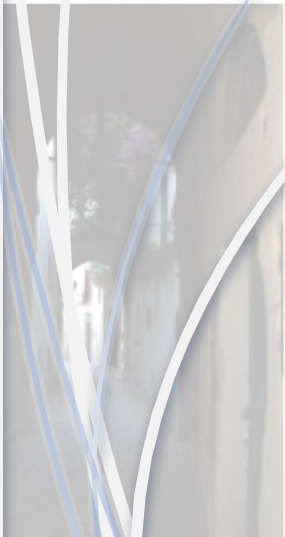
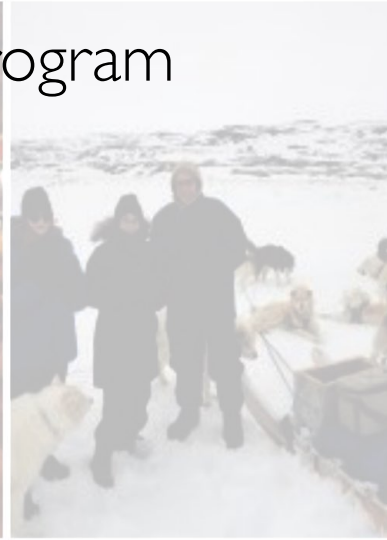
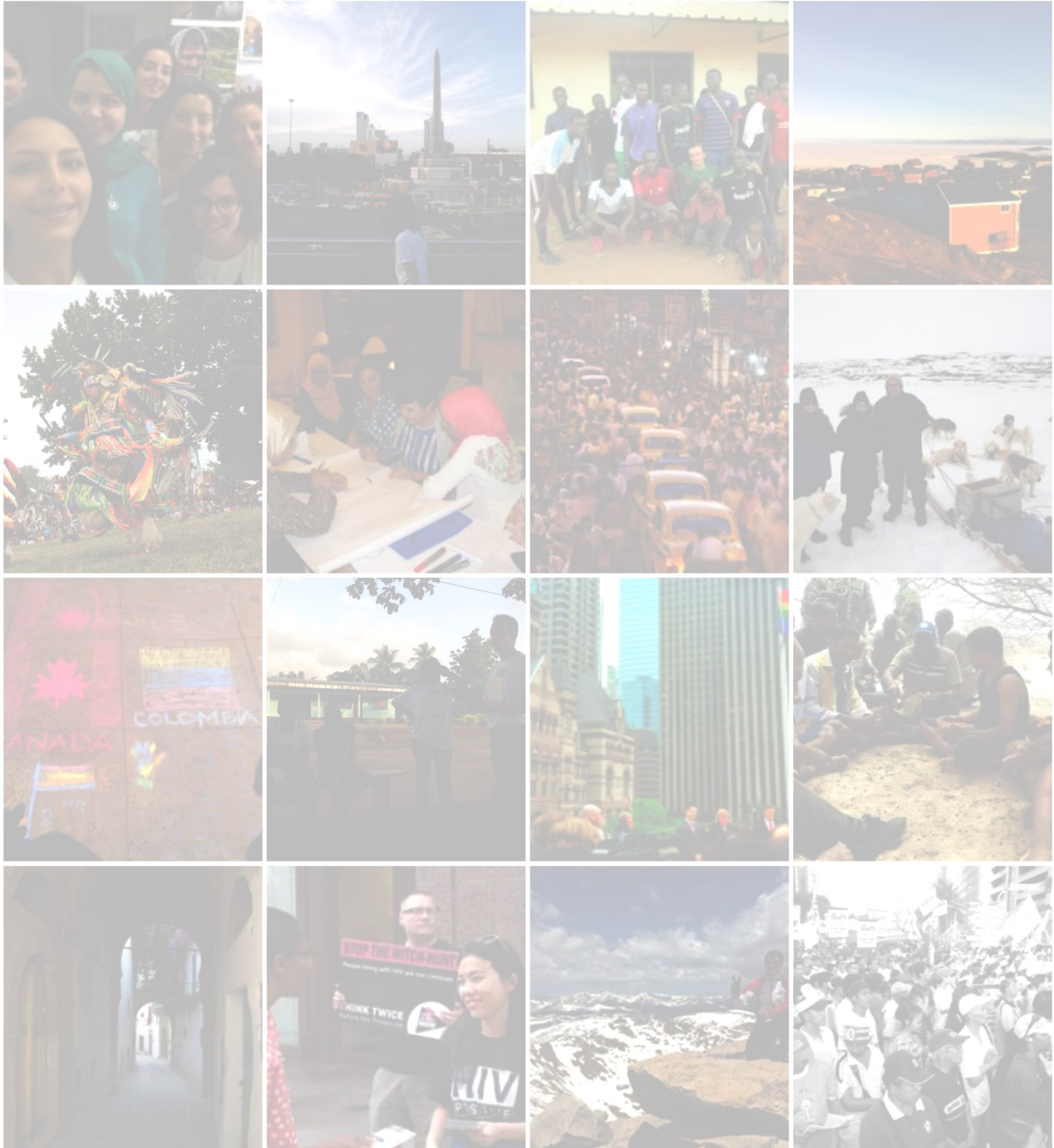


International Human Rights Internships Program

Application Package

2024





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I. Before you apply

A good knowledge of the Program, its requirements, and our partner organizations is essential for applicants. Consequently, we invite you to do the following:

1. Review the Program’s web pages, including the student blogs, current internships, and FAQs for applicants’ sections.
2. Contact previous interns to obtain information about specific placements and the Program as a whole. They will be more than happy to help.
3. Think carefully before you apply; applicants are expected to follow through the entire process once they submit an application.

