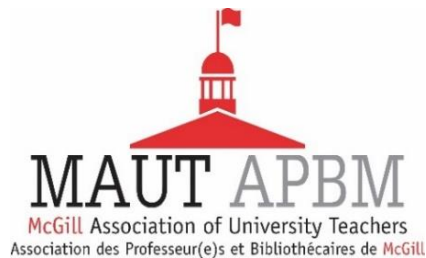




MAUT Council Meeting
Wednesday, June 8, 2022 at 12:00 pm
Zoom Meeting

Approved Agenda

1. Approval of Agenda
2. Approval of Joint-Council Minutes – May 18, 2022
3. Presentation: New Models of Academic Program Delivery [C. Buddle]
4. Business Arising from the Minutes
5. President's Report [R. Sieber]
 - i. Motion – MAUT By-law on Indemnification (K. Bevan)
 - ii. Report on recent meetings with the Provost
 - iii. Administrative Overload - issues to address
 - iv. Principal Selection Update
 - v. Approval of [Standing Committees 2022-2023](#)
6. Librarians' Report [R. Desmeules]
7. Past-President's Report [A. Kirk]
8. President-Elect's Report [P. Grutter]
9. VP Internal [J. Ristic]
 - I. MAUT Digest
10. VP External [V. Muniz-Fraticelli]
11. VP Communications [S. Jordan]
12. VP Finance [K. Bevan]
 - i. Motion to approve MAUT Proposed Budget 2022-2023
13. Other Business
14. Adjournment



MAUT Council Meeting
Wednesday, June 8, 2022 at 12:00 pm
Zoom Meeting

Attendees:	<u>Executive Officers</u> Renée Sieber, President Peter Grutter, President-Elect Andrew Kirk, Past-President Jelena Ristic, VP Internal Victor Muniz-Fraticelli, VP External Steve Jordan, VP Communications Kirk Bevan, VP Finance	<u>Council Members</u> Lucy Kiester Thavy Long Maureen McKeague Jill Boruff Caroline Riches Jill Boruff Richard Gold Bruce Shore, MAUT-RAC Robin Desmeules, MAUT-LS
Guests :	Chris Buddle, Associate Provost, Teaching and Academic Programs Gilliam Nycum, Executive Director of Enrolment Services Manual Balan, Associate Dean of Student Affairs, Faculty of Arts	
MAUT Office:	Jo-Anne Watier, Administrative and Membership Engagement Officer, Recording Officer Joseph Varga, Professional and Legal Officer	
Regrets:	Council – Ada Sinacore, Melanie Dirks, Michael Hendricks	

Approved Minutes of the Meeting

R. Sieber called the meeting to order at 12:05 pm.

1. Approval of Agenda

A. Kirk moved to approve the agenda, seconded by M. McKeague. Council approved unanimously.

2. Approval of Joint-Council Minutes – May 18, 2022

P. Grutter moved to approve the agenda, seconded by A. Kirk. Council approved unanimously.

3. Presentation: [New Models of Academic Program Delivery](#) [C. Buddle]

J. Ristic began by inviting C. Buddle to give his presentation followed by questions from Council. C. Buddle introduced two colleagues, G. Nycum and M. Balan who worked on the New MAD project. He went on to explain the framing and the goal of the project. In summer/fall 2021 senior administration had questions on the future direction of academic program deliveries and the trends in the higher ed sector and what was learned from the pandemic moving forward. A working group had been established to review the New Models of Academic Program Delivery. C. Buddle said that Deans had been asked for nominations of people to sit on that group (both academic and administrators); they listened to the community and received feedback through faculty liaisons (approx. 20 liaisons) from every group and the different stakeholders. One of the main concerns was pandemic fatigue and were asked to slow down the pace and to continue in fall 2022.

Before opening the discussion to Council, J. Ristic added that she attended the town hall in May where there were many questions, such as what were the reasons for the New Mad. What was the motivation? Was it educational or financial behind this initiative? C. Buddle responded: 1. Opportunity (around online learning

in a thoughtful way), 2. Administration's risk mitigation (enrolment and trends around admissions) and 3. Efficiency (using space efficiently).

