

**87<sup>th</sup> CAUT council meeting (Nov 29- Dec 1 2019), Westin, Ottawa**

**Janine Mauzeroll, VP External**

**FRIDAY, November 29**

**1- Open or Closed? Recruitment and Appointment of Senior Administrators**

CAUT is working on putting out a policy related to VP and Presidential searches. This should be presented at Council in the April meeting. General consensus is related to the openness of the process. Key positions will involve the searches being joint Senate/Board events, having a substantial representation by elected Staff member, members from the staff associations and ability to look to all applicant lists provided by search firms and actively participate in questioning during interviews. Overall the idea that an open process would prevent the submission of great candidates or negatively impact spouses are unsubstantiated, according to CAUT members. They are also discussing limiting the use of Private Search Firms. Before this policy comes into effect, several resources are available on CAUT. Contacts include: Marc Schroeder ([mschroeder@mtroyal.ca](mailto:mschroeder@mtroyal.ca)) & Robin Withaker ([robin@mun.ca](mailto:robin@mun.ca)).

**3- Consider donating to the refugee fund from CAUT**, who are supporting a Columbian Professor that presented at last's Council, has have death threat. CAUT has successfully reunited the family, who are awaiting a response for Canadian refugee status. MAUT contributed to this fund.

**5- Resolutions: Governance:**

**6- Resolutions: Online Harassment.**

Does our policy on harassment? Our policy does not expressly cover online harassment but it's understood within the definition. Here's the link: [https://www.mcgill.ca/secretariat/files/secretariat/policy\\_on\\_harassment\\_and\\_discrimination.pdf](https://www.mcgill.ca/secretariat/files/secretariat/policy_on_harassment_and_discrimination.pdf). The definition at s. 2.6 is broad enough to include online/cyber harassment.

**7- Resolutions: Performance Metrics**

We had to vote against the motion because they are moving towards a "band" of all performance metric (see point 3) meaning that if you wanted to include this in your tenure package, you would not be allowed.

**8- Resolutions: Openness and Transparency**

This was sent back to the committee as CAUT could not provide proof that this clause was legally sound within the context of federal and provincial personal privacy laws.

**9- Academic Freedom: Cases**

Potter (McGill): MAUT has solved the problem! Ye no news here.

## 10- Academic Freedom Fund Membership Meeting

CAUT is financially sound but they had one reserve related to contributions to the academic fund, which do not have regular donations. McGill pays 54 000\$ for 900 members.

Financial Statements: They have increased revenue because of new member (194K\$), funds from conferences (98K\$), commodities.

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# Agenda: 98<sup>th</sup> Meeting of the FQPPU Council

February 6 & 7, 2020

*Salle Mont-Royale (6<sup>th</sup> floor) of the ITHQ (3535 St-Denis Montreal)*

Thursday, February 6<sup>th</sup> 2020, 13h30-18h00

### 1. FQPPU took position in the media:

- Concerned about the Familiprix subsidized Chair in Pharmacy Education. In general they do not support such Chairs. An article was published in the “Devoir” on January 16<sup>th</sup>, 2020.
- Concerned about the lack of transparency in the nomination process of the new UdeM President. This general concern was also shared at the 2020 CAUT council and they featured the topic in the CAUT News Letter: University Affairs.
- Also voiced their concerns concerning the modification of the “Programme l’expérience Québécoise (PEQ). The FQPPU is inviting the government to start a consultation process to understand what would be the impact of the proposed PEQ modification to our ability to attract high quality students.

**4. New FQPPU Member:** The APCMC, the union of the university professors of the Royal Military College of St-Jean, was admitted as an FQPPU member.

**5. Special Elections to the Executive Committee:** Anne Renée Gravelle is the new Treasurer. Melanie Gagnon was elected as new Secretary. This brings the male/female ratio to 3/3.

**6. “The University of the Future”:** Michel Umbriaco is our representative on the “Chantier de l’université du future”. The FQPPU is proposing to pass a law related to Academic Freedom. The text is only available in French.

**7. University Administration and Financing:** A new guide for member serving on the CA was put forward by the FQPPU. The guide summarizes the general composition of a Board of Governors, the Board of Governors’ mandate, powers and responsibilities. The Guide also summarizes financial aspects that members serving on the Board of Governors should know. These could be used for our news letter as small spots. There is a working group that will be struck by the FQPPU to evaluate the financial health of all Quebec Universities.

### 8. FQPPU Committees and Workgroups:

8.3 A new FQPPU committee was formed for equality between Men and Women. They called it CEFH. There will be alternate male and female between President. The FQPPU is seeking nominations to the committee.

8.4 FQPPU also has a working group related to Online teaching and its legal ramifications and foundation. They have provided an analysis related to collective agreements from different universities to see what kind of language needs to be added to maintain academic freedom of teachers in their right to choose or not to offer online courses as well IP protection. Interestingly there is no information on University Laval and McGill, both of which have a large web offering. In our case we have the School of Continuing Studies (<https://www.mcgill.ca/continuingstudies/>).

## **9. Social Activism:**

### **9.1 Climate urgency**

Greg Mikkelson came to talk about the reasons behind his decision to resign from McGill. We offered to all associations and FQPPU to sign our draft MAUT letter of support, which is being drafted by Council member Renée Sieber.