



**MAUT Joint-Council Meeting**  
Wednesday, May 18, 2022 at 12:00 pm  
*Zoom Meeting*

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**Approved Agenda**

1. Approval of Agenda
2. Approval of Council Minutes – April 13, 2022
3. Business Arising from the Minutes
4. President’s Report [Outgoing A. Kirk /Incoming R. Sieber]
  - i. Goals Overall and Action items from the AGM
  - ii. Report on recent meetings with the Provost
  - iii. Office space for librarians
  - iv. MAUT input into Advisory Committee for Selection of a new Principal—Thank you!
  - v. Final report of Ad Hoc Senate Committee on Covid academic planning and policies
  - vi. New Models of Academic Program Delivery prep for June Council meeting with Buddle
  - vii. Report on MCC
5. Librarians’ Report
6. Past-President’s Report [Outgoing J. Mauzeroll/Incoming A. Kirk]
7. President-Elect’s Report [Outgoing R. Sieber/Incoming P. Grutter]
8. VP Internal [Outgoing T. Kennedy/Incoming Jelena Ristic]
9. VP External [Outgoing S. Rousseau/Incoming V. Muniz-Fraticelli]
10. VP Communications [Outgoing L. Simine/Incoming S. Jordan]
11. VP Finance [Outgoing N. Quitoriano/Incoming K. Bevan]
12. Other Business
13. Adjournment



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Attendees:	<b><u>Incoming 2022-2023 Executive Officers</u></b> Renée Sieber, President Peter Grutter, President-Elect Andrew Kirk, Past-President Jelena Ristic, VP Internal Victor Muniz-Fraticelli, VP External Steve Jordan, VP Communications Kirk Bevan, VP Finance <b><u>Outgoing 2021-2022 Executive Officers</u></b> Janine Mauzeroll, Past-President Simon Rousseau, VP External Nate Qutoriano, VP Finance	<b><u>Returning Council Members</u></b> Lucy Kiester Thavy Long Maureen McKeague Ada Sinacore Caroline Riches Jill Boruff Melanie Dirks Richard Gold Jill Boruff Bruce Shore, MAUT-RAC <b><u>Incoming Council Members</u></b> Michael Hendricks Robin Desmeules, MAUT-LS
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MAUT Office: Jo-Anne Watier, Administrative and Membership Engagement Officer, Recording Officer  
Joseph Varga, Professional and Legal Officer

Regrets: Outgoing 2021-2022 Executive: Lena Simine, Tim Kennedy  
Council: Sandra Hyde, Dawn McKinnon

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**Approved Minutes of the Meeting**

R. Sieber called the meeting to order at 12:03 pm.

**1. Approval of Agenda**

R. Desmeules moved to approve the agenda, seconded by M. McKeague. Council approved unanimously.

**2. Approval of Council Minutes – April 13, 2022**

A. Kirk moved to approve the minutes, seconded by B. Shore. Council approved unanimously.

**3. Business Arising from the Minutes**

R. Sieber reviewed issues from the prior minutes as follows:

Crowdmark – Because TLC will no longer scan exams, this will be brought up at the next Council meeting with C. Buddle when he presents the new MAD.

New Model of Work – R. Sieber and A. Kirk will remind the Provost and the Dean of Libraries to meet with them in moving the workspace situation for librarians forward.

Policy on Discipline and Grievance Process for Academic Staff - A. Kirk and P. Rohrbach will be meeting with A. Campbell and L. Thibault this Friday we have a meeting with the two of them, A. Campbell and L. Thibault to review the final document. [Andy will report during his section.]

Mac Campus – A. Kirk will enquire if they will be hiring a logistics manager since they haven't heard anything back yet.

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Final exams – There are up to 7 potential versions of exams (particularly in Science but not all faculties). There are 4 current versions, 1 deferred exam, 1 new deferred exam for graduating students and 1 supplemental exam in mid-April (whether a student needs to take one or not). At the last Provost meeting, they talked about a 2<sup>nd</sup> deferred exam that was needed this year and could be built into standard operating procedure for subsequent years. MAUT will need to stay on top of this so that it does not become standardized.

