

P. Rohrbach moved to approve the agenda, seconded by G. Oegema. P. Rohrbach moved to amend the agenda to move item 8 after item 4. Council discussed. N. Hall motioned a friendly amendment to change item 11 from *Newsletter* to *Motion to publicize election results*, accepted by R. Sieber. P. Rohrbach moved to approve the amended agenda, seconded by A. van den Berg. Council voted and approved.

#### 2. Approval of the Minutes of the Council Meeting of May 8, 2019

P. Rohrbach moved to approve the minutes, seconded by N. Hall. Abstained by G. Mikkelson. Council discussed. Council approved.

#### 3. Business Arising from the Minutes

No business arising.

**4. Elizabeth Elbourne to address Council on the new library plan**

E. Elbourne voiced concerns with the latest Fiat Lux project plans in storing a portion of the McLennan-Redpath Library books in an off campus storage/retrieval site and the limited accessibility by students to make way for more study/community spaces. E. Elbourne expressed her desire to have more faculty input regarding the project by creating a committee made up of librarians, faculty and students. The initial project was put on hold in 2014 due to lack of funding. However, a recent 35 million dollar donation rejuvenated the project. The latest developments include the purchase of land an hour outside of the McGill downtown campus. The new storage system will have a 24-hour turn around time with two deliveries per day. It was suggested that MAUT could sponsor/support a research user group to include representatives from Arts, Geography, Management and Education in negotiating with the Administration and the Dean of Libraries, Colleen Cook. **Action item:** E. Elbourne will draft a letter inviting MAUT members from the faculties affected by the project to volunteer on the working group/ad-hoc committee. *Please refer to Appendix 1 – Fiat Lux: Some Serious Concerns Report by E. Elbourne*

**8. VP Internal Report (S. Gaskin)**

**i. Standing Committee Membership for 2019-2020 – motion for acceptance**

**Motion: Standing Committee Membership 2019-2020**

*S. Gaskin asked for a motion of acceptance of the current appointed membership on the Standing Committees:*

- *Collegiality Committee*
- *Communications Committee*
- *Faculty Club Committee*
- *Membership Committee*
- *Nominating Committee*
- *Non-Discrimination Committee*
- *MAUT Staff Remuneration Committee*
- *Retiree Affairs Committee*
- *Tenure and Mentoring Committee (Andrew Kirk)*

*P. Rohrbach moved to approve the motion, seconded by J. Mauzeroll. Council approved unanimously.*

**ii. Joint University Committees for 2019-2020 – motion for acceptance**

**Motion: Joint University Committee Membership 2019-2020 (SBAC & CASC)**

*S. Gaskin asked for two motions of acceptance of the Joint University Committee, SBAC (Staff Benefits Advisory Committee) and CASC (Committee on Academic Staff Compensation). P. Rohrbach moved to approve the motion, R. Sieber seconded it and was followed by a discussion. G. Mikkelson expressed his disinterest on serving on CASC and proposed that someone else take his seat. A. van den Berg explained that the role of the President-Elect is to serve on the committee in continuity as an Executive Officer and that he will have to serve when he is President the following year. A. van den Berg went on to explain that salary is one of the most important issues to McGill faculty. G. Mikkelson argued that representation on CASC by the President-Elect is not stipulated in the MAUT constitution. A. van den Berg described the role as customary and long-standing in tradition.*

*P. Rohrbach moved the motion to accept **SBAC appointed members**. All were in favor and voted yes unanimously. **Motion was passed.***

*G. Mikkelson moved to amend the motion to accept the **appointed members of CASC** (P. Rohrbach, A. van den Berg, K. Hastings, J. Hurtubise and D. Etzion with a 6<sup>th</sup> position to be filled), seconded by S. Gaskin and followed by a discussion. Due to time constraints, it was agreed that it was too late to replace G. Mikkelson with a sixth person. P. Rohrbach moved the motion to accept only five (5) members on CASC and seconded by S. Gaskin resulting with three (3) in favor, nine (9) opposed and two (2) abstained. **Motion was not passed.***

*Please refer to Appendix 2 - Membership on MAUT Committees for 2019-2020*

**5. President's Report (P. Rohrbach)**

**i. Dismissal Regulations update**

**ii. Working Group on Salary Equity**

P. Rohrbach reported that the Dismissal Regulations and Salary Equity working groups will be meeting this summer and she will have more to report at the next Council meeting after both groups meet in September 2019.

