# **FST Round Table Meeting**



Thursday, June 15, 2023 (MS Teams) 9:30AM to 11:00AM



# **Housekeeping Items**



Turn camera on, if possible



Mute your microphones when you are not speaking



Use the "Raise Hand" feature if you would like to speak



Use chat for questions and comments



# **Agenda**

- Welcome
- RFMS Staff Announcement
- Call for Topics Updates
- Policy Updates
- Sponsor Audit Updates
- Payroll Adjustments
- Identifying US Federal Grants
- Compliance Matters
- Questions/Comments



#### **RFMS Staff Announcement**

Name	Role	Team	<b>Effective Date</b>
Lamia Tasnim	Compliance Administrator	Audit Support	12-Jun-2023





# **Call for Topics - Update**

Requested Topic	Requesting Faculty	Subject Matter Expert	Update
Case studies on when to use the different methods of payment (e.g. ADV/EXR, POs, payment requests, PCard, central PCard etc.)	Arts	Procurement & Transaction Services	FSTs to provide sample cases
Updates on MMP changes (adding new vendors, canceling POs directly through MMP, etc.)	Engineering	Procurement Services	Future 2023 session
Sabbatical leaves	Agriculture	RFMS	Future 2023 session
Add to policy - one-up signatures for visitors	Agriculture	RFMS/ Transaction Services	Policy updated
Clarify what/why/when McGill can give gifts	Agriculture	Transaction Services	Policy update in progress
PCard – registration fees for virtual conferences	All	Transaction Services	In progress



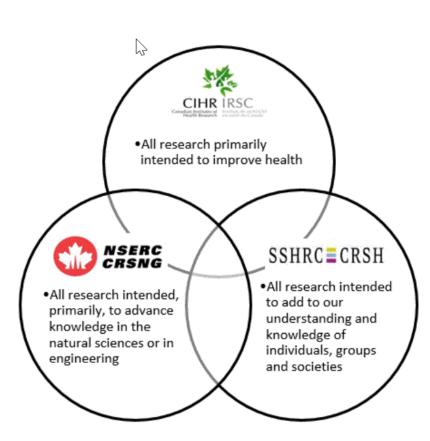
# **Policy Update – Expense Report**

- □ Section **PR5.5. Reimbursements to Visitors** effective **May 23, 2023**:
  - □ For research grants and contracts, expense reports payable to visitors must be countersigned/approved by the Dean or Chair.
- Expense Reimbursement Policy:
   <a href="https://www.mcgill.ca/financialservices/travel/procedures">https://www.mcgill.ca/financialservices/travel/procedures</a>
- For policy questions, please contact Transaction Services through the Finance Service Desk Portal: <a href="https://hrservicedesk.mcgill.ca/servicedesk/customer/portal/12/user/login?destination=portal%2F12">https://hrservicedesk.mcgill.ca/servicedesk/customer/portal/12/user/login?destination=portal%2F12</a>



# **Sponsor Audit Update**

- Revised Tri-Agency Financial Monitoring Framework:
  - □ Started in summer 2022 where McGill was a pilot participant
  - Requirements provided by were answered through 2 documents:
    - Internal Controls Assessment Questionnaire
      - ✓ Roles and Responsibilities
      - ✓ Internal Policies and Processes
      - ✓ Chart of Accounts
      - ✓ Supporting Documentation
      - ✓ Expenditure Approval Process (including institutional oversight)
      - ✓ Availability of Financial Information
      - ✓ Annual Statement of Account
    - Financial Viability Assessment
  - Result: Pass McGill meets the Tri-Agencies' financial control requirements





# **Sponsor Audit Update**

- European Union (EU) Commission Audit:
  - □ 100% review
  - □ Completed on 31-May-2023
  - Result: Pass (no findings)
- Upcoming Audits (June September):
  - Health Canada
  - US Federal Grants Uniform Guidance Audit
- How you can help:
  - Provide documentation, and
  - Information where required





# **Payroll Adjustments**

#### ■ Some FY23 statistics:

Fund Type	No. of PAs	<b>\$ Amount</b> (Abs)
2F	1,868	\$21.67M
2M	35	\$ 0.26M



#### ■ Where possible:

- Allocate expense to proper fund
- Identify fund(s) to charge at the time of hiring/renewal
- □ Process payroll adjustments (PA) affecting current fiscal year transactions only
- Do not use payroll adjustments to deplete fund balances



