

## LETTER OF AGREEMENT

### BETWEEN

MCGILL UNIVERSITY  
688 Sherbrooke Street West, Suite 1520  
Montreal, Quebec, H3A 3R1  
(hereinafter the "Employer")

### AND

The Association of Graduate Students employed at McGill - Invigilators  
3479, Peel Street, 3rd floor  
Montreal, Quebec  
H3A 1W7  
(Hereinafter the "Union")  
(hereinafter collectively referred to as the "Parties")

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- WHEREAS** Article 11.01.01 of the Collective Agreement stipulates that "a single examination shift shall be the minimal appointment and shall consist of the duration of the examination as determined by the Hiring Unit plus at least one (1) hour but not less than actual time worked";
- WHEREAS** Practical examinations at the School of Physical & Occupational Therapy (hereinafter the "SPOT") are not requiring any set-up time;
- WHEREAS** The Parties wish to amicably settle this situation.

### THE PARTIES HEREBY AGREE:

1. The preamble forms part of the present letter of agreement (hereinafter the "Agreement");
2. The Parties agree to the following:
  - a. SPOT undertakes to review the compensation of all Invigilators having worked for a practical examination, within the six (6) months preceding the signature of the present Agreement, and will compensate any discrepancies, if any, related to the application of the current article 11.01.01 of the Collective Agreement;
  - b. As of the date of signature of the present Agreement, for SPOT's practical examinations assignments of a duration of three (3) hours to eight (8) hours inclusively, the above-mentioned additional one (1) hour will be reduced to a half (1/2) hour;

SPOT's practical examinations assignments of a duration of less than three (3) hours and more than eight (8) hours, will continue to be subject to the current additional one (1) hour, as defined at article 11.01.01 of the Collective Agreement;

3. The Parties have requested that the present Letter of agreement be drafted in the English language. Les parties ont demandé que la présente soit rédigée en langue anglaise.

IN WITNESS WHEREOF, the Parties hereto have signed in Montreal, Quebec, on the dates indicated hereinafter.

For the Union

Signed in Montreal, this 31<sup>st</sup> day of  
May 2018



Kamal Mahmud  
President

Signed in Montreal, this 31<sup>st</sup> day of  
May 2018



Teresa Joseph  
Grievance Officer

For the Employer

Signed in Montreal, this 31 day of May  
2018



Laurie M. Snider  
Interim Director & Associate Dean  
School of Physical & Occupational  
Therapy, Faculty of Medicine

Signed in Montreal, this 31 day of  
May 2018



Francis Desjardins  
Director, Labour & Employee Relations