

MAUT Council Meeting

Wednesday, July 22, 2020 at 12:00 pm Zoom Meeting

Approved Agenda

- 1 Approval of Agenda
- 2 Approval of Minutes June 10, 2020
- 3 Business Arising from the Minutes
- 4 President's Report [J. Mauzeroll]
 - i. MAUT Consultation Committee Report on Research Misconduct Regulations
 - ii. MAUT Opt-out Initiative
 - iii. McGill Campus Resumption Plan Phase 5 & 6
 - iv. Remote Teaching Issue regarding in-person activities
 - v. Resolution Serious health risks associated with in-person teaching this fall (S. Hyde & R. Sieber)
 - vi. VP Communications (GPS Position)
- 5 Past-President's Report [P. Rohrbach]
 - i. Update on the Harassment Policy Review Process
- 6 President-Elect's Report [A. Kirk]
 - i. Letter to M. Crago, RE: Barriers to and solutions for remote human participant research
 - ii. Poll for Mentoring Tenure Committee
- 7 VP Internal Report [C. Lu]
 - i. Constitutional Amendment Working Group
- 8 VP External Report [S. Rousseau]
 - i. Feedback from the FQPPU meeting the Chief Scientific Officers of Canada and Quebec
- 9 VP Finance Report [D. Etzion]
 - i. VP Finance Continuation Plan
- 10 VP Communications Report [N. Hall]
- 11 Other Business
- 12 Adjournment



MAUT Council Meeting

Wednesday, July 22, 2020 at 12:00 pm Zoom Meeting

Attendees: <u>Executive Officers</u>

Janine Mauzeroll, President Andrew Kirk, President-Elect Petra Rohrbach, Past-President Catherine Lu, VP Internal Simon Rousseau, VP External Nathan Hall, VP Communications

Dror Etzion, VP Finance

Council Members

Ada Sinacore Debra Titone Caroline Riches Laura Gonnerman

Melanie Dirks Sandra Hyde Renée Sieber Nate Quitoriano

Eran Shor

James Coulton, MAUT-RAC Katherine Hanz, MAUT-LS

MAUT Office: Jo-Anne Watier, Administrative and Membership Engagement Officer, Recording Officer

Joseph Varga, Professional and Legal Officer

Approved Minutes of the Meeting

J. Mauzeroll called the meeting to order at 12:01 pm

1 Approval of Agenda

N. Hall moved to approve the agenda, seconded by C. Lu. Council approved unanimously.

2 Approval of Minutes – June 10, 2020

N. Hall moved to approve the minutes, seconded by C. Lu. Council approved unanimously.

3 Business Arising from the Minutes

C. Lu asked to follow up on the Non-Discrimination Committee and if there were any updates. R. Sieber added that the committee will have a statement by the September Council meeting.

4 President's Report [J. Mauzeroll]

i. MAUT Consultation Committee Report on Research Misconduct Regulations

P. Rohrbach volunteered to sit as an MAUT rep on the Senate committee on Report on Research Misconduct Regulations in September. J. Mauzeroll informed Council that she is going to strike a committee consisting of past members on Research Misconduct Regulations. The same group that put together a document with their feedback – the same document will be presented at the September meeting.

ii. MAUT Opt-out Initiative

J. Mauzeroll updated Council that the Workday transition taking place on August 4th will delay the opt-out project until January 2021.

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iii. McGill Campus Resumption Plan - Phase 5 & 6

This document was shared with MAUT by A. Campbell and F. Lebeau which explains how the university will proceed. Feedback and information can be forward to J. Mauzeroll.

iv. Remote Teaching Issue regarding in-person activities

J. Mauzeroll brought this issue to C. Manfredi, A. Campbell and C. Buddle mentioning that remote teaching should not be imposed on faculty staff because it encroaches on their pedagogical freedom. They asked that they revise the information on the McGill webpage.

v. Resolution - Serious health risks associated with in-person teaching this fall (S. Hyde & R. Sieber)

S. Hyde presented the motion to Council regarding in-person teaching and the negative impact of a hybrid system. R. Sieber added that studies show how problematic the return of in-person teaching will be and could potentially create super spreaders. J. Mauzeroll also explained that in-person teaching has been set by the government and not entirely by the university.

