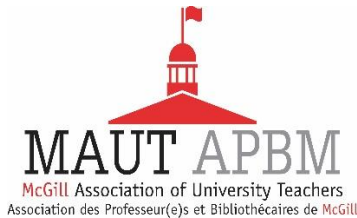




MAUT Joint Council Meeting
Wednesday, May 20, 2020 at 12:00 pm
Zoom Meeting

Approved Agenda

- 1 Approval of Agenda
- 2 Approval of Minutes of March 18, 2020
- 3 Approval of Minutes of April 15, 2020
- 4 Business Arising from the Minutes
- 5 President's Report [J. Mauzeroll]
 - i. Constitutional changes regarding membership eligibility and categories
Ken's motion
 - ii. Summary information about Regular Meetings with 3 President's, C. Manfredi & A. Campbell
 - iii. Return to Research Information
 - iv. Planning for Fall
 - v. MAUT's strategic planning going forward
- 6 Past-President's Report [P. Rohrbach total]
 - i. Opt-out membership system
 - How do we engage HR about opt-out (3 Pres Meeting)
- 7 President-Elect's Report [A. Kirk]
- 8 VP Internal Report [C. Lu]
- 9 VP External Report [S. Rousseau]
- 10 VP Finance Report [D. Etzion]
- 11 VP Communications Report [N. Hall]
 - i. MAUT Newsletter Information
- 12 Other Business
- 13 Adjournment



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Attendees:	<u>Incoming 2020-2021 Executive Officers</u> Janine Mauzeroll, President Andrew Kirk, President-Elect Catherine Lu, VP Internal Simon Rousseau, VP External Nathan Hall, VP Communications Dror Etzion, VP Finance <u>Outgoing 2019-2020 Executive Officers</u> Ken Hastings, Acting Past-President Susan Gaskin, VP Internal	<u>Incoming 2020-2021 Council Members</u> Ada Sinacore Caroline Riches Laura Gonnerman Eran Shor Melanie Dirks Sandra Hyde Renée Sieber Nate Quitarano James Coulton, MAUT-RAC Katherine Hanz, MAUT-LS <u>Outgoing 2019-2020 Council Members</u> Steve Jordan Jessica Lange, Chair LS Lisa Munter
MAUT Office:	Jo-Anne Watier, Administrative and Membership Engagement Officer, Recording Officer Joseph Varga, Professional and Legal Officer	
Regrets:	Petra Rohrbach, Incoming Past-President Jill Boruff, Incoming Council Member	Debra Titone, Incoming Council Member Thomas Duchaine, Outgoing Council Member

Proposed Minutes of the Meeting

J. Mauzeroll called the meeting to order at 12:07 pm

1 Approval of Agenda

L. Munter moved to approve the agenda, seconded by A. Kirk. Council approved unanimously.

2 Approval of Minutes of March 18, 2020

L. Munter moved to approve the minutes, seconded by L. Gonnerman. Council approved unanimously.

3 Approval of Minutes of April 15, 2020

L. Gonnerman moved to approve the minutes, seconded by N. Hall. Council approved unanimously.

4 Business Arising from the Minutes

Nothing to report.

5 President's Report [J. Mauzeroll]

i. Constitutional changes regarding membership eligibility and categories (8 min)

J. Mauzeroll asked K. Hastings to present the following motions:

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Motion 1 - *Be it resolved that Council approves the Membership Committee's recommendation, in its May 10, 2020 report, to revise Constitution wording to make it clear that academic staff governed by a collective agreement with McGill (principally Course Lecturers and Instructors in MCLIU) are not eligible for MAUT membership.*

J. Mauzeroll proposed the motion, seconded by L. Munter. Council discussed the motion. All were unanimously in favor and voted yes. **The motion was carried.**

Motion 2 - *Be it resolved that Council approves the Membership Committee's recommendation, in its May 10, 2020 report, to eliminate the Associate Member category.*

J. Mauzeroll proposed the motion, seconded by S. Hyde. Council discussed the motion. K. Hastings explained that dues fees would be based on the salary using the mil rate of .58% whether one works part-time or full-time. He also added that this motion is only until the constitution is revised. The proposal is working towards the elimination of the category. Two (2) were opposed, remaining Council voted yes.

The motion was carried.

Motion 3 - *Be it resolved that Council approves the Membership Committee's recommendation, in its May 10, 2020 report, to eliminate the requirement for MAUT membership that an academic staff member hold a remunerated appointment at McGill.*

J. Mauzeroll proposed the motion, seconded by A. Shor. Council discussed the motion. It was mentioned that the current constitution prevents approximately 2,700 nil salary academics in becoming MAUT members. Though it is recognised that these people do not share a remunerated position and may not be interested in joining, but in a collegial spirit, MAUT would allow those who are interested to join. A point made was to keep the Associate member category but redefine its definition. Some thought allowing nil salary academic the right to vote on MAUT policies, that could directly affect remunerated members, would be unfair. After discussing this further, the motion was voted with six (6) opposed, four (4) abstained and six (6) in favor. **The motion was not carried.**

