



Miyoskamin Second Stage Housing Program



A Project of
The Native
Women's
Shelter of
Montreal

EMPLOYMENT OPPORTUNITY

Empowerment Worker

Introduction

Miyoskamin, an empowerment centre for Indigenous women and children, is a new building recently acquired by the Native Women's Shelter of Montreal. Located at 757 Rue Des Seigneurs, Miyoskamin is the site of two new innovative projects: the Saralikitaaq Centre for Indigenous children, and a second stage housing program for Indigenous women and their families.

This new program will house, support, and empower 23 Indigenous women and their children. We are currently seeking a compassionate and client-centered individual to fill the role of Empowerment Worker.

About the Position:

The Empowerment Worker plays a key role in delivering high quality and client-focused services to participants in the Miyoskamin second stage housing program. The Empowerment Worker is part of the Resident Support Team that includes a Cultural Support Worker, Family Lawyer, other community supporters and specialists; together they will work to co-develop empowerment plans with each participant and help each participant meet their full potential. They will offer one-one consultations, empowerment sessions, and provide references and referrals as needed.

Role and Responsibilities:

Second Stage Housing Program Support

Under the supervision of the Director of Miyoskamin and in collaboration with the Resident Support Team, the Empowerment Worker is responsible for the following activities: Supporting the 2nd stage housing application and selection process

- Becoming familiar with the Miyoskamin Second Stage Housing Program and participants
- As needed, participating in the application and selection process as part of the housing selection committee
- Conducting assessments on the needs and experiences of current, new, and incoming housing participants
- Developing an empowerment plan for each resident that focuses on the needs and interests of each individual
- Supporting participants in reaching their personal goals related to education, employment and personal empowerment;
- Providing referrals to external employment/educational programs, assisting with applications and collaborating with resident to identify and break-down barriers to success;
- Carrying out regular follow-up meetings with residents to better understand their evolving needs

Social Services & Supports



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Under the supervision of the Director of Miyoskamin and in collaboration with the interdisciplinary team, the Empowerment Worker is responsible for the following activities:

- Evaluating the community and social service needs of each participant and their family
- Ensuring that each participant and their family are aware and informed of community and social services available to them
- Connecting participants and families to a variety of resources as needed (mental health, counselling, social assistance, social housing, food baskets, etc.)
- Supporting parents and caregivers in the implementation of family and parenting strategies
- As needed, providing client accompaniment to navigate social programs and services

General Client Support & Case Management

Under the supervision of the Director of Miyoskamin and in collaboration with the interdisciplinary team, the Empowerment Worker is responsible for the following activities:

- Establishing and maintaining a relationship of trust with clients and their families
- Ensuring that clients and their families feel understood and respected
- Participating in Resident Support Team meetings
- Maintaining detailed and organized case notes within the client management software system
- Contributing to the development of quarterly, annual, and periodic Saralikitaaq reports
- Other duties as required by the Director of Miyoskamin

Peer Support and Participation:

As part of a collaborative working environment, the Empowerment Worker is responsible for the following activities:

- Attending and participating in staff meetings
- Embracing a collaborative and respectful environment amongst peers
- Embodying the mission and values of the NWSM and Miyoskamin

Qualifications:

Skills & Attributes

- Strong oral and written communication skills
- Strong Organizational Skills





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- Ability to act with discretion and ensure confidentiality
- Ability to thrive in a fluid working environment
- Ability to work with culturally diverse Indigenous families, communities, and staff
- Bilingualism in English and French
- Indigenous language skills (asset)

Education & Experience

- Bachelor's degree in social work or other social science field and at least two years' relevant experience OR at least five years' relevant work experience
- Experience working in a non-profit setting
- Experience in the delivery of services for Indigenous women and families
- Experience and/or interest in working across multiple disciplines

***The NWSM encourages and prioritizes applications from Indigenous candidates.**

Employment Contract Details

Type of position: Full time with a six-month probationary period

Salary: \$62,400 - \$70,720 per year (based on experience)

Employee Benefits: The Native Women's Shelter offers attractive benefits including vacation, wellness days, and training and development opportunities. After 6 months of employment, staff are eligible for pension contribution plans and alternative health plans.

Location: 757 Rue des Seigneurs, Montréal, QC, H3J 1Y2

Start Date: As soon as available

To apply, or for more information, please send us your:

- 1) Professional Resume
- 2) Letter of Intent
- 3) Two letters of reference or the contact information of two professional references

Application documents can be addressed to Careers@Miyoskamin.com

Deadline to Apply:

This position will be open until filled

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