

### McGill's Goal To Compete for the Best Graduate Students. WHY? • They are more likely to bring in external awards • They are better prepared to efficiently complete degrees • They are better prepared to graduate and not withdraw They are best prepared for employment They enhance McGill's reputation and networking • They enhance the professions they enter



# What Do We Need to do to Attract and Retain the Best Graduate Students and Postdoctoral Fellows?



- High quality researchers who, to train graduate students, have:
  - infra-structure
  - resources
  - academic and administrative support
- High quality, efficiently-designed programs
- High quality supervision
- Best student support available
- Clear and consistent regulations



## What Do We Need to do to Attract and Retain the Best Graduate Students and Postdoctoral Fellows?

- High Quality Student Experience
  - Skill development
  - Career planning
  - Fairness, equity, and respect
- Innovative collaborations with other universities and non-academic partners
- Effective and innovative dissemination of information on all of the above, through effective mechanisms, to attract prospective applicants
- Efficient, student-oriented mechanisms and processes for admission, registration, funding, and progression in degrees







- Assessing, enhancing, and overseeing the quality of the graduate student education processes and services
- Promoting and maximizing graduate student funding
- Encouraging best practices in the design and effectiveness of graduate and postdoctoral programs
- Improving supervision



- Supporting graduate education and postdoctoral training, both internal and external, through promoting best practices and facilitating communication between the different participating units
  - faculty
  - students
  - postdoctoral fellows
  - administration
  - ADESAQ
  - accrediting bodies
  - MELS etc.



- Ensuring overarching quality assurance and enhancement of education in the McGill graduate degree through policies and practices that encourage academic achievement and expeditious completion of the program
- •Advocating and leveraging a university-wide culture of shared responsibilities for graduate studies and postdoctoral training
- •Leveraging human and financial resources to attract the best graduate students and postdoctoral fellows



- Resolving conflicts between various units to achieve fairness, equity, and diversity in graduate education and postdoctoral training between:
  - students and postdoctoral fellows and their supervisors
  - Faculties and faculty members
  - programs and MELS etc.
- Working with other units to ensure accuracy and relevance of data for graduate and postdoctoral education



- Supporting the development of skills for graduate student and postdoctoral fellows, including:
  - those related to teaching
  - employment (both academic and non-academic)
  - academic integrity
  - communication
  - technological transfer
  - leadership