

## 2022 Annual Report of MAUT Membership Committee to MAUT Council

April 8, 2022

### *Committee Members*

Ken Hastings  
Thavy Long  
Caroline Marchionni  
Nate Quitoriano (Chair)  
Jason Tanny

### *Staff*

Joseph Varga  
Jo-Anne Watier

Since the last report, the Membership Committee met on May 6<sup>th</sup>, August 4<sup>th</sup>, December 9<sup>th</sup>, January 10<sup>th</sup>, January 24<sup>th</sup>, and February 18<sup>th</sup>.

This report will consider:

- 1) Membership numbers and trends.
- 2) Adapting events to the COVID context
- 3) MAUT Local Liaison Project

### **1) Membership numbers and trends**

Since the implementation of Workday, Jo-Anne has not been able to get accurate monthly reports on members so it has been very hard to keep track of what has been happening. From a macro scale, the Association Dues that we have received from McGill have increased from \$719,137 (2020) to \$760,509 (2021). This represents a \$41k increase or about 5.8%. Since this percentage is larger than the average salary increases of MAUT members, it is likely that we have added members on net. Jo-Anne has started to receive some information from McGill and plans to analyze this information between now and July so that we have a better understanding of our membership trends.

### **2) Adapting events to the COVID context**

This year was another year of adaptation to the COVID context. In 2019/2020, before the pandemic, we had events like the Welcome Gathering (81 participants 68 of which were members), Apple Picking (266 participants and 77 members), Guide to the University (12, 9 were members), Winter Brunch (154, 49 were members). We were unable to have our usual apple picking event since the orchard remained closed to the public. In speaking with the Membership Committee and Local Liaisons, it seemed that people did not want to have more virtual events which limited what we could do this year. Consequently, we were able to have an in-person and outdoor hotdog event on the downtown campus. Realizing that recent hires, those hired in the last two year during the pandemic, have been particularly isolated, we focused on some events for them including a virtual networking event on March 24<sup>th</sup> and an

in-person event on May 5<sup>th</sup> (currently 42 have RSVPed). The in-person event will be a joint Guide to the University and networking event. We also plan on having another (possibly two) in-person and outdoor hotdog event in May and/or early June. We suspect that these hotdog events will be something we continue since they are very inexpensive and easy to plan.

Given the state of the pandemic, we were not able to hold our usual, in-person events and so had a significant amount of our budget left. Consequently, we are working with a graduate student to better understand why some units have strong, highly engaged MAUT membership while others do not this summer and have budgeted 5k for this. The hope is to understand some of the factors which lead to higher membership rates and engagement and work to replicate these conditions in other units.

Though not explicitly part of the membership committee's domain, for context, there will be a lunch associated with the Tenure and Mentoring Workshop, a happy hour associated with the Annual General Meeting and another outdoor hotdog event. So, we will end the year strong with MAUT events, especially for pre-tenured colleagues.

### **Membership Events**

In-person, outdoor hotdog lunch, Fall  
80 RSVPed, 40 attended, 2 prospective members attended and later joined. Cost: \$480

Recent hires virtual networking event  
14 recent hires RSVPed, 9 more senior MAUT members RSVPed, 2 recent hires showed, 8 more senior MAUT members showed. Cost: \$0

Guide to the University/recent hires networking event, Faculty Club, May 5, 2020 (Members and Prospective Members)  
Currently 42 RSVPed

In-person, outdoor hotdog lunch, Spring/Summer  
Mid May-Early June

### **3) The MAUT Local Liaison Project**

We have continued to progress with the Local Liaison Project including launching the initiative and holding several meetings with the Local Liaisons. To date, we have 8 Local Liaisons and have met on May 17<sup>th</sup>, August 4<sup>th</sup>, December 9<sup>th</sup>, January 24<sup>th</sup> and March 7<sup>th</sup> to provide some context and training to the Local Liaisons, establish a plan for local engagement, and follow up with them and learn best practices. This year has been a more difficult year to launch this project as many people better imagine engaging with their colleagues in their units in-person and with the context of invitation to regular MAUT events.



Nate Quitoriano (Chair)

*for the* MAUT Membership Committee