

**LETTER OF AGREEMENT**

**BETWEEN**    **McGILL UNIVERSITY**  
680, Sherbrooke Street West, Suite 1520  
Montreal, Quebec, H3A 2M7  
(hereinafter referred to as the “**Employer**”)

**AND**            **ASSOCIATION OF McGILL UNIVERSITY SUPPORT EMPLOYEES (AMUSE)**  
3641 University, Rue University Suite 201  
Montreal, Quebec, H3A 2B3  
(hereinafter referred to as the “**Union**”)

(hereinafter collectively referred to as the “**Parties**”)

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**WHEREAS**    as per article 22.07 of the AMUSE Collective Agreement, the minimum salary of Class A shall always remain at least ten (10) cents above the minimum wage set in the Act respecting labour standards;

**WHEREAS**    as of May 1, 2024, the minimum wage set in the Act respecting labour standards will increase to \$15.75 per hour, resulting in a revised rate of \$15.85 for Class A's minimum;

**THE PARTIES HAVE AGREED TO THE FOLLOWING:**

1.    The preamble forms an integral part of the present *agreement* (hereinafter the “**Agreement**”);
2.    To increase the minimum of Class B to \$16.00. This adjustment will take effect on May 1, 2024;
3.    The **Parties** hereby acknowledge that the present **Agreement** constitutes a transaction within the meaning of articles 2631 and following of the *Civil Code of Quebec* (L.Q. 1991, c. 64) and binds the heirs, successors and assigns of the **Parties**;
4.    The **Parties** hereby acknowledge that the present **Agreement** shall not constitute an admission of liability on the part of the **Employer**, the **Union** or the **Employee**, any such liability being hereby expressly denied by the **Parties**, nor shall it constitute a precedent of any kind;
5.    The **Parties** hereby acknowledge that, before having signed the present **Agreement**, they had sufficient time to revise the terms and conditions contained therein;

**IN WITNESS WHEREOF**, the **Parties** hereinafter have signed pursuant to the dates and places mentioned hereinafter:

Signed in Montreal, this 30th day of  
April, 2024.




**Harlan Hutt**  
President AMUSE, Unit A

Signed in Montreal, this 30th day of  
April, 2024.



**Francis Desjardins**  
Director, Labour & Employee Relations  
McGill University

Signed in Montreal, this **30th** day of  
**April**, 2024.

  
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**Samer Karim**  
Labour Relations Officer, Unit A