

MAUT Tenure and Mentoring Committee: Report for 2021-2022

Committee membership:

Peter Grutter
Andrew Kirk (Chair)
Kristine Onishi
Gloria Tannenbaum

Purpose (from [MAUT Bylaws](#)):

The Tenure and Mentoring Committee provides MAUT members support and guidance regarding the reappointment, tenure and promotion processes and engages in, documents, and presents professional activities that will assist faculty in their career advancement.

Activities include but are not limited to:

- Disseminating information about successful mentoring models at McGill.
- Organizing annual workshops for new faculty and chairs on tenure mentoring.
- Encouraging departmental help in establishing formal and informal mentoring.
- Alerting MAUT members about responsibilities regarding the preparation of the tenure dossier.
- Identifying/introducing advisors to MAUT members who can assist in the preparation of the tenure and promotion dossiers.

Activities in 2021-2022

Meetings: The committee met once in 2020/21 to review the 2021 Tenure and Mentoring Workshop and to plan the 2022 Tenure and Mentoring Workshop. The committee also held email exchanges before and after the meeting.

Annual Tenure and Mentoring Worksop 2021: The workshop was held on-line on April 21st 2021 (see attached agenda). Participation increased markedly from last year, with 65 pre-tenure professors attending. The format was similar to the previous year's. Associate Provost Angela Campbell was invited to speak about mentoring, and once again break-out groups were organised by faculty. Only three people submitted written feedback, which was generally positive.

Annual Tenure and Mentoring Workshop 2022 Planning: The committee reviewed agendas for previous years, together with feedback received from attendees. With the easing of pandemic restrictions it was decided to return to a face-to-face meeting at the Faculty Club. The agenda is being slightly modified, with the break-out session being expanded and the subsequent general discission being removed, since it was not clear how much value it had. The questionnaire has also been expanded and updated with the hope of providing better feedback.

The committee would like to thank Jo-Anne Watier for all efforts in setting up and running the workshops. We are also very grateful to all the presenters and faculty moderators.

Proposed activities for next year

The committee will review the in-person formula to see whether we should continue this in future years, and will also pay careful attention to input from the participants.

Changes to Committee membership for next year

No changes are proposed to the committee membership for next year

Submitted by: Andrew Kirk (Chair)