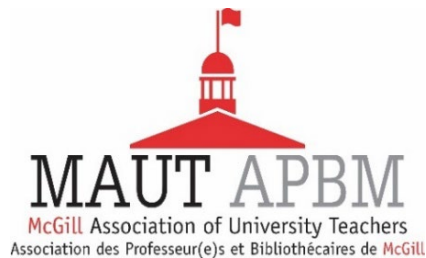




MAUT Council Meeting
Wednesday, April 13, 2022 at 12:00 pm
Zoom Meeting

Proposed Agenda

1. Approval of Agenda
2. Approval of Council Minutes – March 16, 2022
3. Business Arising from the Minutes
4. President's Report [A. Kirk]
 - i. Report on recent meetings with the Provost
 - ii. AGM
 - iii. Update on Policy on Assessment of Student Learning
 - iv. Executive Reports
 - i. [President](#)
 - ii. [President-Elect](#)
 - iii. VP Internal
 - iv. [VP External](#)
 - v. [VP Communications](#)
 - vi. [VP Finance](#)
 - v. Standing Committee Reports
 - vii. [Collegiality](#)
 - viii. [Faculty Club](#)
 - ix. [Membership](#)
 - x. [Nominating](#)
 - xi. [Non-Discrimination](#)
 - xii. [Retiree Affairs](#)
 - xiii. [Tenure and Mentoring](#)
5. Past-President's Report [J. Mauzeroll]
6. President-Elect's Report [R. Sieber]
 - i. Protecting our faculty and librarians from adverse impacts of the likely MUNACA strike.
 - ii. MAUT Response to SSMU letter (MCC's Draft response)
7. VP Internal [T. Kennedy]
8. VP External [S. Rousseau]
9. VP Communications [L Simine]
10. VP Finance [N. Quitoriano]
11. Other Business
12. Adjournment



MAUT Council Meeting
Wednesday, April 13, 2022 at 12:00 pm
Zoom Meeting

Attendees:	<u>Executive Officers</u> Andrew Kirk, President Renée Sieber, President-Elect Simon Rousseau, VP External	<u>Council Members</u> Caroline Riches Lucy Kiester Melanie Dirks Jill Boruff Jelena Ristic Richard Gold Dawn McKinnon, MAUT-LS Bruce Shore, MAUT-RAC
MAUT Office:	Jo-Anne Watier, Administrative and Membership Engagement Officer, Recording Officer Joseph Varga, Professional and Legal Officer	
Regrets:	Executive – Janine Mauzeroll, Lena Simine, Tim Kennedy, Nate Quitoriano Council - Thavy Long, Sandra Hyde, Ada Sinacore, Maureen McKeague	

Approved Minutes of the Meeting

A. Kirk called the meeting to order at 12:06 pm.

1. Approval of Agenda

S. Rousseau moved to approve the agenda, seconded by B. Shore. Council approved unanimously.

2. Approval of Council Minutes – March 16, 2022

R. Sieber moved to approve the minutes, seconded by D. McKinnon. Council approved unanimously.

3. Business Arising from the Minutes

A. Kirk asked that the link for [family care accommodation in Quebec](#) be stored on the shared drive and [CNESST](#).

4. President's Report [A. Kirk]

i. Report on recent meetings with the Provost on March 23, 2022.

Crowdmark: Withdrawal of Crowdmark exam scanning by TLS; Science will provide extra TA funding for TAs to do this, and that TLS will not resume the service. In future individual departments or faculties will need to budget for it [In the Executive Committee meeting last week we discussed whether TLS should have a board or some other oversight body in order to help ensure that it better meets the needs of instructors. We also asked what is the role of TLS, since at one time it seemed to serve the direct needs of instructors? It looks as though the APC Subcommittee on Teaching and Learning is intended to fill the role of an oversight body and reports to Senate each year]. **Perhaps we should be asking questions at the Senate sub committee and when they make their report at Senate.**

Librarian space: J. Boruff provided a document with the history of what is happening with the library but the Provost wanted more specifics such number of people affected (would like to get feedback from other similar situations). Going to affect all librarians from different libraries. R. Sieber added that

perhaps spend some of CAUT's money and get advice from them. **A. Kirk and R. Sieber will work with J. Boruff and the others to get things moving.**

Assistance to academics from Ukraine: J. Mauzeroll urged the Provost to do more, and better publicise assistance that might be available. A. Campbell pointed out the visa situation was still complex and it was difficult to be able to guarantee that anyone could actually travel to Canada to work here.

Policy on Discipline and Grievance Process for Academic Staff: A. Kirk and P. Rohrbach sent a commented version back to A. Campbell in mid-March, and suggested that **we have a meeting with the two of them, A. Campbell and L. Thibault to try to clarify remaining questions and resolve differences. Members of Council were interested in reviewing/reading the policy.**

ii. AGM

The AGM agenda and motion for Librarian Section changes will be sent out today to all MAUT members.

iii. Update on Policy on Assessment of Student Learning

The working group provided edits and [comments](#) on the draft policy – A. Kirk returned it to C. Buddle on April 1st. The policy is coming to Senate for information at its April meeting. We received a [revised version of the PASL](#) and a [response](#) from C. Buddle which seemed to address many of our concerns. The specific concern around students can giving presentations in French was initially rejected as being already part of the current policy, but when A. Kirk pointed out that it was specifically not part of the current policy C. Buddle appeared to agree that it might have to be removed. We were also told that there have been discussions with the Faculty of Law around the question of setting course averages, and a resolution has been reached.

