



MAUT Council Meeting

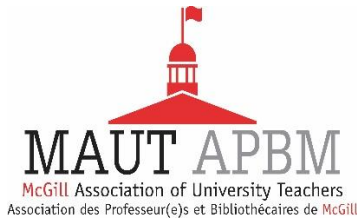
Wednesday, November 13, 2019 at 12:00 pm
McGill Faculty Club – Billiard Room

APPROVED AGENDA

1. Approval of Agenda
2. Approval of Minutes of October 16, 2019
3. Discussion: Divestment with invited BoG members [G. Mikkelson/D. Etzion]

Remaining agenda items 4- 12 were moved to the next meeting of December 18, 2019

4. Business Arising from the Minutes
5. President's Report [P. Rohrbach]
 - i. Salary Forum – Nov 12, 2019
 - ii. Working Group on Salary Equity - update
 - iii. CAS – formation of working group
6. Past-President's Report [A. van den Berg]
 - i. Regulations Relating to Academic Staff Grievance and Discipline update
 - ii. Academic Freedom update
7. President-Elect [G. Mikkelson]
8. VP Internal Report [S. Gaskin]
 - i. RVH
9. VP External Report [J. Mauzeroll]
10. VP Finance Report [D. Etzion]
11. VP Communications Report [N. Hall]
 - i. MAUT New Researcher Award
12. Other Business
13. Adjournment



MAUT Council Meeting

Wednesday, November 13, 2019 at 12:00 pm

McGill Faculty Club – Billiard Room

Attendees:	<u>MAUT Executive Officers</u> Petra Rohrbach, President Axel van den Berg, Past-President Greg Mikkelson, President-Elect Susan Gaskin, VP Internal Janine Mauzeroll, VP External Dror Etzion, VP Finance Nathan C. Hall, VP Communications	<u>MAUT Council Members</u> James Coulton, RAC Lisa Munter Renée Sieber Ada Sinacore Laura Gonnerman Nate Quitariano Eran Shor Caroline Riches Steve Jordan
Guests:	Joan Hobbins, MAUT member	
BoG Guests:	Suzanne Fortier Lucy Gilbert Yves Beauchamp Edith Zorychta Dakota Rogers	Cynthia Price Karen Sciortino Ehab Latayef Bryan Buraga
MAUT Office:	Jo-Anne Watier, Membership Engagement Officer & Recording Officer Honore Kerwin-Borrrelli, Administrative Officer Joseph Varga, Professional and Legal Officer	
Regrets:	Sandra T. Hyde Jessica Lange, Librarians' Section Chair	Thomas Duchaine

Approved Minutes of the Meeting

P. Rohrbach called the meeting to order at 12:12 pm and asked everyone to introduce themselves.

1. Approval of the Agenda of the Council Meeting of November 13, 2019

J. Mauzeroll moved to approve the agenda, seconded by L. Munter. Council approved unanimously.

2. Approval of the Minutes of the Council Meeting of October 15, 2019

J. Mauzeroll moved to approve the minutes, seconded by D. Etzion. Council approved unanimously.

3. Discussion: Divestment with invited BoG members (G. Mikkelson & D. Etzion)

G. Mikkelson began the meeting by informing everyone of MAUT's decision to divest from fossil fuels in 2018 which was overseen by D. Etzion, VP Finance. G. Mikkelson prepared a presentation with a series of

questions for the BoG to consider during the meeting. He expressed the basis in natural science and how global warming is effecting the environment and the health of humans and thousands of species. He went on to mention how other major universities and smaller institutions are leading the way in divesting from fossil fuels including UQAM and Concordia. G. Mikkelson then posed three questions for discussion to the guests from the BoG as follows:

1. McGill was the first university in Canada to divest from companies doing business with apartheid South Africa. What now stands in the way of reclaiming our position of moral leadership among Canadian universities?
2. What will the representatives to the Board, of students, faculty, staff and Senate, as well as the chair of Senate, do to ensure the Board makes a clear and public commitment on December 5, 2019 to divest from fossil fuel?
3. Will the McGill community have a chance to comment on CAMSR's recommendations before December 5th? Will the Board vote on them in the open session, and will that vote be recorded?

Principal Fortier expressed that her primary position at the meeting was to listen to the perspective and advice of others. She asked how MAUT transitioned when they passed a Motion to divest. D. Etzion said the process took approximately 6 – 8 months and explored what the alternatives were and to had to get everyone's buy-in.

The general discussion amongst Council and members of the BoG talked about how fossil fuels contribute the degeneration of the planet and its inhabitants (clean water, pollution, physical and mental health impact, etc). Will divestment have a significant impact and how does it effect McGill, were issues discussed. It was expressed to the BoG that young people attending the university look up to McGill as a leader. Principal Fortier agreed that the consumption of fossil fuel is a serious issue but some members of the BoG also expressed their mixed views on divesting as it could jeopardize funding received from external corporate sources. Another point made was placing the onus on individual actions to reduce their footprint. G. Mikkelson added that actions from both individuals and the university are important but the focus is aimed at having McGill divest from fossil fuels. P. Rohrbach mentioned that more clarity is required for new faculty members joining the university concerning their pension fund choices so they can make an informed decision. G. Mikkelson asked the BoG if they could respond to any of the three questions before the leaving the meeting. C. Price declined to make any comment as the University is still in consultation.

The discussion continued with various questions to the BoG members and how one prioritizes ethics vs. finance. A member of the BoG expressed that when one has a position on the BoG, they must put the best interest of the University first.

4. Adjournment

P. Rohrbach proposed to postpone the remainder of the agenda to the next meeting. S. Gaskin moved the motion, seconded by J. Mauzeroll. All were in favor. P. Rohrbach called for a motion to adjourn the meeting. S. Jordan moved to adjourn and seconded by R. Sieber. Meeting adjourned at 1:30 pm.

Respectfully submitted by Jo-Anne Watier, Recording Officer

Appendix 1 – 3. Discussion: Divestment Presentation by G. Mikkelson