

COUNCIL OF GRADUATE AND POSTDOCTORAL STUDIES (CGPS)

James Administration Building, Room 301

Date: Monday, May 01, 2017

Time: 2:30 p.m. to 4:30 p.m.

For meeting attendance list, please see last page.

Guest(s):

Dr. Linda McHarg from Ingram School of Nursing

Dr. Leslie Breitner from Desautels Faculty of Management

Robert Comeau from Human Resources, Labour & Employee Relations

*Dean Nalbantoglu passes around cookies.

Order was called at 2:35 p.m.

Dean Nalbantoglu confirmed quorum.

1.0 Adoption of the Agenda **CGPS-AGD_2017.05.01**
Motion was made by Marta Kobiela, and seconded by Victor Frankel, to adopt the agenda. Motion carried.

2.0 Approval of previous Minutes of Meeting **CGPS-MoM_2017.04.10**
Motion was made by Vijaya Raghavan, and seconded by Naguib Mechawar, to approve the minutes of the meeting held on Monday, April 10, 2017. Motion carried.

Business Arising

For Approval

- 3.0 New Graduate Programs:**
- 3.1 Graduate Certificate Theory in Mental Health (15 credits)** **CGPS-NP-Gr.Cer.Th.Mtl.Hlth_R00**
- 3.2 Graduate Diploma in Mental Health Nurse Practitioner (30 credits)** **CGPS-NP-Gr.Dip.Mtl.Hlth.Nrse.Prac._R00**
- 3.3 M.Sc.A. in Nursing (Non-Thesis): Mental Health Nurse Practitioner (45 credits)** **CGPS-NP-M.Sc.A.Nurs.-NT_Mtl.Hlth.Nrse.Prac._R00**
- 3.4 Graduate Certificate Theory in Pediatrics (15 credits)** **CGPS-NP-Gr.Cer.Th.Pediatrics_R00**
- 3.5 Graduate Diploma in Pediatric Nurse Practitioner (30 credits)** **CGPS-NP-Gr.Dip.Ped.Nrse.Prac._R00**
- 3.6 M.Sc.A. in Nursing (Non-Thesis): Pediatric Nurse Practitioner (45 credits)** **CGPS-NP-M.Sc.A.Nurs.-NT_Ped.Nrse.Prac._R00**

Presented by: Dr. Linda McHarg from Ingram School of Nursing

Dr. McHarg explained that there are currently two nurse practitioner (NP) program specialties in the School of Nursing (Neonatal and Primary Care), each with a certificate, diploma, and MScA. The School has been mandated by the government to create the two new specialties being presented today – Mental Health and Pediatrics. These will have the same structure as the two existing specialties with a certificate, diploma, and MScA.

After this presentation, there were several questions from Council members, first related to admissions criteria. Dr. McHarg said the applicants must have a 3.2 GPA, be bilingual, and for some options, they must be licensed as nurses in Quebec, and have practiced over 3000 hours in the previous four years in their specialty.

COUNCIL OF GRADUATE AND POSTDOCTORAL STUDIES (CGPS)

James Administration Building, Room 301

Date: Monday, May 01, 2017

Time: 2:30 p.m. to 4:30 p.m.

In response to a question about how many students will be enrolled in the new programs, Dr. McHarg explained that the government wants 2000 nurse practitioners in Quebec by 2025, while now there are 382. There are eight universities in Quebec that offer NP training programs. The goal is for each of McGill's NP training programs to increase enrolment from 10 per year to 20 per year by 2020.

Another Council member asked whether students take all three programs – the Certificate, the Diploma, and the MScA. Dr. McHarg replied that students take all three, as part of a complete package.

A further question was regarding the funding model for students in this program. Dr. McHarg explained that there is government support for this program and students are guaranteed funding from the government (\$60,000), if they graduate. They are expected to remain in Quebec for three years after graduation, and are being told from the government that they are guaranteed a job.

The next question was regarding whether the School has considered increasing advising or support for the growing cohort. Dr. McHarg replied that there were no discussions about greater advising support at this time.

A final question was about the number of current programs in Nursing. Dr. McHarg replied that there are three: Direct Entry, Advanced Nursing, and Nurse Practitioner. It was pointed out by a Council member that each of these programs has several concentrations, making 9 existing concentrations, and concern was raised about adding more. Dr. McHarg explained that the School is in the midst of re-structuring its programs to simplify this and reflect the three programs.