SSMU letter response – SSMU passed a resolution decrying McGill's support for initiatives in Palestine, declared Israel an apartheid state which is what Amnesty International has said about Israel and demanded the boycotting of McGill's contracts that conducts business in the occupied territory. This is the context of the SSMU resolution. Central administration responded in two ways: 1. Threatened to revoke funding to SSMU, and 2. Demanded that SSMU revoke the resolution. A group was quickly formed on anti-semitic and anti-Islamic phobia set of consultations. The MCC created a statement that focused on the revocation of the resolution but mostly the interference of the central administration in SSMU's governance. MAUT signed on. In a letter issued from F. Labeau, he said that SSMU backed down and reversed their position. R. Sieber emphasized that other associations/unions must continue their independence.

Bill 32 – S. Rousseau reported that the bill on Academic Freedom is highly restrictive in the language that was used in its definition. Unions were unhappy and advocated by forwarding a memoire on Bill 32 in making in broader. It is an ongoing discussion at this time.

#### 4. **President's Report [Outgoing A. Kirk /Incoming R. Sieber]**

##### i. **Goals Overall and Action items from the AGM**

R. Sieber expressed her goals for the coming year such as establishing collegial governance in providing faculty with a greater voice. Lessons learned from Covid and the importance of teaching remotely, using accumulated material (recordings, guest speakers, etc.) and to permit faculty to teach and conduct research as decided by them.

A. Kirk reviewed the ongoing items (full [to do list](#)):

CASC – Salary Negotiating and working conditions (U15 comparison with salaries across the country). The 'anomaly fund' still exists for salary adjustments but how they used? RS suggested an ad hoc committee to discuss these issues.

Opt-Out – JA Watier is continuously following up with the university.

PASL – Approved at Senate last week.

Disciplinary and Grievance Regulations – Original plan was to have these adopted by Senate this academic year, but that's not going to happen now. Petra and I have committed to keep working on them with Angela, and we are meeting her later in May to try to resolve the last differences

New MAD – C. Buddle will be presenting the new model at the next Council meeting

Working Group on student evaluations – Get updates from J. Mauzeroll.

Librarian issues – Together with MAUT, the Dean and Provost are to meet to discuss the situation. Other ongoing issues: daycare space, graduate stipends in Medicine, family accommodations, computer issues, etc.

##### ii. **Report on recent meetings with the Provost**

The 3 P's met with the Provost and talked about the ongoing issues with the Libraries (Schulich Library – promises of individual offices but plans have changed for shared space instead and the New Model of Work for digital & collections librarians – hot desking). Hopefully the Provost is not waiting for the new dean to implement the changes. MAUT will continue to push.

They also spoke about not having to require pre-approval for faculty travel from their faculty head and financial officer. This should be going into effect soon.

**iii. Office space for librarians**

Previously discussed in 4.ii.

**iv. MAUT input into Advisory Committee for Selection of a new Principal—Thank you!**

A. Kirk drafted a [letter](#) for the advisory committee with MAUT's responses to the three questions posed by the committee. R. Gold could share very little with Council due to confidentiality but did say that once the consultation stage is over, they will promote/advertise the candidates. Perhaps a Town Hall with R. Gold and T. Hebert could be organized afterwards.

**Final report of Ad Hoc Senate Committee on Covid academic planning and policies**

[The Final Report of the Ad Hoc Advisory Committee on COVID Academic Planning and Policies](#)

A. Kirk reported on the final report that was presented at Senate. Most of the recommendations that were voted on (back to in-person teaching, removal of the 20% online teaching), was about going back to the way things were before Covid even though they would have expired in any case. Introduction to New MAD and how to better structure online teaching. They also want to recommend keeping take home exams (this changed since Covid). Council shared concerns regarding students who will get Covid and that the online exams continue (MAUT should keep a close eye on the situation). Lastly, A. Kirk reported that the committee expressed the need to be more humane and treat people while they are dealing with issues (page 9, first paragraph).

