



MAUT Newsletter: McGill Association of University Teachers

April 2015

Dear MAUT Members,

As we finish off the academic year, I am pleased to pause and review some recent MAUT activities.

- The Newsletter now features a "Did You Know..." section. The VP Communications will endeavor to bring to members' attention changed or new regulations and procedures that affect our worklife at McGill. Sometimes these changes fly under the radar and don't attract a lot of attention, but can impact how we carry out our teaching and research.
- The most recent Council meeting welcomed a report from Audrey Moores concerning the work of the Sub-Committee of Family Care of the Joint Board-Senate Committee on Equity. This recently constituted sub-committee is focused on aspects of family care ranging from childcare to eldercare. Council learned that a coordinator position of childcare/eldercare is being set up in the Office of the Provost.
- MAUT expressed concerns about the recently released Conflict of Interest reporting forms. We therefore welcome the very recent message that the new and very complex form related to financial conflict will be revised; members should wait for the revision to appear before acting further.
- The consultations involving revisions to both the university regulations concerned with leaves of absence and sabbatical leaves and the tenure and re-appointment appeals processes were completed and associated final documents passed through Senate.
- Because MAUT is often involved in consultations with both the administration regarding changes in policies and regulations and external parties regarding a range of issues and policies, Council recently passed a new by-law that provides a framework for formalizing such consultations, and manner in which they are approved and reported.

All of these activities are examples of the diverse set of dossiers that MAUT deals with on members' behalf.

Bruce Lennox
President, MAUT

Reminder - MAUT-APBM Spring General Meeting

News from the CAUT

CAUT Response to the Federal Government's Science, Technology and Innovation Strategy

The CAUT has published its [response to the federal government's recently announced science, technology and innovation strategy](#). The 9-page document contains lots of useful information about recent trends in scientific research funding.

Data on Finances of Canadian Universities

The CAUT has posted the latest data on the finances of Canadian universities through its Post-Secondary Institutions Financial Reporting System. The system contains detailed data on the (sources of) funding and expenditures of most Canadian universities, including McGill, from 1972 until the latest data available (currently 2013). To access the database login to the "Members Only" section of the CAUT website (Username: MAUT; Password: #Mcg11), select "Collective Bargaining" in the left column, scroll down to "Resources" and then select "Post-Secondary Institutions Financial Reports". The data can be searched by university, province or university classification.

<http://www.caut.ca/members-only/collective-bargaining>

Implications of Bill C-51

The CAUT has published its [analysis of the implications of Bill C-51](#), the federal government's proposed Anti-Terrorism Act, for academic freedom.

Axel van den Berg
VP External, MAUT

Did You Know? - Student Code of Conduct Charge Disposition

The McGill Code of Student Conduct and Disciplinary Procedures specifies that when a student has been charged with an offence under the Code, "the complainant who brought forward the allegation shall be informed by the Dean of Students of the disposition of the

April 24, 2015
Lunch: 11:30 am
Meeting: 12:00 -1:30 pm

McGill Faculty Club Ballroom
3450 McTavish Street

R.S.V.P. maut@mcgill.ca
514-398-3942

We wish to draw your attention to two additional features of the Spring General Meeting. As per recent custom, the meeting will feature an Open Discussion session about topics of ongoing interest to MAUT members. The topics selected for this year's meeting are (i) Facilitating Family Care and (ii) Career Progression, Development and Mentoring. Each discussion will be framed by a question, with colleagues experienced with the issues serving as facilitators.

Reminder - Tenure, Renewal and Mentoring Workshop for Academic and Librarian Staff

April 24, 2015
9:00 -11:30 am

McGill Faculty Club Ballroom
3450 McTavish Street

Learn more about preparing for the tenure and/or renewal process evaluation criteria from the perspective of Faculty Departmental Tenure Committees (DTCs), Library Tenure Committees (LTCs) and University Tenure Committees (UTCs). This will include a review of departmental mentoring, the teaching portfolio and advice from the perspective of experienced faculty and staff. Open to MAUT members.

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514-398-3942

Annual Reports - VP and MAUT Standing Committee Reports for the MAUT SGM



In order to streamline the Spring General Meeting, the annual reports from the MAUT VPs and Standing Committees will be available in advance of the meeting at:

<http://www.mcgill.ca/maut/news-reports/reports>

case." [Details are found in Article 88\(d\).](#)

Helping Members

MAUT's Professional and Legal Officer, Joseph Varga, is a lawyer with a background in industrial relations and economics and is available to answer your questions and provide you with advice concerning McGill employment issues ranging from salary to dismissal. He has more than 20 years of experience in helping members with their concerns.

On average, in a given year, we receive hundreds of calls, faxes, and e-mails for information and advice from our members and others. On average, there are approximately 35 watching briefs (dossiers) opened at the request of individual members, which require follow-ups and more involved assistance. These dossiers deal with such things as harassment, grievances appeals, sabbaticals, salaries, leaves, retirement, reappointments, promotions, tenure, research integrity, intellectual property, disciplinary actions, university governance, etc. In addition, the Professional and Legal Officer helps to determine an Advisor for the member facing more involved cases, for example - grievances and appeals. The list of Advisors is in the process of renewal.

If you have concerns about your career progress, or a work-related problem that you need help with, you can receive advice at any time from the Association's Professional and Legal Officer. All consultations with him are part of the benefits of being a MAUT Member, and are entirely confidential. Please do not hesitate to contact Joseph Varga at 514-398-3089 or jvarga.maut@mcgill.ca.

Joseph Varga
Professional and Legal Officer, MAUT

New Member Profile

MAUT members have a wide range of academic and professional interests. We thought it would be useful to occasionally highlight some of our new members, both to keep us all abreast of the evolving breadth of membership interests, and to contribute to the professional and personal integration of new members into our community.

Amine Kamen



Welcome to new MAUT member Amine Kamen! Amine came to McGill in January 2014 from the National Research Council's Biotechnology Research Centre in Montreal. He is a Full Professor in the Department of Bioengineering, with a research focus on cell culture, bioprocess, and vaccine development. Amine is an elected Senate representative from the Faculty of Engineering.

Have an event to promote on the MAUT e-Newsletter? Send all details, including date, time, location, event title and contact information at least 10 days prior to the event to: maut@mcgill.ca. Check the [MAUT website](#) for the latest news, events, kudos and other happenings of interest.