After Dr. McHarg left, some typographical errors were pointed out on the proposal forms. Then, there was discussion about courses being listed in both the Graduate Certificate and the MScA and concern about students being able to take the same course twice. A related question was whether it was ideal to have separate programs (MSc, certificate, diploma) if they make a package; that is, why not just have a single program. GPS replied that they would follow up with Nursing and verify whether the 3 programs are a package or if they can be taken separately.

The School of Nursing has been mandated by the government to create these two specialties; therefore, Council members agreed to approve these programs unanimously if GPS receives confirmation that these programs can be taken separately.

4.0 Major Revisions to Graduate Programs:

4.1 Master of Management in International Masters for Practicing Managers in Health Leadership (IMPMHL) (Non-Thesis) (45 credits)

Presented by: Dr. Leslie Breitner from Desautels Faculty of Management

Dr. Breitner described the program briefly. It is a graduate degree program that leads to Master's of Management. It was founded by Prof. Henry Mintzberg and is now in its 7th cohort. The program starts every 18 months. There are currently 37 students and they expect to have 40 students in next cohort. The program is organized in modules. The changes submitted relate to changing the modules (each 5 credits). Currently, there is a 5-credit Venture module. One credit from this module will be redistributed to each of the other 5 modules because that is where the work is being done. Related to this change, course numbers and titles are being revised to distinguish these courses from two other programs in Management, so the credit change wouldn't affect the other two programs. There is no change in content or pedagogy. A final change is to add a program description to the e-calendar.

COUNCIL OF GRADUATE AND POSTDOCTORAL STUDIES (CGPS)

James Administration Building, Room 301

Date: Monday, May 01, 2017

Time: 2:30 p.m. to 4:30 p.m.

There was one question from a Council member regarding cross-listed courses and whether the credit weight change would affect students in the other two programs. Dr. Breitner explained that students take only the courses in their own programs.

There were no further questions after Dr. Breitner left the room.

The Master of Management in International Masters for Practicing Managers in Health Leadership (IMPMHL) (Non-Thesis) was unanimously approved.

For Information

5.0 For Information:

5.1 Report #08

CGPS-RPTP_2017.05.01

Minor/Moderate Revisions and Program Retirement [including Low Enrolment/Obsolete]

There was no further discussion.

Councilors' forum

6.0 Item proposed:

6.1 Postdoctoral Status

Presented by: Robert Comeau from Human Resources, Labour & Employee Relations

Robert Comeau explained the collective agreement that McGill had negotiated with the postdoc union last December was rejected by the members of the union when it went to general assembly in January. As a result, they are currently in an arbitration. A meeting is scheduled with the arbitrator on July 26 and 27 ; if the parties cannot settle the agreement, the arbitrator will make a decision. McGill's main preoccupation now is for postdocs who came to McGill last Summer and Fall and are still covered by PGSS health insurance. With the change to status as employees, as of the end of August, they will no longer have benefits from PGSS. He is putting pressure on the union to come to a resolution this summer so these Postdocs can be covered by McGill benefits starting on September 1. About half of current postdocs have student status, and will remain covered by PGSS benefits, while the other half are employees and will be covered by McGill. They will be offered the same benefits package as any other McGill employee.

There was some discussion about the minimum salary for postdocs that is defined in the collective agreement, which would see an increase from \$30,000 to \$32,000 over three years. Robert explained that this brings McGill in line with other Quebec universities; however, the members who voted against ratification were not happy with this minimum due to postdocs being taxed as employees. Robert also explained that while salary is a contentious point for the union, not many postdocs are affected by the minimum. The average salary for postdocs at McGill is between \$40,000 and \$45,000. The minimum allows for flexibility for professors and keeps McGill in line with other Quebec universities.

There were some comments from Council members, as well as from Robert, about the importance of clear and timely communication between all parties going forward.

Other Business

Dean Nalbantoglu provided an update on new programs approved in the past year.

COUNCIL OF GRADUATE AND POSTDOCTORAL STUDIES (CGPS)

James Administration Building, Room 301

Date: Monday, May 01, 2017

Time: 2:30 p.m. to 4:30 p.m.

1. Quantitative Life Sciences (QLS): The dossier was submitted to BCI in time for their May meeting. We are expecting to receive their questions by next week and to arrange a site visit.

The former Ad Hoc PhD programs that had their admissions shut down in January are proceeding well.