**iii. Academics Salaries Forum in September**

P. Rohrbach reminded Council that the Salary Forum will take place in September in collaboration with the Administration.

**iv. MAUT LS Update to Council**

P. Rohrbach reported on a recent update regarding the Librarians' Section's Secretary-Treasurer role with a new term of office of two years. The MAUT bylaws article 7 will be updated to show the amended term.

**6. Past-President's Report (A. van den Berg)**

**i. Academic Freedom Update**

Instructions will be issued to the working group who will work over the summer on two proposals 1) adjusting various employment, dismissal, appeal and grievance regulations to include academic freedom language 2) create a Standing Committee of Senate with the responsibility of addressing academic freedom issues and whether or not it will have a judiciary function or an advisory function. The working group comprises (informally) of J. Varga, ~~M. Richard~~, K. Hastings, T. Hébert, A. Saroyan, I. Henderson, J. Galaty, B. Gillon, D. Cere and D. Nystrom. They will first present the proposals for approval in the fall and then later with the Principal.

**7. President-Elect (G. Mikkelson)**

**i. Dean Selection**

G. Mikkelson reminded Council that a motion passed in 2013 on reforming the process of dean selection was reaffirmed unanimously in 2017. At a recent MCC meeting, it was agreed that more amendments to the current proposal be discussed in the fall.

**ii. Letter to BofG in response to D. Nystrom and D. Barney's resignations**

A draft letter to the BofG was circulated to Council for feedback regarding collegial governance and how the BofG did not follow procedural processes. Council discussed the content of the draft letter and made various suggestions and changes. G. Mikkelson will redraft the letter and recirculate it by email to Council members over the summer. Approval of the letter will be conducted by e-vote (10+1) and presented to the BofG by email. *Please refer to Appendix 3 Draft letter*

**iii. Merit Pay**

G. Mikkelson withdrew this agenda item due to a time constraint.

**8. VP External Report (J. Mauzeroll)**

On Behalf of J. Mauzeroll, P. Rohrbach reported that the FQPPU was permitted to use MAUT's administrative overload survey questions. The questions were utilized by all Quebec universities with 1,500 responses. The FQPPU will send MAUT their PowerPoint, which will be shared with the Administrative Overload Committee. As a representative on the MAUT Administrative Overload Committee, R. Sieber expressed the challenge of not having enough people to compare results between McGill with other universities because of the quantity of data. It was suggested to invite FQPPU to interpret their results and list concrete changes. A. van den Berg agreed on the concept and will move this to the fall.

**9. VP Finance Report (D. Etzion)**

There was nothing to report.

**10. VP Communications (N. Hall)**

**i. Motion to publicize election results**

N. Hall presented a draft motion on MAUT election results by implementing a protocol for announcing voting results publicly. N. Hall will present a formal motion in the fall.

**10. Other Business**

**i. Strategic Working Group on Academic Salaries**

P. Rohrbach advised Council that the working group will resume in September.

**12. Adjournment**

P. Rohrbach called for a motion to adjourn the meeting. R. Sieber moved to adjourn and seconded by L. Sieber. Meeting adjourned at 1:50 pm.

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Respectfully submitted by: Jo-Anne Watier, Recording Officer

[\*Appendix 1 – 4. Fiat Lux: Some Serious Concerns Report by E. Elbourne\*](#)

[\*Appendix 2 – 8. Membership on MAUT Committees for 2019-2020\*](#)

[\*Appendix 3 – 7.ii Draft Letter to BofG\*](#)