II. Application contents

Applications for summer 2024 internships are due **Wednesday, October 25th, 2023** at **12:00 pm**. Please combine your CV and answers to the short questions in one PDF document and submit by email to hrinternships.law@mcgill.ca.

Please include your name, year of study, and McGill student number in your application. Applications should be addressed to Professor Nandini Ramanujam, Executive Director, Centre of Human Rights & Legal Pluralism. Please direct all

questions related to the application process to hrinternships.law@mcgill.ca. Barring exceptional circumstances, late applications will not be accepted.

Interviews will commence in early November. Short-listed candidates will be invited to a 10-15-minute interview with a 3-person panel.

Applications consist of the following:

a) [Detailed CV, including a reference](#)

Please provide us with a detailed CV. Remember not to include grades, GPA or rankings in this document. The CV should include the name and contact details of a reference, preferably but not necessarily from the law Faculty.

b) [Short answer essay questions](#)

Applicants are asked to submit three brief responses to the following questions. Please do not exceed the word limit indicated in parentheses. If you are interested in a specific internship, you may focus your responses on those placements; however, we encourage you to demonstrate a broad interest in human rights. Keep in mind that these short responses will form part of the assessment of your writing ability.

1. What does human rights work mean to you? (150 words)
2. What do you hope to take away from your experience as an intern at a human rights organization? (150 words)
3. Placements are offered in a wide range of organizations in diverse cultural contexts. What personal qualities and experiences will allow you to respond to unforeseen challenges that may arise during your internship? Please visit humanrightsinterns.blogs.mcgill.ca and refer to ideas expressed in one or several blogs in your response. (350 words)

III. Evaluation of applications

The Selection Committee will consider applications on the basis of the following criteria:

1. Demonstration of initiative, professionalism, strong interpersonal skills, and ability to work independently;
2. Clear interest in engaging with human rights;
3. Openness and flexibility in quickly adapting to unfamiliar environments;
4. Relevant paid or unpaid work experience;
5. Excellent writing and communication skills;
6. Other relevant extra-curricular activities.

IV. Requirements table

Many internships require certain competencies. Please note that this table is simply meant to demonstrate the range of competencies and language proficiencies demanded by certain internships: the final list of 2024 internships is not yet confirmed. Please visit the Centre's website for a more comprehensive list of [current](#) and [previously offered](#) internships.

Organization	Essential	Desired
Inter-American Court of Human Rights Costa Rica	Strong written Spanish language skills (i.e. capable of legal writing in Spanish)	Excellent writing and research skills

Ateneo Centre for Human Rights Philippines		Knowledge of public international law
Human Rights Watch New York	Knowledge of international criminal and humanitarian law	
The Canadian HIV/AIDS Legal Network Toronto		Knowledge of criminal law, constitutional law; independent research skills
Cambodian League for the Promotion & Defence of Human Rights (LICADHO) Cambodia	Strong writing skills	Interest and knowledge of civil society advocacy / interest in social movements; general knowledge of HR law
Equitas Montréal	French language skills	Excellent organizational skills and ability to work in a team
Avocats Sans Frontières Québec	French language skills	Familiarity with international humanitarian law, international criminal law, and international organizations
Maliiganik Tukisiiniakvik Legal Services Iqaluit	Knowledge of criminal law	Knowledge of criminal procedure, aboriginal law, and family Law
Center for Health, Human Rights and Development Uganda		Knowledge of human rights law, interest for public health and or medical law
Institute for Human Rights and Development in Africa The Gambia	Knowledge of public international law	French/English, Portuguese is a plus; knowledge of issues in international development

Oceans Beyond Piracy - One Earth Foundation Colorado	Knowledge of, public international law; strong research and writing skills	Interest in maritime law and maritime piracy.
Our Secure Future Program (Women, Peace & Security) - One Earth Foundation Colorado	Knowledge of gender issues and public international law; strong research and writing skills	Knowledge of international development, political science, international relations, peace and security studies, or other relevant fields.
OEF Research & Development - One Earth Foundation Colorado	Knowledge of public international law; strong research and writing skills	Knowledge of international development, political science, international relations, peace and security studies, or other relevant fields.
Mohawk Council of Akwesasne Cornwall, Ontario	Knowledge of aboriginal law; <u>valid passport for travel to the US and valid driver's license</u>	Experience working with First Nations; access to a vehicle will greatly facilitate transportation for this internship
Métis Nation - Saskatchewan Saskatoon, Saskatchewan	Knowledge of Aboriginal law	Experience working with Indigenous organizations
L'organisation Aswat Nissa (Voix de femmes) Tunisie	English, French, and Arabic language skills	Demonstrated interest in North African and Middle Eastern affairs; preference for basic Arabic language skills
National Human Rights Council of Morocco Morocco	English and French language skills	Demonstrated interest in North African and Middle Eastern affairs; preference for basic Arabic language skills
Bulgaria Center for Non-Profit law (focus on disability) Bulgaria (TBC)		Demonstrated commitment to disability rights;

Canadian Civil Liberties Association Toronto		Knowledge of Canadian human rights and civil liberties law
Yukon Human Rights Commission Yukon		Strong research skills; experience in a legal clinic