#### **Payroll Adjustments**

# Clearing Charges on Workday Default Funds

- Where possible:
  - Adjust only pays posted to the default fund
  - Avoid prior year charges on US federal grants
  - Process within current fiscal year

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Employee ID	First Name	Last Name	Pay Group	Pay No Start	Pay N End		y Date art	Pay Dat End	e Position	Gross Pay
			B2	24	1		-OCT- 22	24-DEC 2022	560000528	2 4482.6
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fund 25193	4.	_	_				<i></i>	_		
FOAPAL			Queue and Description		Level	Status	S	Approvers	Approval Date	Amoun
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Cannot app	orove as	per USD	guideline, d	annot transfe	er payro	oll prior	year, e	ven if there	is no changes	to fund
FOAPAL			Queue ar	nd Description	on Lev	el Sta	tus	Approvers	Approval Date	Ledger Amount
1-246510-0 2000-0000			7GNE-No queue for	n-central fund 246510		20 App	proved		17-MAY- 2023	261.99
1-246510-0 2000-0000			RFA-Cent FADM RF	ral queue for A		50 App	proved		19-MAY- 2023	261.99
Disapprov	al Reas	on/Comr	nents						_	



# **Identifying US Federal Grants**

- **Fund Title** contains "NIH", "US Army", "US Dept of Defense", "US Dept of Energy", etc.
- □ **Fund Type 2** = 2FF1 or 2MF1
- Banner form **FTMFUND/FGQFNDH**

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Fund Hierarchy FGQFNDH 8.0 (Banner)						
Chart of Accounts: 1 Fund: 256681 NIH/Emory U54A	G065187					
Predecessor Fund: F05432 National Institute Of Health (Nih)						
2FF_	United States Research Funds					
2FF1	U.S Federal Government Research					
F05432	National Institute Of Health (Nih)					
256681	NIH/Emory U54AG065187					

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Grant Pro-Rata Allocation		▼ NIH/Emory U54AG065187			
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Fund: I/C C/S Code Inform	mation [FRMFUND]	▼ Title:	NIH/Emory U54AG065	187	]
Effect Document Text [FO	ATEXT]	2023 Termination Date:	09-MAR-2023 IIII	Next Change Date:	·
Grant Information [ Exper View Hierarchy [FGC		2098		✓ Data Entry	
Fund Cancel	ŚLNOU]	Research Grants (VPRIR)		<b>☑</b> Grant Requires Effort	Certification
Predecessor Fund:	F05432	▼ National Institute Of Health (Nih)		☐ Fund Requires Effort	Allocation
Financial Manager:	1501033	001 McPherson, Peter Scott			
Unbilled AR Account:		•			
Revenue Account:		<u> </u>			
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# **Compliance Matters**





# **Compliance Results - Expense Report**

(Overall University)





### **Compliance Findings - Expense Report**



- Missing conference program/prospectus
- Missing proof of travel (e.g. boarding pass)
- Missing affiliation
- Missing invoice and/or detailed receipt
- Ineligible Expenses
  - Meals with lab members
  - Office cleaning supplies
  - Furniture
  - Alcoholic beverage



# **Test Your Knowledge - Expense Report**

Poll Question (Scenario 1): A PI hosted a 1-day research seminar with an invited guest lecturer from another university. The topic was aligned with the PI's funded FRQ grant. Would you accept the amount of \$110.72, as supported by this receipt, in an FRQ grant?

A. Yes

B. No

NO. Boreale & Belle Gueule are both beers and cannot be charged to an FRQ grant.





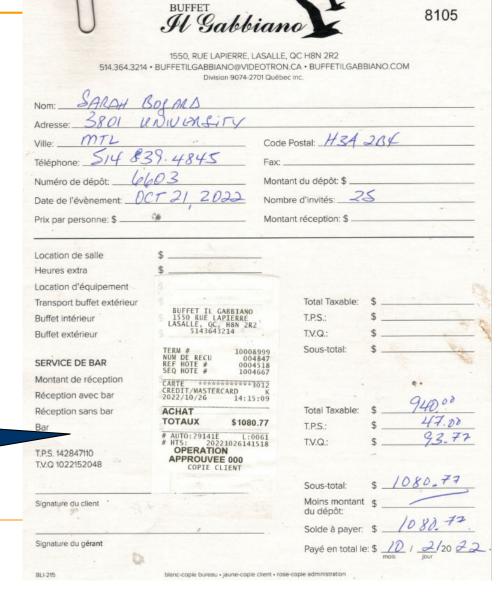
# **Test Your Knowledge - Expense Report**

Poll Question (Scenario 2): After the event in the previous scenario, the PI hosted the guest lecturer at a dinner with some of the attendees. This is an allowable expense on an FRQ grant. Would you accept this document by itself as sufficient supporting documentation?

