



MAUT Council Meeting
Wednesday, April 12, 2023 at 12:00 pm
Hybrid Meeting

Approved Agenda

1. Approval of Agenda
2. Approval of Council Minutes
 - Council Meeting [Minutes March 15, 2023](#)
3. Business Arising from the Minutes
4. Motion for CAS [C. Riches]
5. President's Report [R. Sieber]
 - i. Executive Report to Council
 - [President Report](#)
 - [President-Elect Report](#)
 - VP Internal Report
 - [VP External Report](#)
 - [VP Communications Report](#)
 - [VP Finance Report](#)
 - ii. Standing Committee's Report to Council
 - [Collegiality Committee Report](#)
 - [Faculty Club Committee Report](#)
 - Membership Committee Report
 - [Nominating Committee Report](#)
 - Non-Discrimination Committee Report
 - [Retiree Affairs Committee Report](#)
 - [Tenure and Mentoring Committee Report](#)
 - iii. Ongoing issues
 - Asbestos
 - French
 - iv. Revisions to Human Participants' Policy
 - v. AMPL General Meeting
 - vi. Formalizing constituent interactions leading to a grievance
 - vii. AGM – April 20, 2023
6. Library Section [R. Desmeules]
7. CAS [C. Riches]
8. Past-President's Report [A. Kirk]
 - i. MAUT Elections update

9. President-Elect's Report [P. Grutter]
10. VP Internal [J. Ristic]
11. VP External [V. Muniz-Fraticelli]
12. VP Communications [S. Jordan]
13. VP Finance [K. Bevan]
14. Other Business
15. Adjournment

Approved- MAUT Council Meeting - 12 April 2023

Attendance:

In person: Victor Muniz-Fraticelli, Renee Sieber, Andy Kirk, Michael Hendricks, Peter Grutter, Steven Jordan

Zoom: Bruce Shore, Jelena Ristic, Jessica Lange, Jill Boruff, Robin Desmeules, Mary Hague-Yearl, Richard Gold, Kirk Bevan, Caroline Riches, Thavy Long, Sandra Hyde, Joseph Varga

- President Sieber called the meeting to order. Prof Hendricks to take notes.
- Motion to approved agenda by Prof Andrew Kirk, seconded by Prof Victor Muniz-Fraticelli. Passed with no discussion.
- Prof Pete Grutter moved to approve minutes of the March 15 council meeting, seconded by Prof Sandra Hyde. No discussion. Passed.
- No business arising from the minutes.
- Prof Caroline Riches presents a motion to create a Contract Academic Staff position on MAUT Council (seconded? I missed it). Requires amendment to MAUT constitution. Requires modifying MAUT bylaws to create a CAS Standing Committee.
 - Prof Joseph Varga: constitutional amendment must go to general meeting. Suggest we approve “in spirit” the bylaw change conditional on adoption of the amendment at AGM. Procedural discussion of adding items to AGM agenda. (some Zoom audio interruption)
 - Prof Riches: summary of constitutional amendment, language based on Librarian and Retired faculty council membership.
 - Prof Riches moves (Prof Muniz-Fraticelli seconds) to amend the MAUT bylaws to create CAS Standing Committee, pending presentation of the proposed constitutional amendment at the GM for a vote.
 - Discussion over numbers/size of CAS membership (Prof Bruce Shore)
 - Discussion over wording of motion to cite the correct provisions
 - Prof Sieber: some edits to preamble to center academic role of CAS
 - Motion passes unanimously.
- Standing Committees’ Reports to Council – where are they? Executive report will go out for comments prior to AGM.
 - Prof Shore clarifies that these Reports should go to all Council members. Jo-Anne Watier sent reminders to Committee chairs.
- Asbestos. Prof Hendricks summarizes history/situation with Stewart Biology. A commitment was made for quarterly air testing. Unclear when it ended. EHS does not have any of the relevant records. However, Biology Dept admin has email records of tests. No response from administration to: 1) MAUT action items presented 23 February 2023 at a meeting with upper administration and communicated via email on 24 February, 2) Letter from occupants of Stewart Bio to the Board of Governors 21 February 2023, 3) Issues raised at Stewart Town Hall 16 March 2023 with Dean of Science Bruce Lennox, head of Emergency Operations Center Fabrice Labeau, and VP Facilities Denis Mondou.
 - Add follow-up on Stewart Town Hall, letter to BoG, etc, to agenda items for next meeting with Provost.
 - Subcommittees for Mac campus and Stewart issues?

