

REPORT ON ADVISING
MAUT - PROFESSIONAL AND LEGAL OFFICER
Joseph Varga
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Dear Members,

One of the functions of MAUT is the provision of advice for MAUT Members during procedures that might impact their working conditions. This year we have received over 160 requests for advice covering such matters as: harassment, discipline, research misconduct, workplace environment (health and safety, lab and office space, asbestos, dangerous equipment on campuses), promotion, tenure, reappointment, salary policy (merit, anomaly and retention, professional development), grievances, conflicts of interest, leaves, reduced workload, retirement, audits, resignations, academic freedom and EDI. In this, MAUT relies on the MAUT-Professional and Legal Officer and Advisors.

I have almost 30 years of experience in assisting MAUT Members. I receive annual training from the Quebec Bar, CAUT and FQPPU. I can also suggest an Advisor that may be of assistance in matters involving official university procedures.

This year, I would like to especially thank Professors, Andrew Kirk, Kris Onishi, and Craig Mandato for their dedicated service as Advisors.

Please feel free to call me at 514-797-3089 and/or contact me via email at jvarga.maut@mcgill.ca . I invite you to visit the MAUT web page on advising [Advising | MAUT - McGill University](#) .

Moving forward, please know that I will be updating the MAUT web page section on Advising, expanding the number of potential Advisors, and providing additional training for Advisors.

Thank You,

Joseph Varga