

	Undergraduate/Graduate Student Research Assistant	Research Assistant 1 (lower level) (former non student casual RA)	Research Assistant 2 (higher level) (former regular RA)	Research Associate
Job summary	The Undergraduate or Graduate Research Assistant participates in a research project under the supervision of the Research Supervisor.	The Research Assistant assists the research team in conducting research projects and as required, is responsible for the functional supervision of the Undergraduate/Graduate Research Assistant.	The Research Assistant assists the Research Supervisor in conducting research projects and as required, is responsible for the functional supervision of the Research Assistant 1 and/or Undergraduate/Graduate Research Assistant.	The Research Associate works in collaboration with the Research Supervisor to develop and conduct research projects, and is responsible for achieving the project's objectives. As required, the Research Associate is responsible for the functional supervision of the Research Assistant(s) and/or Undergraduate/Graduate Research Assistant.
Responsibilities	Under the supervision of the Research Supervisor and under the technical guidance of the Research Assistant 1, assist in a research projects using established protocols, processes and procedures.	Under the supervision of the Research Supervisor and under the technical guidance of the Research Assistant 2, conducts research projects using established protocols, processes and procedures.	Conducts research projects using established protocols, processes and procedures and with minimal or no supervision.	Develops and conducts research projects and protocols, processes and procedures as delegated by the Research Supervisor. Establishes the design and development of research methods, data collection and analysis, and the interpretation of results.
	Participates in the administration of experiments, questionnaires, the recruitment of interviewers, data collection, test administration, conducting interviews, preparation of research documentation, laboratory work, and compilation of data.	Executes experiments, questionnaires, the recruitment and training of interviewers, data collection, test administration, conducting interviews, planning and preparation of research documentation, laboratory work, and compilation of data.	Oversees and assists with the development and execution of experiments, questionnaires, the recruitment and training of interviewers, data collection, test administration, conducting interviews, planning and preparation of research documentation, laboratory work, and compilation of data.	Plans and leads the development of experiments, questionnaires, the recruitment and training of interviewers, data collection, test administration, conducting interviews, planning and preparation of research documentation, laboratory work, and compilation of data.

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Responsibilities		Implements recommended improvements to existing methods of analysis or research.	Recommends and implements improvements to existing methods of analysis or research.	Develops and implements new methods of analysis or research.
	Assists with the analysis and interpretation of research data.	Analyzes and interprets research data and disseminates the results. May write research reports.	Analyzes and interprets research data and disseminates the results. Writes research reports.	Leads the analysis and interpretation of research data and disseminates the results. Writes research reports.
			May write theoretical or methodological reports, papers or articles related to research activities.	Writes theoretical or methodological reports, papers or articles related to research activities.
			Assists with the preparation of grant applications.	Prepares and writes grant applications.
	Responsible for the quality and results of their own work.	Responsible for the quality and results of their own work.	Responsible for the quality and results of their own work.	Responsible for the quality and results of their own work and the work of those they oversee.

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Responsibilities		May provide technical guidance and training to research staff, including Undergraduate/Graduate Student Research Assistants and Technicians, in the execution of tasks related to research projects.	May provide technical guidance and training to research staff, including Research Assistants 1, Undergraduate/Graduate Student Research Assistants and Technicians, in the execution of tasks related to research projects.	Organizes, distributes and verifies the work of research staff and participates in their training, including Research Assistants and Undergraduate/Graduate Student Research Assistants
	Performs various administrative tasks related to the project.	Performs various administrative tasks related to the project.	Performs various administrative tasks related to the project. May also perform tasks of Research Assistant 1.	Performs various administrative tasks related to the project. May also perform tasks of Research Assistant 1 & 2.
Education and experience	Active McGill student OR; Temporarily not registered as a McGill student for a maximum period of 12 months	Possesses subject matter expertise acquired through a Bachelor's Degree. Has a minimum of 2 years of relevant experience to the research project or academic research experience may be deemed equivalent.	Possesses specialized knowledge of the field or discipline acquired through a Master's Degree.	Possesses advanced specialized knowledge of the field or discipline acquired through a PhD Degree.