

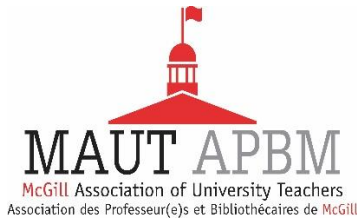


**MAUT Council Meeting**  
Wednesday, October 16, 2019 at 12:00 pm  
McGill Faculty Club – Old McGill Room

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## **APPROVED AGENDA**

1. Approval of Agenda
2. Approval of Minutes of September 11, 2019
3. Business Arising from the Minutes
4. President's Report [P. Rohrbach]
  - i. Involuntary Leave Policy, Chris Buddle (<https://www.mcgill.ca/deanofstudents/initiatives/policy-consultation>)
  - ii. Salary Forum – early November
  - iii. Teaching Staff Toolkit (Two separate toolkits in circulation: 1. Implementation Committee to the Policy Against Sexual Violence, 2. SACOMSS)
  - iv. Policy concerning alcohol, cannabis and other drugs
  - v. Meeting with Principal and Provost
  - vi. Response letter from the BoG and the Principal
5. Past-President's Report [A. van den Berg]
  - i. Academic Freedom update
6. President-Elect [G. Mikkelson]
  - i. Dean selection
  - ii. Board of governors meeting December 5th
7. VP Internal Report [S. Gaskin]
  1. RvH
  2. Expense reports
8. VP External Report [J. Mauzeroll]
9. VP Finance Report [D. Etzion]
10. VP Communications Report [N. Hall]
11. Other Business
12. Adjournment



## MAUT Council Meeting

Wednesday, October 16, 2019 at 12:00 pm

McGill Faculty Club - Old McGill Room

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Attendees:	<u>MAUT Executive Officers</u> Petra Rohrbach, President Axel van den Berg, Past-President Greg Mikkelson, President-Elect Susan Gaskin, VP Internal	<u>MAUT Council Members</u> James Coulton, RAC Lisa Munter Renée Sieber Laura Gonnerman Nate Quitariano Eran Shor Caroline Riches Sandra T. Hyde Jessica Lange, Librarians' Section Chair
MAUT Office:	Jo-Anne Watier, Membership Engagement Officer & Recording Officer Honore Kerwin-Borrelli, Administrative Officer Joseph Varga, Professional and Legal Officer	
Regrets:	Dror Etzion, VP Finance Nathan C. Hall, VP Communications Janine Mauzeroll, VP External Ada Sinacore Steve Jordan Thomas Duchaine	

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### Approved Minutes of the Meeting

P. Rohrbach called the meeting to order at 12:01 pm

**1. Approval of the Agenda of the Council Meeting of October 16, 2019**

E. Shor moved to approve the agenda, seconded by N. Quitariano. Council approved unanimously.

**2. Approval of the Minutes of the Council Meeting of September 11, 2019**

A. van den Berg moved to approve the minutes, seconded by S. Gaskin. Council approved unanimously.

**3. Business Arising from the Minutes**

There was nothing to report.

**4. President's Report (P. Rohrbach)**

**i. Involuntary Leave Policy – Chris Buddle**

P. Rohrbach reported that the Involuntary Leave Policy is currently on hold and that C. Buddle was not presenting the policy to Council.

**ii. Salary Forum – early November**

The meeting will take place in early November. The question raised to Council members was whether or not to open the Salary Forum to all academic staff or to MAUT members only. Members discussed strategies that would boost the attendance while using the opportunity to invite non-members and have them join. The Salary Forum invitation will be extended to all academic staff.

**iii. Teaching Staff Toolkit (two separate toolkits in circulation: 1. [Implementation Committee to the Policy Against Sexual Violence](#) 2. [SACOMSS - Sexual Assault Centre of the McGill Students' Society](#))**

The first toolkit was reviewed by council and comments were sent to OSVRSE. MAUT publicized the SACOMSS toolkit in the September issue of the Newsletter. P. Rohrbach indicated that these policies were not developed by McGill Administration and expressed that these toolkits were for information to those interested.

