

Funding and Parental Leave – Graduate students and postdocs paid from research grants

Tri-agencies (CIHR, NSERC, and SSHRC) have the same policy. It can be found [here](#).

DISCLAIMER: *The information below is an extracted summary from the official agency websites provided for information only. You MUST verify the information and the impact of interruption on your progress in your program.*

Paid interruption - The Agencies will provide parental leave supplements (payments) **within 12 months** following the child's birth or adoption to eligible students and postdoctoral fellows who are paid from research grants and who are **primary caregivers** for a child.

- The supplement (payment) will be paid to students and fellows **as per their current agency-funded salary/stipend** for up to twelve months.
- If both parents are supported by grant funds, **each parent may take a portion of the leave for a combined maximum of twelve months.**
- The supplement (payment) will be pro-rated if the student or postdoctoral fellow is being trained in research on a part-time basis.

Information pertaining to the documents to be submitted can be found on the  [Grant Amendment Form](#).

Request for Deferment of Start Date or Interruption of Award – Tri-Agency

Fill in the form found [here](#).

Checklist when applying – The checklist for Maternity, Parental, Medical or Family Medical Leave for Salary Award Recipients can be found [here](#).

- Assemble the request package in the order listed below and submit the request package to [CIHR](#) **at least thirty (30) days in advance** of the leave, if possible. If the reason for the leave comes suddenly and unexpectedly, the request package must be submitted as soon as is reasonably possible.
- **From the Nominated Principal Applicant:** A signed letter: requesting and justifying the leave and indicating the **specific start and end dates** of the leave to the extent possible.
- **From the Appropriate Authorized Official at the Institution Paid:** A signed letter: providing their approval for the leave and confirming the dates of the leave, in order that adjustments can be made to the dates of tenure of the salary award.
- **From a Certified Health Professional (for Medical or Family Medical leaves only):** A certificate confirming the need and length of time recommended for the leave.