Motion 4 - *Be it resolved that Council establishes a Constitutional Amendment Working Group to propose Constitutional amendments that would be required to enact the Membership Committees recommendations, in its May 10, 2020 report, to [...list the changes adopted from Motions 1-3 above]. This Working Group shall consist of President Janine Mauzeroll, Vice-President Internal Catherine Lu, Ken Hastings, Nate Quitoriano, and Joseph Varga.*

R. Sieber offered a friendly amendment to the 2nd part of motion 4, reworded by C. Lu and K. Hastings as follows:

Amended Motion 4 - *Be it resolved that Council strike a Constitutional Amendment Working Group with the task to propose Constitutional amendments that would be required to enact the Membership Committees recommendations, in its May 10, 2020 report, to:*

-to revise Constitution wording to make it clear that academic staff governed by a collective agreement with McGill (principally Course Lecturers and Instructors in MCLIU) are not eligible for MAUT membership.

-to eliminate the Associate Member category.

This Working Group shall consist of President Janine Mauzeroll, Vice-President Internal Catherine Lu, Ken Hastings, Nate Quitoriano, and Joseph Varga.

R. Sieber proposed the amended motion, seconded by S. Hyde. Council discussed the motion. All were unanimously in favor and voted yes. **The motion was carried.**

ii. Summary information about Regular Meetings with 3 President's, C. Manfredi & A. Campbell

J. Mauzeroll updated Council that the 3 P's continue to meet regularly with the Principal and Provost and offered anyone who may have suggestions, to let her know so she can bring these forward for discussion.

iii. Return to Research Information

J. Mauzeroll open the floor to Council. Some of the concerns were as follows:

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- Who is paying for PPE and what are the logistics of building entrances and who is monitoring social distancing such as elevators, stairwells, hallways, etc.
- Intensive monitoring will be required as we move to and out of labs.
- N. Quitoriano mentioned his current situation with his faculty and was told by administration that they will not provide PPE. J. Mauzeroll shared that the university has ordered 100,000 masks. There are going to be departmental levels of responsibilities.
- C. Lu is on the Health and Safety Committee and the quantity was determined on what the university can purchase. Perhaps implementing a schedule for lab usage would ensure safety.
- N. Hall said there is a plan to reach out to members for feedback in the September 2020 newsletter.

iv. Planning for Fall

- E. Shor expressed concerns with the potential lack of daycare for teachers returning to school (remotely) full-time in the fall.
- D. Etzion reminded Council about being proactive in advising professors, who may not be able to return in the fall to teach because of issues and may have to go on disability. How do we reach out to them with information (either through McGill or MAUT).
- C. Lu enquired about any developments on the course evaluations being voluntary. J. Mauzeroll updated Council with four considerations in providing the same treatment for the fall teaching evaluations:
 - 1) People who are undergoing reappointment (2-year clock). It is unclear whether or not it will have an impact if having a full year of evaluations will have a negative or positive effect.
 - 2) None of the U15 universities have changed their course evaluations for the summer. We are the most lenient having granted this ability to use or not use our teaching evaluations.
 - 3) Course evaluations are governed by university policy (the winter semester was an anomaly) during this circumstance, if we were to do the same of the fall semester, it would require a policy change.
 - 4) Because the student evaluations are only able to weigh in on the professors pedagogical ability. Students have pushed in the past to have a voice at the DTC/UTC level, if student evaluations are also taken off the table in the fall, there is a real possibility the only means that we can effect the tenure process.
- S. Hyde expressed concern with air quality in the Leacock Bldg. R. Sieber sees no reason why we have to return to the status quo. Give faculty flexibility as much as possible and build it into the system in knowing what the voice of students is. C. Lu had concerns with the tenure and promotion process.

v. MAUT's strategic planning going forward

Moved to a summer Council meeting.

6 Past-President's Report [P. Rohrbach]

i. Opt-out membership system

How do we engage HR about opt-out (3 Pres Meeting)

Moved to a summer Council meeting.

On behalf of P. Rohrbach, J. Mauzeroll took a quick poll asking Council members if they were interested in meeting during the summer months to move the Opt-out membership project forward. Most members were in favor. J. Mauzeroll will schedule meeting dates with JA Watier.

7 President-Elect's Report [A. Kirk]

Nothing to report.

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8 VP Internal Report [C. Lu]

Nothing to report.

9 VP External Report [S. Rousseau]

Nothing to report.

10 VP Finance Report [D. Etzion]

Nothing to report.

11 VP Communications Report [N. Hall]

i. MAUT Newsletter Information

J. Mauzeroll thanked N. Hall for an excellent well packaged May 2020 newsletter. N. Hall added that he received a lot of positive feedback.

12 Other Business

- i. J. Coulton expressed that he will pursue the matter of the MAUT-MURA MOA (65% to MURA – 35% RAC) at a later date next fall.

13 Adjournment

J. Mauzeroll called for a motion to adjourn the meeting. R. Sieber moved to adjourn, seconded by N. Hall. Meeting adjourned at 1:51 pm.

Respectfully submitted by: Jo-Anne Watier, Recording Officer