- Prof Jelena Ristic: Psychology cyclical review is next week. Will visit Stewart and talk to occupants.
- Prof Kirk: Mon Francais policy changes: removed opportunity to delay reappointment/tenure clock if a certain number of hours in French courses are accrued. Requested to put back in.
 - Follow-up at Provost meeting?
 - Prof Hyde: MF program is very time-consuming. Usually 6-9pm at night, impossible for many new faculty to manage.
 - Prof Ristic: arising from Collegiality Committee -- lack of support is very detrimental to hiring priorities (ABF, indigenous) to diversify the faculty.
 - Prof Muniz-Fraticelli: equity issue + retention issue. If perm residency is uncertain, people will prioritize research to be competitive for job market.
 - Prof Kirk: policies should be consistent across faculties. Anecdotally, Arts Dean refuses to give accommodation for learning French.
 - Prof Jill Boruff: Canadians are not eligible for Mon Francais. Prof Gutter: point is PR, so not a priority for Canadians. Prof Boruff: French is supposedly an institutional priority...should be open to all. Prof Ristic: Need French for professional societies, clinical practice. Prof Desmeules: political context demands preparing for Francization for all faculty.
 - Prof Hyde: disconnect between institutional priorities and position of some deans on accommodating learning French. Prof Ristic: why are deans in control of this? Should be university-level policy.
- Human Participants Policy – Chair presents a summary.
 - Thank you Prof Ada Sinacore. Comments/feedback submitted.
 - Policy has many deficiencies, seems to be about primarily about REBs reporting to BoG. Vague on definitions and process.
 - Why is this not a senate issue – REB is an academic function.
- AMPL general meeting
 - Prof Sieber got free wine, cordial event.
 - Some insight into collective bargaining process.
- Need to formalize member interactions leading to grievance procedures
 - Details will be circulated.
- AGM coming up, one focus will be merit.
 - Discussion of how communicating the report and leading the discussion will be organized at AGM between Prof Sieber as President and Prof Ristic as VP Internal.
 - Discussion on how to frame discussion: questions of implementation vs is merit worth it, equitable, etc.
 - Typically, President's report includes precis of executive reports rather than individual exec committee reports.
- Prof Desmeules: Library Section Report
 - We have hired a Vice Dean, Dr. Lorie Kloda, who will begin in her new position at McGill April 17th
 - The Library Section's Nominating Committee is currently gathering nominations for the new executive. The call for nominations closes April 18th, with an election to follow shortly thereafter.
 - The Library Section AGM is May 4th, meaning my term as Chair and Ex Officio member of this Council ends. Dr. Mary Yearl will be replacing me as Chair.

- Prof Sieber asked about the conditions at 550: limbo. Ownership of the New Models of Work space at 550 was transferred to FMAS, under Denis Mondou, and they are reviewing the data in what they call a “transition phase” out of the Pilot project (which wrapped up in September 2022). We should have more information in May, but things remain unclear. Our Dean is doing what she can in the meantime. When asked if MAUT Exec could do anything at present I answered no, not now.
- Prof Kirk: Elections update. 12 candidates for council: a lot! Currently no candidate to represent retirees.
- Prof Kirk moves that MAUT coopt Prof Shore to be the retired members representative on council for a period of up to 6 months. Seconded by Prof Gutter. Discussion of which article it is appropriate to do this under.
 - Passes on vote.
- Prof Muniz-Fraticelli: email from recruitment committee / research study during elections signed by a MAUT presidential candidate. Concern of COI or influencing election. Proposes possible policy where sitting president handles all communication during elections.
 - Prof Desmeules: need some policies about comportment of executives during elections... some degree of removal from process.
 - Prof Muniz-Fraticelli: moves that the Chair of Nominating Committee inquire into source of email list for campaign email from Prof Nate Qutoriano.
 - Prof Ristic: some kind of oversight needed, perhaps should be formalized, question of report to REB. What rules / standards to we have?
 - Prof Shore: concern that this was a research study that didn't seem to conform McGill standards, and that it was presented as an MAUT communication.
 - Prof Muniz-Fraticelli: question of advancing personal interests within the context of a MAUT committee separate from REB issue and from having specific rules or guidelines. REB has already taken up the issue.
- VP Internal Ristic has nothing to report.
- VP Comms Jordan. Newsletter delayed by ice storm, coming together. Waiting for some reports. Circulated to exec in the next 2 days.
- VP External Muniz-Fraticelli. ULaval strike ended. Strike fund covered net pay. Successful in reducing administrative/teaching loads, etc. FQPP and CAUT meeting are coming up on the same day. Will be reported back.
- VP Finance Bevan. Finance committee decided to centralize investments and banking with Scotiabank. In process.
- No other business.
- Prof Hendricks moves to adjourn, everyone visible seconds.