Motion - We resolve that instruction should be 100% remote, meaning if it can be done online it should be done online to protect our university and our wider community.

R. Sieber proposed the motion, seconded by S. Hyde. Council discussed. Perhaps the online teaching be geared only towards those who can actually offer remote learning while those can not would provide inperson instruction. It was also suggested personal names be removed from the resolution - pushing inperson teaching may not be personally driven by the administrators but it is a mandate from the government. N. Hall made a friendly amendment to change the first sentence of the introductory paragraph to: We understand that Academic administrators are currently pushing faculties to offer as many in-person seminars and tutorials this fall as possible. Discussion followed among Council and most agreed that the motion contained several incorrect statements. Another point of discussion was what students are anticipating. Some may not return if classes are offered in-person and/or may delay their studies due to tin-person teaching and the risk posed. After more discussion, the motion was voted with three (3) in favor, eight (8) opposed and three (3) abstained. The motion was not carried.

5 Past-President's Report [P. Rohrbach]

i. Update on the Harassment Policy Review Process

P. Rohrbach reported that the Harassment Policy will be divided in two. The group meets every two weeks and the policy continues to progress. Once a more defined version is available, it will be shared with Council by August through email.

6 President-Elect's Report [A. Kirk]

i. Letter to M. Crago, RE: Barriers to and solutions for remote human participant research

Kris Onishi had approached A. Kirk with a draft petition to be circulated to M. Crago regarding Barriers to and solutions for remote human participation research. It was agreed by Council that this be circulated to the MAUT listserv.

ii. Poll for Mentoring Tenure Committee

Since mentoring practices at McGill isn't uniformed, A. Kirk would like to poll its members on their mentoring experience as mentees (what worked - what didn't) and also ask if they are wiling to mentor if a program is created. A survey would be conducted in the fall to collect information.

7 VP Internal Report [C. Lu]

i. Constitutional Amendment Working Group

The working group has been revising the constitution and bylaws but most recently the membership categories. Potential revisions will be presented at Council for approval before amending the constitution and bylaws by the working group.

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ii. Collegiality Committee

Because the Collegiality Committee represents collegial governance and is involved in the university's decision making, C. Lu will look into the different committee's that are part of this process to find out if there is any MAUT representation on these committees.

8 VP External Report [S. Rousseau]

Feedback from the FQPPU meeting the Chief Scientific Officers of Canada and Quebec

S. Rousseau attended the FQPPU meeting on June 25 - Chief Scientific Officers, Manon Lemire and Rémi Quirion were present. S. Rousseau felt they were willing to listen to different points of view. It was decided that these meetings will occur two or three times per year in updating issues that professors face. They also discussed the Covid impact and the importance of having a section specifically and the importance of educating reviewers and taking into account that there are writers and reviewers (and the conflict of doing both). They talked about creating a guideline or a workshop. Comments or suggestions by Council may be forward to Simon for discussion at the September meeting.

9 VP Finance Report [D. Etzion]

i. VP Finance Continuation Plan

D. Etzion announced that he will be taking his sabbatical next spring and will step down as VP Finance. Recommended candidates are welcome and will be included in the election process for Spring 2021.

10 VP Communications Report [N. Hall]

Nothing to report.

11 Other Business

J. Mauzeroll asked Council if they felt it was necessary to meet in August during the summer break. The generatl consensus was to cancel and resume in September.

12 Adjournment

J. Mauzeroll called for a motion to adjourn the meeting. P. Rohrbach moved, seconded by A. Kirk. Meeting adjourned at 1:33 pm.

Respectfully submitted by Jo-Anne Watier, Recording Officer