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## **McGill University Department of Geography**

### **Anti-Black Racism Studies (open rank)**

The Department of Geography (<http://www.mcgill.ca/geography/>), Faculty of Science, McGill University, invites applications from broadly-trained scholars researching racial inequities (e.g., spatial segregation), Black Geography, critical race studies, and/or anti-Black racism, particularly in urban contexts. The level is open and the position is part of a multi-year interdisciplinary initiative designed to strengthen and support research innovation and excellence in the domains of African and Black Studies at McGill University while simultaneously addressing the under-representation of Black faculty in the tenure stream, as laid out in [McGill's Action Plan to Address Anti-Black Racism 2020-2025 \(ABRp\)](#). It is one of three positions tied to the ABRp currently being filled in McGill's Faculty of Science.

The Department of Geography at McGill University has an active research cluster in Urban Studies. The [Geographic Information Centre](#) provides both teaching and research support for GIS and spatial analysis. In addition there are various cross-university research opportunities with units such as the [School of Urban Planning](#), the [Bieler School of the Environment](#), the [Max Bell School of Public Policy](#), the [McGill Sustainable System Institute](#), the [McGill Institute for the Study of Canada](#), the [McGill Institute for Health and Social Policy](#), the [Institute For Gender, Sexuality, and Feminist Studies](#), the [Institute for the Study of International Development](#), and the [Quebec Inter-University Centre for Social Statistics](#).

The Department of Geography has active Urban Studies undergraduate and graduate programs, and our graduate students regularly win prestigious fellowships, including the new [McCall-McBain Scholarship](#) program. Montreal is a vibrant, multicultural, multilingual city that offers both a high quality of life and numerous research opportunities.

Applicants should have a PhD (or be close to completion) in Geography or a related field. Applicants will need to demonstrate an ability or potential to maintain a vigorous,

independent research program, supervise graduate students, and teach both introductory and advanced classes in support of the Department's programs.

Candidates should supply their curriculum vitae, statements of teaching specializations and research interests, up to three reprints, and letters from three referees. The review of applications will begin November 1<sup>st</sup>, 2021. You can find the job posting at the following website: [Careers | Human Resources - McGill University](#). For external applicants here is a guide: [Microsoft Word - Workday Guide for Candidates Extenal ENG.docx \(mcgill.ca\)](#).

*McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.*

*This position forms part of a larger strategic hiring initiative, both within the Faculty of Science and McGill University at large, which seeks to increase the representation of Black faculty and to support Black success. Within the Faculty of Science, three concurrent searches are underway this year in connection with McGill's Action Plan to Address Anti-Black Racism (ABRp). These include, in addition to the present posting, one underway in Psychology and another in Computer Science.*

*A range of other searches connected to the ABRp in STEM, Health Sciences, and Social Sciences & Humanities Faculties are in progress or complete. Over 2020-2021, McGill was delighted to welcome 16 new Black colleagues from varied ranks. Our University is committed to increasing this representation and to providing robust support for all incoming colleagues, including through strong networking, mentorship, and research-focused opportunities.*

*At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.*

*McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.*

*McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University*

community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this [email](#).

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.