**iv. [Policy Concerning Alcohol, Cannabis and other drugs](#)**

A. Campbell asked P. Rohrbach to share the policy with Council for information and feedback. Members discussed the various substances and the negative effects. G. Mikkelson interjected by saying that the policy must follow the process in the MAUT by-laws concerning ad hoc consultation with MAUT. Excerpt: *An ad hoc consultation with MAUT must include several steps, minimally: 1) a request for consultation made to the President, 2) a Council decision whether or not the request merits consultation with MAUT, 3) a Council-designated/approved MAUT internal mechanism to consider the substance of the question, and 4) a written consultation output recorded in the Council Minutes.* A. van de Berg explained that this by-law was meant to prevent 'perfunctory' consultation. P. Rohrbach added that forming an ad hoc committee regarding this policy, which applies to the whole McGill community, was not necessary. *The President, P. Rohrbach moved the motion to collect Council member's comments and report them back to A. Campbell. N. Quitoriano seconded the motion; all were in favor and unanimously voted yes. Motion was passed.*

**v. Meeting with the Principal and Provost**

The three P's met with the Principal and Provost on October 10, 2019. 1) They discussed MAUT's proposal of the membership Opt-out option. The Principal and Provost had no objections to this new endeavor. The Membership Committee Chair will present details at a future Council meeting. 2) Faculty management and retroactive allocation of teaching load is on hold because a grievance is in progress. 3) Discussion on sustainability (next point below).

**vi. Response letter from the BoG and the Principal**

P. Rohrbach received a letter from the Principal and later met to discuss the issue of divestment and sustainability. It was agreed that McGill needs to start being more carbon neutral. The Administration asked if MAUT would be willing to work with Administration in moving forward on implementing these changes. A concern was raised that MAUT is not responsible in taking on the sustainability issue but that the university is. P. Rohrbach suggested that MAUT conduct a survey to gather feedback and have actual numbers to present to the Administration. G. Mikkelson reminded everyone that MAUT supports divesting the pension and the endowment. MAUT has divested its own funds. G. Mikkelson will invite members from the Board of Governors to the next Council meeting to talk about divestment. D. Etzion and D. Mikkelson will prepare a presentation.

**5. Past-President's Report (A. van den Berg)**

**i. Academic Freedom Update**

A. van den Berg met with the Principal and the Provost regarding the two AF proposals; 1. *Create a Senate Standing Committee on Academic Freedom (SSCAF) with the responsibility of addressing academic freedom issues (advisory mandate).* They were not opposed but require some time to consider it. 2. *Academic*

*Freedom amendments to the regulations.* MAUT representatives, including Derek Nystrom and Marc Richard, will be working with Angela Campbell in implementing the proposed changes to the.

**6. President-Elect (G. Mikkelson)**

**i. [Dean Selection](#)**

After a seven-year effort, the proposed dean selection process is more democratic and transparent. After meeting with the MCC (McGill Communities Committee), a consensus proposal was created to reform the process in which deans are selected. Each MCC group will bring forward the proposal to their constituent organizations for approval. Once these are collected, the proposal will be brought to Senate. *G. Mikkelson moved to have the proposal approved by MAUT, seconded by R. Sieber and was followed by a discussion. P. Rohrbach commented that there are pros and cons and does not entirely agree with the open process as it may interfere with those looking for a position outside of their university. R. Sieber added that the proposal should include a preamble to include the seven-year effort started by MAUT, recognize the diversity of faculties, and the importance of collegial governance. Clarification for libraries is required. After much discussion among Council members, it was agreed that the proposal needs more revision. G. Mikkelson suggested that it be voted and improved upon later. P. Rohrbach asked if all were in favor, seven were in favor and four opposed. The motion, with future proposed amendments, was passed.*

**ii. Board of Governors meeting Dec. 5<sup>th</sup>**

Previously discussed in item 4.vi.

**7. VP Internal Report (S. Gaskin)**

**i. RVH**

S. Gaskin reported that many of the professors in departments selected to be part of the move to RVH felt that the consultation had only gathered space requirement information from them but had not allowed them to contribute to the design process. The results is that the project is appearing to be a decrease facilities for research, particularly for some departments. She suggested MAUT should meet with Cameron Charlebois, Campus Planning and Development, discuss consultation for optimizing the RCH project.

**ii. Expense Reports**

The expense report issue is still in progress.

**8. VP External Report (J. Mauzeroll)**

Nothing to report.

**9. VP External Report (D. Etzion)**

Nothing to report.

**10. VP Communications Report (N. Hall)**

Nothing to report.

**11. Other Business**

Nothing to report.

**12. Adjournment**

P. Rohrbach called for a motion to adjourn the meeting. R. Sieber moved to adjourn and seconded by G. Mikkelson. Meeting adjourned at 2:09 pm.