

Postdoctoral Status - McGill University - Reference Table
Updated January 2021

	Postdoc Fellow	Postdoc Scholar	Postdoc Researcher unionized	Postdoc Researcher non-unionized
Description	paid 100% of total income from external funds	paid 100% of total income from own grant/award salary paid through McGill Payroll Systems	paid more than 25% of their total income by McGill fund (excluding MUHC)	paid 25% or less of their total income by McGill fund (excluding MUHC)
Salary Administration	MUHC or affiliated institute or directly from granting agency	McGill HR Central	McGill HR Central	McGill HR Central
Classification	Student	Student	Student & Employee	Student & Employee
Workday Job Reference Number	ETUD-60030 (Group A)	ETUD-60020 (Group B)	ETUD-60010 (Group C unionized)	ETUD-60011 (Group C non-unionized)
Status in HR Central	No	Yes	Yes	Yes
Employee Benefits	No	No	Yes	must be F/T, min 3 months & 25,000/per annum
Unionized	No	No	Yes	No
PGSS Member	Yes	Yes	No	Yes
Student Services	Yes	Yes	No	Yes
Health and Dental Insurance (PGSS)	Yes	Yes	No	Yes
Salary Administered by HR Central	No	Yes	Yes	Yes
Salary Administered by MUHC or external agency	Yes	No	No	No
Recipient of MITACS Elevate Award	No	Yes	No	No
Recipient of MITACS Accelerate Award	No	No	Yes	Yes
Vacation entitlement	15 working days	15 working days	www.mcgill.ca/hr/	www.mcgill.ca/hr/
Work permit required for international candidates	Yes	Yes	Yes	Yes
Tax Slips issued by HR Central	No	Yes	Yes	Yes
Tax Receipts issued by Student Accounts	No	No	No	No
Health Insurance (taxable benefit) added to employee tax slips	No	No	Yes	Yes, if health and dental insurance is covered by McGill
Health & Dental Insurance Receipts (Minerva Student Accounts)	Yes	Yes	No	Yes, if health and dental insurance is covered by PGSS
Quebec Tax Exemption	www.mcgill.ca/gps/postdocs/fellows/finances/quebec-tax-exemption			