A. Yes

B. No

NO. Alcoholic beverages are inadmissible on FRQ grants. Thus, meal-related expenses must be supported by detailed receipts to ensure no alcoholic was not included.

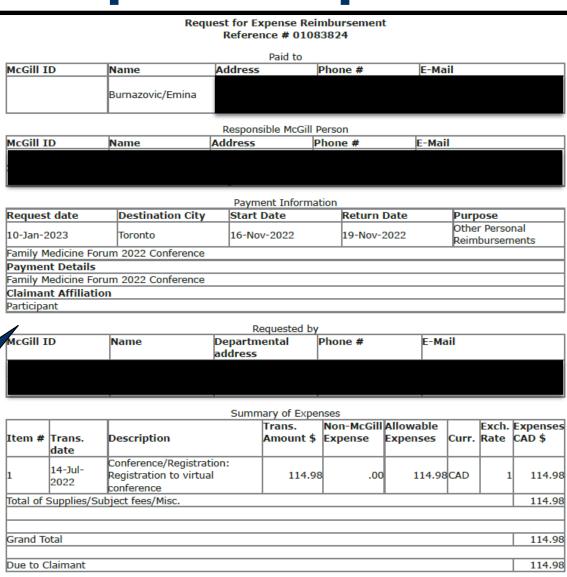




# **Test Your Knowledge - Expense Report**

**Open Discussion:** This was a 3<sup>rd</sup> party reimbursement for a virtual event that was charged to a research grant. The only expense claimed was the conference registration.

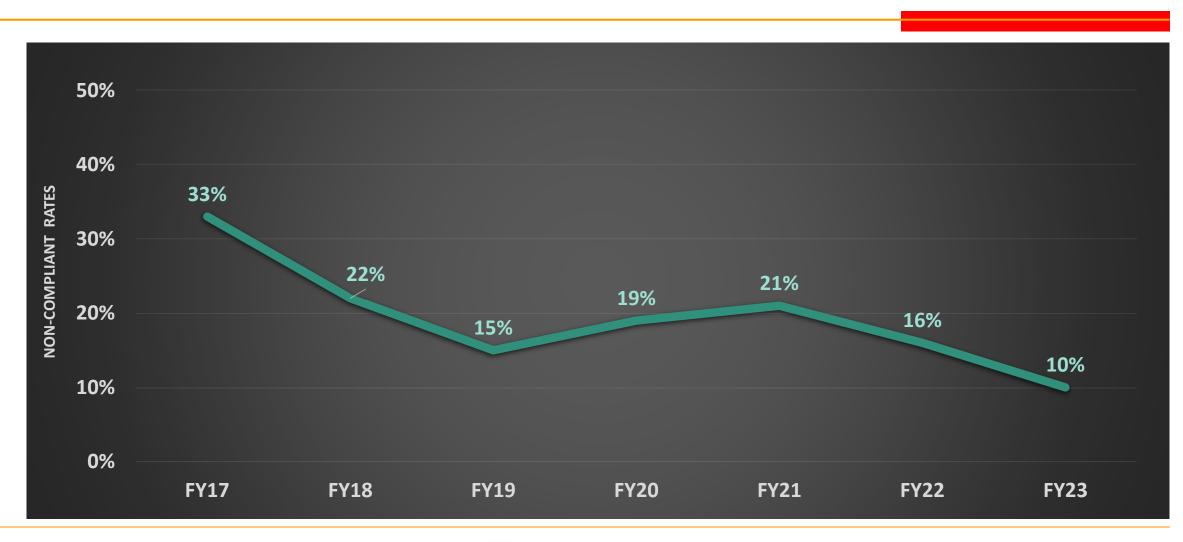
- A. At a glance, what is missing from this claim?
- B. Would you require proof of travel?
- C. Would you require a conference program?
  - A. The claimant's affiliation to the PI's research
  - B. No. This was a virtual event.
  - C. Yes. A conference program is required regardless whether attendance is virtual or in person