G. Nycum emphasized the volatility of enrollment trends from the pandemic around planning as well as the capacity to deliver programs. These challenges are being closely monitored and new ways of teaching will add flexibility to those challenges. R. Sieber asked what is the business case for instructors/academic staff/librarians? C. Buddle replied that they are there to make recommendations as to what the McGill community wants in a thoughtful way hence consulting with MAUT.

P. Grutter asked how much does each undergrad bring in to McGill and has the Quebec government made any indications that online courses have the same compensation as in-person? (Students residing in Quebec have the Quebec tuition rates; however for those outside of the province, McGill does not get grants and therefore they are charged deregulated rates). Students are asked to verify their location.

Council members had raised several questions (see [MAUT's comments to questions](#)) and wanted to know, for instance how this would change the type of university that McGill is by changing the delivery program; will there be a compromise on the quality of education; how will it impact the financial aspect; what about the different disciplines with a vast range of methodologies in research,? C. Buddle reassured Council that the idea is to think about principles and frameworks that may be applicable in different areas within faculties that remain autonomous in their program (design and delivery in general) that would guide future decisions on their own and not to be prescriptive in top down recommendations. Instead new MAD would provide a good foundation and framework for faculty to be guided. A. Kirk asked if students were surveyed and if their preference to learn in-person had been considered? C. Buddle said some students were asked but it was highly variable (some preferred to have flexibility but also expressed online fatigue). M. Balan added that the students would have a preference but most would depend on faculty and program. R. Sieber mentioned that autonomy, support and health of the instructor would have to be added to the document. She reminded Buddle that, during the pandemic, the choice of the mode of instruction was withdrawn from the instructor. C. Buddle will keep MAUT abreast of the project and will continue to work with MAUT.

4. Business Arising from the Minutes

Crowdmark – No new updates but will bring this up at the next meeting with the Provost.

New Model of Work – Will ask for another meeting with the librarians

Final Exams – Will follow up in the fall 2022

Opt-Out – The intention is to have the opt-out launched by Aug. 1, 2022 but there have been many delays along the way and it looks like the targeted date will not be met. R. Sieber sent an email to JM Ciot (IT/HR Project Manager) but has not heard back.

Working Group on Student Evaluations – A. Kirk will follow up with J. Mauzeroll on this

Advisory Committee on the Selection of the new Principal – R. Gold does not have any new updates (soon)

Press Release – Still unresolved - J. Ristic will follow up

Social Media – Asked members to use the Slack Channel

5. President's Report [R. Sieber]

i. **Motion – MAUT By-law on Indemnification**

Under other business

ii. **Report on recent meetings with the Provost**

There haven't been any recent meetings

iii. Administrative Overload - issues to address

Still need input on items that should be addressed such as computer issues, firewalls, use of PDF without going to Le James and the delays associated. There are also issues with expense reports (a 90-day requirement for reimbursements can be rejected outside of this time period). The responsibility also has fallen on faculty members to file these instead of support staff. This will be brought up at the next meeting with the Provost (P. Grutter and J. Ristic will collaborate on a document).

iv. Principal Selection Update

Previously discussed under business arising

v. Approval of Standing Committees 2022-2023

R. Sieber presented the Standing Committee Compositions for 2022-2023

Motion: B. Shore moved to approve the motion, seconded by P. Grutter. Council discussed and noted that J. Hurtubise will need to be replaced on CASC. Motion was passed.

6. Librarians' Report [R. Desmeules]

R. Desmeules reported on the MAUT Library Section name change referendum results with an 85% voting participation and was passed with 100% in favor. J. Varga will make changes to the Constitution.

7. Past-President's Report [A. Kirk]

A. Kirk and P. Rohrbach met with A. Campbell and M. Cousineau (from McGill Legal Services) on May 20th regarding the Disciplinary Regulations Grievances and they agreed on all outstanding items. The next stage is to have it presented at the September Senate for approval (after a 6-year process with the help of J. Varga) and is an improvement from the previous version (includes an Advisory Committee to the Principal in the case someone is dismissed). A. Campbell will prepare a summary of the changes for reference (will also reflect that grievances are now extended to CAS). Any prior grievances that are currently in process would continue under the current regulation.

A. Kirk also reported on CASC and that he has been in communication with A. Campbell regarding the equity side of merit (not everyone feels merit works). They have been trying to obtain data on how equitable merit is given on the different categories based on rank and gender. Examples include (based on rank) it was inequitable in Faculty of Management where 97% full professors received category 1 and half of associate professors received category 2, Law gave assistant professors category 2. Some faculties have disparity when it comes to gender.