**v. New Models of Academic Program Delivery prep for June Council meeting with C. Buddle**

C. Buddle has been invited to the June Council meeting to talk about New MAD. R. Sieber will request that he provide MAUT with any material/reports before the meeting so that we may know in advance what to advocate for on behalf of MAUT members. P. Grutter suggested that R. Sieber send out an email to department chairs (or active member from each department) and to ask for a departmental specific MAD consultation. MAUT should start building their own document. Instead, R. Sieber asked the VP Communications to draft a letter/email asking members for feedback on the New MAD, to share them with us and they could join in the conversation on the Slack channel.

**vi. Report on MCC**

J. Ristic attended her first meeting (see item 8 below under VP Internal Report).

**5. Librarians' Report [Outgoing D. McKinnon/Incoming R. Desmeules]**

R. Desmeules, incoming Chair, started by summarizing the LS-Spring General Meeting held on May 10, 2022. The proposed name change will be voted on starting June 2<sup>nd</sup> from Librarians' Section to Library Section (the change will be more inclusive for those who are not a librarian). She also welcomed Chair-Elect, Mary Yearl. New Model of Work pilot project has been in place for the last 18 months and the experience has been disruptive to their work (especially for those working with physical/collection material). The experiment doesn't seem to be working and it is supposed to be ending but don't they don't know when (loss of work space and decrease in working conditions).

**6. Past-President's Report [Outgoing J. Mauzeroll/Incoming A. Kirk]**

J. Mauzeroll emphasized to everyone that MAUT must continue regular conversations with the administration and to push the opt-out option.

**7. President-Elect's Report [Outgoing R. Sieber/Incoming P. Grutter]**

R. Sieber shared that the last year has been a good experience and that was more work than expected but is looking forward to the coming year.

**8. VP Internal [Outgoing T. Kennedy/Incoming Jelena Ristic]**

J. Ristic attended her first MCC meeting on May 2, 2022. MCC (McGill Community Council) is made up 13 associations and unions from across the university representing different groups. The MCC created their

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first press release (digest from the meeting) with feedback from the Town Hall held last April 2022 on lesson learned from Covid. J. Ristic said that once they know where they will publicize the press release, it will be circulated. This will wait until the June meeting.

**9. VP External [Outgoing S. Rousseau/Incoming V. Muniz-Fraticelli]**

S. Rousseau attended the CAUT Council meeting but could not attend the FQPPU meeting last month. V. Muniz-Fraticelli briefly talked about Bill 96 (language bill) which was brought to the attention of the Executive from an MAUT member. We should be discussing this at Council and how it will impact new faculty and the services they receive.

1. Essential autonomy of academic institutions (services they provide and mode of communication)
2. An assurance of continuation of services to academics (services at large not just McGill services)
3. If, for example, greater obligations of quick francization are imposed on the community, McGill will have to step up (new faculty members and the opportunity cost involved – teaching & research - devoting enough time to getting the French they need). The implications of having to learn French within six months of arriving (push the university to provide accommodations).

**10. VP Communications [Outgoing L. Simine/Incoming S. Jordan]**

S. Jordan received a message from Nathan Hall on the challenges of navigating the Sunlife website. He put together a short 'how to' for members which appear in the MAUT newsletter. It seems the RVH (Royal Victoria Hospital) location may be a potential indigenous gravesite; McGill is in negotiation with the Mohawk Mothers in organizing a search of the area before they can begin the restoration project. This could be featured in the newsletter in bringing attention to the matter.

**11. VP Finance [Outgoing N. Quitarano/Incoming K. Bevan]**

K. Bevan reported that he has an onboarding meeting this Friday with JA Watier and N. Quitarano in taking over the duties as VP Finance and the 2022-2023 Finance Committee composition was finalized.

**12. Other Business**

Nothing to report.

**13. Adjournment**

Meeting adjourned at 2:21 pm by acclamation.

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Respectfully submitted by: Jo-Anne Watier, MAUT Recording Officer