# **Compliance Results - Payroll**

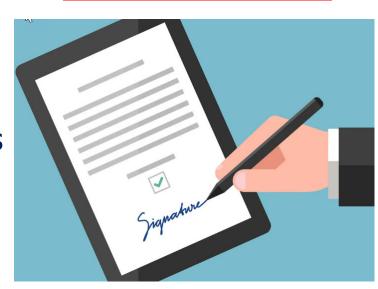
(Overall University)





# **Compliance Findings - Payroll**

- Missing PI approval of the offer letter
- Missing offer letter
  - Ensure to choose "Offer" category instead of "Worker documents employment" when uploading offer letters to Workday
  - Ensure to have signed offer letters including appointment renewals
  - □ For **indefinite** term appointments prior to Workday, **assistance** is **still required from the departments**
- No proper costing allocation, to be compliant:
  - Obtain PI fund approval prior to fund charge
  - Obtain documented PI fund approval





# **Test Your Knowledge - Payroll**

**Poll Question (Scenario 3):** A payroll transaction with details below was selected for review. Would you accept the PI's email approval as shown in the next page?

**2022-B2-17**: 17-Jul-2022 to 06-Aug-2022

Position	Date	Amount	Pay Period	Fund	FFM
Post-doc Researcher	18-Aug-2022	\$2,153.85	2022-B2-17	259109	/Adrien

- A. Yes
- B. No



From: Adrien | @mcgill.ca>

Sent: August 29, 2022 12:32 PM

To: @mcgill.ca> Cc: @mila.quebec>

Subject: Re: I - PI Approval - May 1, 2022 to April 30, 2023

I approve the following expense.

Reappointment Business process

Postdoctoral Researcher

Dates: May 1st, 2022 - April 30th, 2023

Salary: \$60,000

Hours: 35 hours per week

PI: Adrien

Funds/Activity: 259109 000000 - 100%

- □ A post-doc's pay, 2022-B2-17, was charged to fund 259109 on 18-Aug-2022.
- □ 2022-B2-17 covered the weeks of:

17-Jul-2022 to 06-Aug-2022



# **Test Your Knowledge - Payroll**

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Position	Date	Amount	Pay Period	Fund	FFM
Post-doc Researcher	18-Aug-2022	\$2,153.85	2022-B2-17	259109	/Adrien

A. Yes

B. No

NO. The fund was charged on 18-Aug-2022 while the PI's approval was only obtained on 29-Aug-2022.



#### **Other Payroll Matters**

- ☐ Criteria to ensure research assistants' (RA) salaries are encumbered:
  - □ Job Profile Code = **AAAR-20000**
  - □ Position Title = **Research Assistant** (with no extra characters)

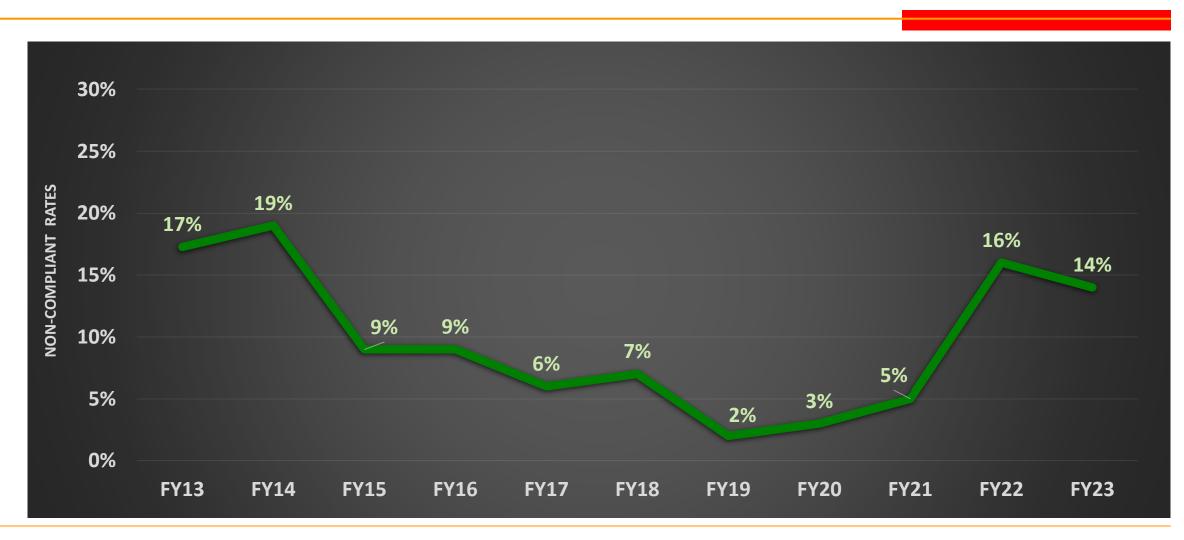
Position Title	Encumbrance Impact	Reason
Research Assistant	Yes	Meets the position title criteria
Research Assistant (Dr. Rodriguez)	No	Extra texts/characters
Casual Research Assistant	No	Extra texts/characters
Research Assistant (Non-Student)	No	Extra texts/characters