8. President-Elect's Report [P. Grutter]

P. Grutter asked for feedback from Council on the following two items:

1. Black Faculty Caucus - invite them to sit with us and ask what MAUT can do to help them
2. McGill regulations – create a simplified and easy to find information/resources for members (ask the Provost to provide)

9. VP Internal [J. Ristic]

i. MAUT Digest

J. Ristic discussed with S. Jordan ways to engage membership (email, FB, Twitter, Slack Channel) and to consider a monthly digest in a simple format as opposed to a Newsletter (published 3-4 times/year). The idea is to keep members up-to-date more frequently and consistently and to let them know what MAUT is working on and to provide us with feedback.

10. VP External [V. Muniz-Fraticelli]

V. Muniz-Fraticelli met with S. Rousseau, MAUT's previous VP External to get a sense of what to expect moving forward. R. Sieber suggested that at the next FQPPU meeting, to ask how they feel about Bill 96 since it has significant implications for new faculty while they are teaching and trying to learn French simultaneously. V. Muniz-Fraticelli prefers to have some allies with UdeM and UdeLaval (they are increasing their international candidates) before presenting the question to FQPPU.

11. VP Communications [S. Jordan]

S. Jordan met with JA Watier and discussed the communication strategies. They will continue to meet every few weeks. The proposed idea of a digest that it is light and not demanding (this will be taken into consideration). The current newsletter platform, Envoke is also being reviewed as well as MS Publisher. Anyone that has pertinent content to be published, were asked to submit their article directly to S. Jordan.

12. VP Finance [K. Bevan]

i. Motion to approve MAUT [Proposed Budget 2022-2023](#)

K. Bevan shared the proposed budget with Council and reviewed the projected revenue (\$787,056) and expenses (\$760,776) with an estimated profit (\$26,280). It was suggested to keep the budget updated in real time and readily shareable.

Motion: P. Grutter moved to approve the 2022-2023 Budget, seconded by A. Kirk. Council discussed. All were in favor and voted yes unanimously. Motion was passed.

13. Other Business

i. Indemnification Bylaw Change

Motion: [Proposed Bylaw Governing Indemnification](#)

BE IT RESOLVED that the proposed MAUT By-Law Governing Indemnification, here below, be adopted by Council.

MAUT BY-LAW GOVERNING INDEMNIFICATION

MAUT shall indemnify and save harmless, out of MAUT funds, every executive officer, council member, committee member, advisor, and employee of the association, from and against:

(a) All costs, damages, charges and expenses sustained or incurred in or about any action, suit or proceeding which is brought, commenced or prosecuted against them in the execution of the duties of their office provided that they acted within their duties and in good faith to represent MAUT and its members;

(b) All other costs, damages, charges and expenses which an executive officer, council member, committee member, advisor, or employee of the association incurs in relation to MAUT affairs; except such costs, damages, charges or expenses as are occasioned by gross negligence.

MAUT may purchase and maintain such insurance for the benefit of its executive officers, council members, committee members, advisors, and employees of the association, as Council may determine on the advice of the VP Finance and the Executive Committee. The association will continue to pay the obligatory Barreau insurance of the MAUT Professional and Legal Officer.

R. Gold moved to approve the motion, seconded by J. Ristic. Council discussed. All were in favor and votes yes unanimously. Motion was passed.

ii. MAUT Calendar

J. Ristic suggested that MAUT create a data source for meetings in a shared calendar along with pertinent documents attached. Once the generic emails have been set up (waiting for IT support) then the shared drive access can occur where everyone has access to MAUT's entire current and archived records of the association.

14. Adjournment

R. Desmeules moved to adjourn the meeting, seconded by J. Ristic. Meeting adjourned at 2:22 pm.

Action items to follow up on September 14, 2022:

- New Model of Work
 - Crowdmark
 - Final Exams
 - Opt-Out – JA Watier
 - Working Group on Student Evaluations
 - Advisory Committee on the selection of the new Principal
 - Press Release
 - Administrative Overload
 - Feedback from Council (Black Caucus concerns) (McGill Regulations)
 - FQPPU – Bill 96
 - MAUT Newsletter articles – S. Jordan
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Respectfully submitted by: JA Watier, MAUT Recording Officer