



**MAUT Council Meeting**  
Wednesday, January 22, 2020 at 12:00 pm  
McGill Faculty Club

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**APPROVED AGENDA**

- 1 Approval of Agenda
- 2 Approval of Minutes of Nov. 13, 2019
- 3 Approval of Minutes of Dec. 18, 2019
- 4 Business Arising from the Minutes
- 5 Past-President's Report [K. Hastings]
  - i. Motion regarding the memberships of the Nominating Committee and the Retiree Affairs Committee
- 6 President's Report [P. Rohrbach]
  - i. Regulations Relating to Academic Staff Grievance and Discipline
  - ii. CASC
  - iii. MAUT-RAC and MURA – proposed revision of the MOA (James Coulton)
- 7 President-Elect's Report [G. Mikkelson]
  - i.
- 8 VP Internal Report [S. Gaskin]
  - i.
- 9 VP External Report [J. Mauzeroll]
  - i.
- 10 VP Finance Report [D. Etzion]
  - i.
- 11 VP Communications Report [N. Hall]
  - i. New researcher award
- 12 Other Business
  - i. Menu (L. Munter)
  - ii. TA strike (R. Sieber)
  - iii. Resolution – G. Mikkelson (R. Sieber)
- 13 Adjournment



## MAUT Council Meeting

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Attendees:	<u>MAUT Executive Officers</u> Petra Rohrbach, President Greg Mikkelson, President-Elect Ken Hastings, Acting Past-President Susan Gaskin, VP Internal Janine Mauzeroll, VP External Nathan Hall, VP Communications	<u>MAUT Council Members</u> Lisa Munter Ada Sinacore Laura Gonnerman Renée Sieber Eran Shor Nate Quitoriano Caroline Riches Steve Jordan Jessica Lange, Chair LS James Coulton, RAC
Guests:	Ante Padjen, RAC	
MAUT Office:	Jo-Anne Watier, Administrative and Membership Engagement Officer Joseph Varga, Professional and Legal Officer	
Regrets:	Dror Etzion, VP Finance Thomas Duchaine	Sandra T. Hyde

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### Approved Minutes of the Meeting

P. Rohrbach called the meeting to order at 12:10 pm.

**1. Approval of the Agenda of the Council Meeting of January 22, 2020**

J. Mauzeroll moved to approve the agenda, seconded by N. Hall. Council approved unanimously.

**2. Approval of the Minutes of the Council Meeting of November 13, 2019**

N. Hall moved to approve the minutes, seconded by J. Mauzeroll. Council approved unanimously.

**3. Approval of the Minutes of Council Meeting of December 18, 2019**

E. Shor moved to approve the minutes, seconded by G. Mikkelson. Council approved unanimously.

**4. Business Arising from the Minutes**

There was nothing to report.

**5. Acting Past-President's Report (K. Hastings)**

**i. Motion regarding the memberships of the Nominating Committee and the Retiree Affairs Committee**

K. Hastings presented two motions for membership of the following standing committees: [Nominating Committee and Retiree Affairs Committee](#). K. Hastings moved to review the membership, seconded by J. Mauzeroll followed by discussion. A friendly amendment was put forth for the inclusion of a more gender balanced Nomination Committee. Therefore, be it resolved that Council now appoint the membership of the Nominating Committee, with an attempt to be made by the Chair to increase the proportion of female members by recruiting additional members, and the Retiree Affairs Committee as follows, the remainder of the 2019-2020 MAUT year. All were in favor, Council voted unanimously.

**6. President's Report (P. Rohrbach)**

**i. Regulations Relating to Academic Staff Grievance and Discipline (update)**

The working group met and reviewed the regulations. The recommendations were forwarded to A. Campbell. They will meet in February.

**ii. CASC**

The group met in January and discussed various scenarios regarding the salary policy. The next three years will bring an increase of 3.75% per year and will likely push McGill to a higher position in the U15, as other Canadian universities fall short of this increase. A concern mentioned was the inconsistency of salary increases from year to year (within the three-year cycle and beyond). Moving forward, salary fora for the MAUT community (or all faculty members) could be beneficial to understand the concerns of our members. It was suggested by N. Hall to explain to members how CASC works and what they have accomplished for the next Newsletter.

**iii. MAUT-RAC and MURA – proposed revision of the MOA (J. Coulton)**

J. Coulton explained to Council the activities of the RAC (membership, events, independent bank account, accounting and membership list) and the need for additional financial support. He also explained the MOA (Memorandum of Agreement) between MAUT and MURA (McGill University Retiree Association) and the funding formula of 35% to RAC and 65% to MURA, which is based on the number of active MAUT members multiplied by \$6.50/member. The issue brought to Council is the disproportion of the financial distribution and proposed that the funding formula be reversed granting the RAC 65% and MURA 35%. The additional funding would support administrative needs of the RAC. P. Rohrbach added that the MURA was introduced to support all retired people of McGill (both academic and non-academic) in their activities. MAUT retired members who join RAC are automatically made members of MURA and MURA membership fees of \$25 are waived per RAC member. She suggested that, before any discussions with MURA occur, a survey should be sent to RAC members asking what it is they want from the MOA between MAUT and MURA. It was agreed that the RAC work in collaboration with the VP Communications, N. Hall in developing the survey content.

**7. Past-President's Report (G. Mikkleson)**

There was nothing to report.

**8. VP Internal (S. Gaskin)**

There was nothing to report.

**9. VP External (J. Mauzeroll)**

There was nothing to report.

**10. VP Finance (D. Etzion)**

There was nothing to report.

**11. VP Communications (N. Hall)**

N. Hall explained that at one time the idea of having an MAUT New Researcher Award would be a way to increase membership. But now, with the discussion of an opt-out option for MAUT members, the award is no longer necessary as a recruitment tool and could possibly be cumbersome to manage.

**12. Other Business**

**i. Menu (L. Munter)**

L. Munter suggested to serve only sustainable vegetarian lunches at Council meetings as a future consideration. There was discussion among members on how one may be imposing personal beliefs and choices on others. P. Rohrbach asked J.A. Watier to review the menu options (all vegetarian, individualized lunch choices, pre-ordering, etc.) and cost with the Faculty Club.

**ii. TA Strike (R. Sieber)**

R. Sieber brought forward the student strike and TA's and that MAUT should look into in.

**iii. Resolution – G. Mikkelson's Departure (R. Sieber)**

R. Sieber suggested that a letter be drawn up with regards to G. Mikkelson's departure. K. Hastings expressed thanks to the President-Elect for his contributions to MAUT and was appreciated by Council. P. Rohrbach put forth the motion, E. Shor moved it and was seconded by K. Hastings. Council discussed that the letter will be drafted by email among members and ready for the next Council meeting. All were in favor.

**13. Adjournment**

P. Rohrbach called for a motion to adjourn the meeting. R. Sieber moved to adjourn, seconded by G. Mikkelson. Meeting adjourned at 1:45 pm.

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Respectfully submitted by Jo-Anne Watier, Recording Officer