2. Kinesiology Sciences: The dossier is complete and translated and going to be submitted to BCI this week to make the June meeting.
3. Urban Planning: The dossier is complete. The program proposal is going through the Faculty committee and will come to CGPS in September, with the goal of going to Senate by October and being submitted to BCI in November.
4. Psychiatry: The dossier is in progress and aims to follow the same timeline as Urban Planning with respect to the University approval pathway.
5. Dentistry: The dossier is in progress.

There was some discussion about how graduate students can meet academic requirements and also serve on committees where students' voices are important. The University and students benefit from having students involved in governance, yet this can lead to tensions with supervisors, especially those who are paying students with a stipend and expect students to spend their time doing research. A question was raised regarding whether there would be potential for GPS to pay half of the stipend of the PGSS Executives to appease supervisors. Dean Nalbantoglu asked how many executives there are at PGSS. Victor Frankel replied that there are 6 executives and 4 commissioners, from different Faculties. Executives are paid \$1000/ month from PGSS. Dean Nalbantoglu said she would think about it, and her main concern was not to adversely affect students' time to completion.

This brought up a related question regarding postdocs not being paid for their service to the University and what steps the University could take to encourage postdocs to get involved in service. Dean Nalbantoglu acknowledged that this may be a problem. There was another question raised about support for supervision issues for postdocs. Dean Nalbantoglu replied that many postdocs come to GPS to talk to Associate Deans and they also go to their HR director.

A final question was raised regarding support for expanding recruitment advertising for Non-Thesis Master's students from overseas, who in the example provided come mostly from 2 countries only (China and India). Dean Nalbantoglu pointed out that Non-Thesis Master's programs are not funded, which plays a big role in recruitment. Students will be those who can afford to come to McGill and pay their way.

There being no further business, all were in favor to adjourn the meeting at 4:15 p.m.

COUNCIL OF GRADUATE AND POSTDOCTORAL STUDIES (CGPS)

James Administration Building, Room 301

Date: Monday, May 1, 2017

Time: 2:30 p.m. to 4:30 p.m.

***Delegate**

Q*	Name	Faculty/Departement	Present	Regrets	Absent
1	Emily Carson	Arts	x		
2	Thomas Georg Soehl	Arts	x		
3	TBA	Arts			
4	Jennifer Fishman	Medicine			x
5	Naguib Mechawar	Medicine	x		
6	Aimee K. Ryan	Medicine	x		
7	Sébastien Breau	Science	x		
8	Eyal Goren	Science			x
9	Lauren Chapman	Science		x	
10	Ashraf A. Ismail	Agricultural, Environmental & Science	x		
11	Vijaya Raghavan	Agricultural, Environmental & Science	x		
12	Dennis Jensen	Education		x	
13	Marta Kobiela	Education	x		
14	Benoît Champagne	Engineering	x		
15	Milica Popovich	Engineering			x
16	Monzur Murshed	Dentistry	x		
17	Nancy Czermel	Law		x	
18	Samer Faraj	Management		x	
19	Lena Weman Ericsson	Music	x		
20	Nicholas Dunn	Academic Affairs Officer - PGSS		x	
21	Tetyana Krupiy	Postdoctoral fellow	x		
22	Thomas Colbourne	Graduate Student - Arts			x
23	Hao Yu Chen (Resigned)	Graduate Student - Medicine		x	
24	Julia Gjebic	Graduate Student - Music			x
25	Victor Frankel	Graduate Student - Science	x		
-	Jill Boruff	Libraries (ex-officio)	x		
-	Anne McKinney (Rosie Goldstein)	Vice-Principal (Research and Innovation) (ex-officio) (delegate)			x
-	David Syncox and Laura Winer	Director (delegate) - TLS (ex-officio)	x		
Members with voice but no vote					
-	Josephine Nalbantoglu	Dean of GPS - Chair	x		
-	Robin Beech	Associate Dean - GPS	x		
-	Patricia Kirkpatrick	Associate Dean - GPS	x		
-	Jean-Jacques Lebrun	Associate Dean - GPS		x	
-	Elisa Pylkkanen	Director - GPS	x		
-	Maggie Do Couto	Academic Affairs Officer - GPS	x		
-	Alison Crump	Academic Projects Manager - GPS	x		
-	Sabine Dhir (on leave)	Interdisciplinary Programs Officer - GPS			
-	Cindy Smith	SCTP Secretary	x		
-	Audrey Simoneau	Committee Secretary	x		

*Q = quorum (40%) = 10 on 25 members - Article 6.3.1 from Statutes of McGill University.

An ex-officio member is not counted in calculating the quorum, but he/she has the right to vote. - Robert's Rules of Order