



Members of the McGill University Pension Plan (“Plan”) participating in the hybrid segment also referred to as Part A, are hereby notified that further to the results of a valuation exercise performed as at December 31, 2017, member cost sharing contributions will be reduced from the current 2.2% of eligible earnings to 1.9%. The reduced contribution rate to take effect commencing on pay #19 as outlined below:

Pay Frequency	Pay period start date	Pay period end date	Pay Date
<b>Bi-Weekly (with 2 week lag)</b>	August 26, 2018	September 8, 2018	September 20, 2018
<b>Bi-Weekly (no lag)</b>	September 2, 2018	September 15, 2018	September 14, 2018

It is proposed that the Plan be amended so that following a valuation exercise, member cost sharing contributions be set at 50% of required contributions in respect of current and past service deficit funding. Following consultation, this change will be submitted for final approval to the Board of Governors. This change as well as any other proposed changes arising in the near future, including any changes required to harmonize the Plan Document with current practices will be identified as Amendment No. 25. Any other changes will be subject to consultation and will be communicated to all members.

Changes to the Plan are also subject to adoption of a formal plan amendment to be filed with *Retraite Québec* and the *Canada Revenue Agency*. The Plan is governed by the rules and regulations of the *Supplemental Pension Plans Act (Quebec)* and the *Income Tax Act (Canada)*.

Members may consult the documents concerning this modification during normal business hours (Monday to Friday from 9:00 a.m. to 5:00 p.m.) in the offices of the Pension Administration Committee: 688 Sherbrooke Street West, Suite 1420, Montreal, Quebec, H3A 3R1. Members may view the current Plan Document as amended to January 1, 2012 on our website at <https://www.mcgill.ca/hr/pensions/mupp/committee>. In addition, a marked copy of pending amendments will be available on the website in the near future.

John D’Agata - Secretary, Pension Administration Committee

September 2018