



**MAUT Council Meeting**  
Wednesday, June 10, 2020 at 12:00 pm  
*On-line Zoom Meeting*

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**Approved Agenda**

- 1 Approval of Agenda
- 2 Approval of Joint Council Minutes – May 20, 2020
- 3 Business Arising from the Minutes
- 4 President’s Report [J. Mauzeroll]
  - i. Summary information about Regular Meetings with 3 Presidents, C. Manfredi & A. Campbell
  - ii. #ShutDownAcademia
  - iii. Standing Committees
  - iv. MAUT consultation committee on Research Misconduct Regulations
  - v. MAUT Employment Regulations
  - vi. Budget (D. Etzion)
  - vii. Remote teaching guidelines (A. Kirk, J. Mauzeroll and J. Varga)  
<https://www.mcgill.ca/tls/instructors/class-disruption/strategies/guidelines-remote>
  - viii. MAUT-MURA MOA
- 5 Past-President’s Report [P. Rohrbach]
- 6 President-Elect’s Report [A. Kirk]
- 7 VP Internal Report [C. Lu]
  - i. Pension Irregularities
  - ii. Concerns about Fall 2020 Teaching term from teaching staff with young children
- 8 VP External Report [S. Rousseau]
  - i. FQPPU Report
- 9 VP Finance Report [D. Etzion]
  - i. Budget item discussed in 4.v.
- 10 VP Communications Report [N. Hall]
- 11 Other Business
- 12 Adjournment



**MAUT Council Meeting**  
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**Attendees:**

**Executive Officers**

Janine Mauzeroll, President  
Andrew Kirk, President-Elect  
Petra Rohrbach, Past-President  
Catherine Lu, VP Internal  
Simon Rousseau, VP External  
Nathan Hall, VP Communications  
Dror Etzion, VP Finance

**Council Members**

Ada Sinacore  
Debra Titone  
Caroline Riches  
Laura Gonnerman  
Eran Shor  
Melanie Dirks  
Sandra Hyde  
Renée Sieber  
Nate Quitarano  
James Coulton, MAUT-RAC  
Katherine Hanz, MAUT-LS

**Guest:**

David Brown, MAUT Member

**MAUT Office:**

Jo-Anne Watier, Administrative and Membership Engagement Officer, Recording Officer  
Joseph Varga, Professional and Legal Officer

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**Approved Minutes of the Meeting**

J. Mauzeroll called the meeting to order at 12:04 pm

**1 Approval of Agenda**

A. Sinacore moved to approve the agenda, seconded by A. Kirk. R. Sieber asked for a friendly amendment and asked to add agenda item 4.ii. #ShutDownAcademia. Council discussed, A. Sinacore moved to approve the amended agenda, seconded by A. Kirk. R. Sieber abstained. Council approved unanimously.

**2 Approval of Joint Council Minutes – May 20, 2020**

R. Sieber moved to approve the minutes, seconded by N. Hall. Council approved unanimously.

**3 Business Arising from the Minutes**

Nothing to report.

**4 President's Report [J. Mauzeroll]**

**i. Summary information about Regular Meetings with 3 Presidents, C. Manfredi & A. Campbell**

Weekly meetings continue. Remote teaching guidelines were revised and will be discussed further 4.vii. A quick discussion on medical benefits and whether or not one must be around physically on campus was brought up by E. Shor. J. Mauzeroll will bring this up at the next meeting with the administration.

ii. **#ShutDownAcademia**

Council voiced concerns about getting involved responsibly and the importance of talking and listening to those who experience inequities. It was agreed that MAUT prepare a statement. A. Sinacore and R. Sieber volunteered to create a draft statement but also emphasized that this effort must be put into action. J. Mauzeroll encouraged Council members to forward their input in their area of expertise to A. Sinacore and R. Sieber. J. Varga added that the Non-Discrimination Committee was created for this very purpose and is mandated to deal with such issues and suggested that the committee be involved in creating the statement. J. Mauzeroll continued the discussion with the next agenda item 4.iii in reviewing the standing committees, Non-Discrimination.

iii. **Standing Committees**

J. Mauzeroll reviewed the committee compositions. New nominations were received during the Council meeting and the following changes were made:

Collegiality Committee – C. Lu stepped forward as Chair.

Non-Discrimination Committee – R. Sieber stepped forward as Chair. Members include A. Sinacore and D. Titone. The name of the committee was discussed and it was agreed that the language describing the committee be changed to reflect more appropriately the mandate of the committee. J. Varga suggested a proposal be put forth at the next Council meeting.

SBAC – S. Hyde joined the committee.

CASC – P. Rohrbach, J. Mauzeroll, A. Kirk, C. Lu, D. Etzion and J. Hurtubise

***Motion** - J. Mauzeroll proposed and requested approval of the 2020-2021 Committee composition excluding the Nominating Committee.* S. Rousseau moved and seconded by N. Hall. Council discussed, all

were in favor and voted yes. **The motion was carried.**

Updated [Committee Composition 2020-2021](#).

iv. **MAUT Consultation Committee on Research Misconduct Regulations**

*Background: On June 2nd, the President of MAUT received a request for consultation on the upcoming revisions to the research misconduct regulations.*

*Proposed Executive Motions:*

*In line with the April 16th, 2015 approved by-laws consultation with MAUT, be it resolved that MAUT Council,*

***Motion 1** - Agrees that the request for ad-hoc consultation of McGill's revision to the research misconduct regulations merits consultation.* C. Lu moved the motion, seconded by P. Rohrbach. Council discussed, all were in favor and voted yes. **The motion was carried.**