iv. Update on Mac Campus

A. Kirk met with Dean Geitmann, with Chris Buddle and Sophie Bolduc from the Planning office, and raised the concerns of our members re. office and lab space during the renovations. The Dean said that they have found temporary office space for almost all of the Plant Sciences Department and are working on the last two. They are also developing a plan to move some labs from Mac to downtown and then shift Plant Sciences researchers into those labs, but doesn't think it's finalised yet. They are also considering temporary buildings but haven't finalised the needs assessment yet. The Dean reassured us that she is focused on the needs of pre-tenure faculty. **They will be hiring a logistics manager imminently.**

v. Rising Covid cases

A. Kirk communicated with the Provost expressing concerns on the impact on final exams. It seems the university's fall-back plan will be to **ask instructors to prepare supplementary exams for students who are unable to attend the in-person exams.**

vi. Executive Reports

The following Executive Officers will be presenting their reports at the AGM.

i. [President](#)

ii. Professional and Legal Officer

iii. [President-Elect](#)

iv. VP Internal

v. [VP External](#)

vi. [VP Communications](#)

vii. [VP Finance](#)

vii. Standing Committee Reports

viii. [Collegiality](#)

ix. [Faculty Club](#)

x. [Membership](#)

xi. [Nominating](#)

xii. [Non-Discrimination](#)

xiii. [Retiree Affairs](#)

xiv. [Tenure and Mentoring](#)

B. Shore informed Council that the RAC launched a new small-scale initiative offering mentoring to female mid-career academic colleagues and the response has been successful. A. Kirk talked about an idea for a new committee that could potentially offer an annual workshop on promotion which should include CAS.

5. **Past-President's Report [J. Mauzeroll]**

Nothing to report.

6. **President-Elect's Report [R. Sieber]**

i. **Protecting our faculty and librarians from adverse impacts of the likely MUNACA strike**

R. Sieber updated everyone that MCC is having a Town Hall on April 26 – MAUT will be sending out invitations to the MAUTForum listserv. The topic of the meeting will be on Lessons Learned from Covid. This is an opportunity to listen what were similar experiences from the various groups and what was different and the (lessons/perspectives - i.e., trades had to work in-person during the pandemic due to the nature of their work). MUNACA has taken a strike vote but they may or may not strike depending on how the administration responds to their strike vote, but have to undergo arbitration because they have constituted a new bargaining unit (MUNACA has included M1's - a class of MUNASA employees). If they do go on strike this will affect professors and academic librarians (approximately 80 – 85% support staff won't be available). MAUT could provide guidance to MAUT members who would be negatively impacted. J. Varga added that the university should have a policy in this situation for managers and directors on how to proceed during a strike (which once existed in the now defunct gray book) and could put MAUT in a compromising position. J. Ristic reminded everyone that we need to look out for academics and librarians but within a certain limit.

ii. **MAUT Response to SSMU letter (MCC's Draft response)**

They passed a resolution decrying McGill's support for initiatives in Palestine, declared Israel an apartheid state which is what Amnesty International has said about Israel and demanded the boycotting of McGill's contracts that conducts business in the occupied territory. This is the context of the SSMU resolution. Central administration responded in two ways: 1. Threatened to revoke funding to SSMU, and 2. Demanded that SSMU revoke the resolution. A group was quickly formed on anti-semitic and anti-Islamic phobia set of consultations. The MCC created a statement that focused on the revocation of the resolution but mostly the interference of the central administration in SSMU's governance. They asked MAUT to sign on. Before the MAUT Non-Discrimination Committee meet to discuss the [MCC letter](#), R. Sieber approached Council first for feedback. Though some were not opposed to the letter, most thought SSMU are capable of handling this particular issue on their own and that MAUT need not sign onto the letter/statement. *R. Sieber presented a motion asking Council to support and sign onto the MCC statement, seconded by L. Kiester. Council discussed and agreed that the university should not be interfering with the governance of other unions and associations (to stand in solidarity). Council voted 4 yes, 1 opposed and 4 abstentions. **Motion was carried.** Update available*

7. **VP Internal [T. Kennedy]**

Nothing to report.

8. **VP External [S. Rousseau]**

S. Rousseau talked about [Bill 32](#) (academic freedom) by the National Assembly in Quebec and is supported by the FQPPU ([memo](#)), but as pointed out by R. Gold, it does not explicitly state, in its current format, loyalty

to the employer and how it would balance against academic freedom. FQPPU would have liked a more specific statement in helping the *Tribunal administratif du travail* in addressing this directly. There are provisions for different groups within the bill. **Updates (or rather op-eds) available.** FQPPU sent a [letter](#) to MAUT regarding their exchange with McGill Faculty of Law in making us aware of their support for the Faculty of Law.

S. Rousseau will be attending the FQPPU in-person next week and CAUT virtually and will report back at the Joint-Council meeting in May to update the new incoming VP External.

9. VP Communications [L Simine]

Nothing to report.

10. VP Finance [N. Quitoriano]

Nothing to report.

11. Other Business

i. Selection process for a new principal

Since MAUT nominated two people to sit on the selection panel, the process seems unclear in their mandate. Perhaps a special MAUT forum could be organized in what we are looking for in a new Principal and use that to solicit feedback. A. Kirk and R. Sieber will discuss further.

ii. Deferred Exams

There are concerns regarding special deferred exams for graduating students this year. The challenge is for students who must graduate but are asymptomatic or testing positive for Covid and will miss the exam (keep students out of in-person exams by deferring exams to August). This is only in some faculties and the problem is that the number of deferrals is going to be high creating extra work for instructors (the policy on student assessment normally asks that a different version or a new exam be given). Another issue is the lack of TA's outside of the exam period and won't be available to grade. **MAUT will reach out to the Faculty of Science.**

12. Adjournment

A. Kirk moved to adjourn the meeting, seconded by R. Sieber. Meeting adjourned at 2:10 pm.

Respectfully submitted by: Jo-Anne Watier, MAUT Recording Officer