



New Program/Major or Minor/Concentration Proposal Form

(2017)

1.0 Degree Title Please specify the two degrees for concurrent degree programs <input type="text" value="Graduate Certificate"/>	2.0 Administering Faculty/Unit <input type="text" value="Graduate and Postdoctoral Studies"/>
1.1 Major (Legacy= Subject)(30-char. max.) <input type="text" value="Healthcare Management"/>	Offering Faculty/Department <input type="text" value="Management"/>
1.2 Concentration (Legacy = Concentration/Option) If applicable to Majors only (30 char. max.) <input type="text"/>	3.0 Effective Term of Implementation (Ex. Sept. 2004 = 200409) Term <input type="text" value="201905"/>
1.3 Minor (with Concentration, if Applicable) (30 char. max.) <input type="text"/>	

4.0 Rationale and Admission Requirements for New Proposal

The rise of digital technologies and disruptive innovations, coupled with healthcare leaders willing to lead change, has created a unique opportunity to transform traditional healthcare into a modern, value-based healthcare system fit for the 21st century. This drastic transformation requires empowering and educating clinicians and other healthcare professionals with the range of managerial skills needed to lead this transformation. This certificate program will focus on training healthcare professionals to be agents of its transformation. Applicants must hold a post-secondary 4-year degree with cum. gpa of 3.0 and be a regulated health professional.

5.0 Program Information

Please check appropriate box(es)

- 5.1 Program Type**
- ☐ Bachelor's Program
 - ☐ Master's
 - ☐ M.Sc.(Applied) Program
 - ☐ Dual Degree/Concurrent Program
 - ☐ Certificate
 - ☐ Diploma
 - ☒ Graduate Certificate
 - ☐ Graduate Diploma
 - ☐ Ph.D. Program
 - ☐ Doctorate Program (Other than Ph.D.)
 - ☒ Self-Funded/Private Program
 - ☐ Off-Campus Program
 - ☐ Distance Education Program (By Correspondence)
 - ☐ Other (Please specify)

- 5.2 Category**
- ☐ Faculty Program (FP)
 - ☐ Major
 - ☐ Joint Major
 - ☐ Major Concentration (CON)
 - ☐ Minor
 - ☐ Minor Concentration (CON)
 - ☐ Honours (HON)
 - ☐ Joint Honours Component (HC)
 - ☐ Internship/Co-op
 - ☐ Thesis (T)
 - ☐ Non-Thesis (N)
 - ☐ Other
Please specify

- 5.3 Level**
- ☐ Undergraduate
 - ☐ Dentistry/Law/Medicine
 - ☐ Continuing Ed (Non-Credit)
 - ☐ Collegial
 - ☒ Masters & Grad Dips & Certs
 - ☐ Doctorate
 - ☐ Post-Graduate Medicine/Dentistry
 - ☐ Graduate Qualifying
 - ☐ Postdoctoral Fellows
- 5.4 FQRSC (Research) Indicator**
(for GPS) Yes ___ No X
- 5.5 Requires Resources** Yes ___ No X

6.0 Total Credits**7.0 Consultation with Related Units**Yes ☒ No ☐

Financial Consult

Yes ☒ No ☐

Attach list of consultations.

8.0 Program Description (Maximum 150 words)

This graduate certificate aims to empower healthcare professionals by providing them with a range of managerial skills allowing them to positively impact the quality, efficiency and fiscal responsibility of healthcare delivery that lies within their mandate. Its curriculum include courses on leading transformation, financial accounting and analysis, leading and managing people, conflict resolutions and negotiations, process analysis in healthcare settings, managing and improving quality in healthcare systems as well as a capstone project on health management. The program plans to draw on the experience and wisdom of recognized leaders in diverse fields and, by doing so, propose innovative solutions for healthcare problems. As its unique feature, the proposed program will be offered with active involvement of McGill's Faculty of Medicine; therefore, the students will benefit from the expertise and experience of both disciplines throughout their training.

9.0 List of proposed program for the New Program/Major or Minor/Concentration.

If new concentration (option) of existing Major/Minor (program), please attach a program layout (list of all courses) of existing Major/Minor.

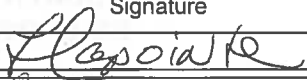


Proposed program (list courses as follows: Subj Code/Crse Num, Title, Credit weight under the headings of: Required Courses, Complementary Courses, Elective Courses)

Required Courses (15 credits)

ACCT 645 Financial Management in Healthcare (2 credits)
 BUSA 647 Healthcare Management Practicum (4 credits)
 MGCR 629 Global Leadership (1 credit)
 MGSC 641 Operations Management in Health Services (2 credits)
 MGSC 642 Quality Management and Improvements in Healthcare (2 credits)
 ORGB 643 Leading and Managing People in Healthcare (2 credits)
 ORGB 644 Managerial Negotiations in Healthcare (2 credits)

Attach extra page(s) as needed

10.0 Approvals

Routing Sequence	Name	Signature	Date
Department	Liette Lapointe, Vice-Dean (Programs)		Oct 19, 2018
Curric/Acad Committee	Isabelle Bajoux-Besnainou, Dean		Oct 26, 2018
Faculty 1	Isabelle Bajoux-Besnainou, Dean		Nov 2, 2018
Faculty 2			
Faculty 3			
CGPS			
SCTP			
APC			
Senate			

Submitted by

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Submission Date

October 16, 2018

To be completed by ARR:

CIP Code

APPENDIX 1

CONSULTATION REPORT FORM
RE PROGRAM PROPOSALS

DATE: 24 October, 2018

TO:

Associate Dean Ryan,
Faculty of Medicine
Graduate Studies & Research Office

FROM:

Faculty of Management

The attached proposal has been submitted to the Curriculum Committee, and it has been decided that your department should be consulted.

Program Title:

Would you be good enough to review this proposal and let me know as soon as possible, on this form, whether or not your department has any objections to, or comments regarding, the proposal. Specifically, a course [or courses] taught by your department that has [have] been included in the program's list of courses.



NO OBJECTIONS

SOME OBJECTIONS

COMMENTS:

The Faculty of Medicine agrees that the proposed new certificate will address an important knowledge gap among physicians who occupy a leadership position within their organization. The McGill Healthcare Certificate will offer managerial training tailored to health care practitioners. The new program has the potential to attract local and national candidates and position McGill as a leader in this area. We note that the Certificate will be taught principally by professors in the Faculty of Management, and that there will be close oversight of the program from an MD co-director and other physicians with a background in management. This close collaboration will keep content relevant and current for physician leaders. Consequently, the Faculty of Medicine endorses this new initiative.

NB: This was not reviewed by the Biomedical Curriculum Committee and the program does not require any courses in the Faculty of Medicine.

Signature: _____

Date: _____


29 October 2018