***Motion 2** - is recommending that MAUT Council mandates*

*The formation of a Research Misconduct Regulation Revision Working Group to review the Revision of McGill's Research Misconduct Regulations. The Chair of this committee would be the MAUT president who will establish the committee composition:*

*(Tentative MAUT Membership Committee)*

*Petra Rohrbach*

*Staff: Jo-Anne Watier*

*Janine Mauzeroll (Chair)*

*Joseph Varga*

*Debra Titone*

*Nathan Hall*

*Laura Gonnerman*

R. Sieber moved the motion, seconded by S. Rousseau. Council discussed. The three main reasons for the consultation committee is that it has not been revised since 2016, there were concerns with the language and it must comply the funding agency requirement. Council discussed, all were in favor and voted yes. **The motion was carried.**

***Motion 3** - Are recommending that the Report of the Research Misconduct Regulation Revision Working Group be received by July 10th and presented to council in August. The report should include a summary*

*of recommendations, proposed Council Motion and a background document.* N. Hall moved the motion, seconded by P. Rohrbach. Council discussed, all were in favor and voted yes. **The motion was carried.**

**v. MAUT Employment Regulations**

J. Mauzeroll expressed the need MAUT staff to have their own set of employee regulations and proposed the following motion:

**Motion** - *Be it resolved that MAUT Executive is recommending that MAUT council mandates the MAUT remuneration Committee, in consultation with existing employees, to draft a proposal of MAUT employment regulations for our permanent and casual colleagues, which then would be approved and finalized by the Council.* S. Rousseau moved, seconded by N. Hall. Council discussed, all were in favor and voted yes. **The motion was carried.**

**vi. Budget 2020-2021 (D. Etzion)**

**Motion** – *Approval budget 2020-2021.* D. Etzion presented an almost balanced budget for next year with a reduced salary expense with H. Kerwin-Borrelli's retirement and with fewer in-person meetings due to COVID-19. E. Shor asked how the revenue trend has been over the last few years. D. Etzion explained that the revenue has been stable with a slight increase in membership each year. R. Sieber moved, E. Shor seconded. Council discussed, all were in favor and voted yes. **The motion was carried.**

**vii. Remote teaching guidelines (Andrew, Joseph, Janine)**

<https://www.mcgill.ca/tls/instructors/class-disruption/strategies/guidelines-remote>

A. Kirk revised and edited the guidelines and made main changes, including a new paragraph introduced at the beginning. These will be reviewed by Senate in September and again in December 2020. Concerns raised were the various versions of the regulation updates and how will one know what has been changed and when. D. Etzion added that some sort of guidelines apply to students as well to the recording of on-line classes that teaching staff (code of conduct). M. Dirks mentioned the potential of violating course material and copyrights. J. Mauzeroll will bring this up at the next meeting with the Principal and Provost.

**viii. MAUT-MURA MOA**

Funding formula is the same to calculate dues as with FQPPU and CAUT.

**5 Past-President's Report [P. Rohrbach]**

Nothing to report.

**6 President-Elect's Report [A. Kirk]**

Nothing to report.

**7 VP Internal Report [C. Lu]**

**i. Pension Irregularities**

C. Lu began with referencing her communication with Alenoush Saroyan and John Galbraith. There seems to be a lack of transparency and proper record keeping with the previous pension plan provider. C. Lu suggested that a letter be sent to MAUT members. D. Etzion suggested a draft letter of drawn up from MAUT. Reports: 1. [Issues Related to Pension Plan](#) 2. [Pension Plan - Memo](#)

**ii. Concerns about Fall 2020 Teaching term from teaching staff with young children**

A brief informal survey was conducted by C. Lu in order to get a sense of what the situation is like for those teaching remotely with young children.

1. Access to office space in order to meet their basic teaching responsibilities
2. No expectation of increasing the number of hours of teaching responsibilities
3. Flexibility to reschedule some seminars or courses with small enrollments, with consent of students
4. Additional teaching Assistants or Technical Assistance
5. Restrict the service demands put on untenured faculty with young children

6. Make student course evaluations for Fall 2020 voluntary for untenured faculty, so that they do not affect reappointment, tenure or promotion

Report: [Concerns – Fall 2020 Teaching \(teaching staff with young children\)](#)

A rotation schedule allowing access to the university is a consideration as well. Other items were covered and can be accessed through her report.

**8 VP External Report [S. Rousseau]**

**i. FQPPU Report**

S. Rousseau reported on his first FQPPU meeting held on May 30, 2020 and shared the following issues discussed at the meeting:

Remote Teaching: Extra workload faced by teachers/professors, challenges of teaching remotely with young children, concerns with COVID-19 funding and if it goes to the university or directly to professors via different measures, professional development funds (if they'd be increased) for additional equipment needed for remote teaching, etc. S. Rousseau will prepare a document for the next meeting with the various ways of remote teaching.

Minister: Funding will be based on the enrollment of the previous year and not the actual year, academic workloads, mitigating extra pressure for both students and professor

**9 VP Finance Report [D. Etzion]**

**i. Budget item was discussed in 4.vi.**

**10 VP Communications Report [N. Hall]**

Nothing to report.

**11 Other Business**

Nothing to report.

**12 Adjournment**

J. Mauzeroll called for a motion to adjourn the meeting. N. Hall moved, seconded by R. Sieber. Meeting adjourned at 2:12 pm.

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Respectfully submitted by Jo-Anne Watier, Recording Officer