Extra characters = no encumbrance



# **Compliance Results - PCard**

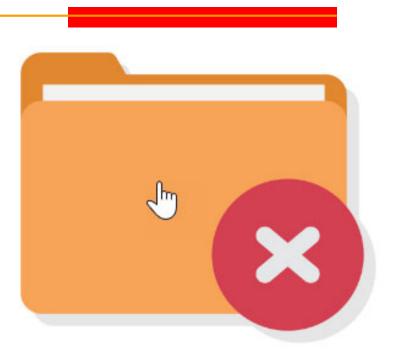
(Overall University)





# **Compliance Findings - PCard**

- No supporting documentation uploaded
- Reconciler = FFM/delegate
- □ Tri-Agency Delegate = admin support role





**Poll Question (Scenario 4):** A PCard transaction incurred on 21-Dec-2022 had no uploaded supporting documentation in Minerva. It was, however, provided by the cardholder when it was selected for review in March 2023. The expense was DNA sequencing deemed admissible on the posted fund. In this scenario, is the transaction compliant?

A. Yes

B. No

NO. Effective September 1, 2021, the PCard Policy mandates that all transactions must be supported by uploading documentation in Minerva. The purpose of requesting a copy of the invoice is to assess expense eligibility.



**Poll Question (Scenario 5):** The PCard policy mandates that there must be segregation of duties in the approval process. In the scenario below, is the transaction compliant?

Vendor	Date	Amount	Reconciler	Approver	FFM
McMaster-Carr	03-Oct-2022	\$160.26	Wagner/Simon	Wagner/Simon	Wagner/Simon

A. Yes

B. No

NO. The PCard Policy mandates that there must be segregation of function. Thus, the reconciler must not be the approver.



**Poll Question (Scenario 6):** The PCard policy mandates that there must be segregation of duties in the approval process. In the scenario below, is the transaction compliant?

Vendor	Date	Amount	Reconciler	Approver	FFM
Amazon.ca	14-Nov-2022	\$110.16	Johnson/Kara	Johnson/Kara	Plant/John

A. Yes

B. No

NO. The PCard Policy mandates that there must be segregation of function. Thus, the reconciler must not be the approver.



**Poll Question (Scenario 7):** The PCard policy mandates that there must be segregation of duties in the approval process. In the scenario below, is the transaction compliant?

- □ The transaction was posted to 245689 (CIHR).
- The delegate approver was the FST Manager.

Vendor	Date	Amount	Reconciler	Approver	FFM
Genome Quebec	30-Jul-2022	\$338.62	Smith/Julie	Harvey/Jane	Sonnenberg/ Michael

A. Yes

B. No

NO. Although this scenario meets the segregation of duties requirement, it does not meet Tri-Agency's delegation requirement. A delegate must possess adequate knowledge about the research to authorize expenses.



# **Questions?**







# **2023 Scheduled Meetings**

□ FST/AEC Round Table is scheduled every two months:

Date	Time	Location	Status
Thursday, Feb 23, 2023	9:30am – 11:00am	Virtual MS Team	Completed
Thursday, Apr 20, 2023	9:30am – 11:00am	Virtual MS Team	Completed
Thursday, Jun 15, 2023	9:30am – 11:00am	Virtual MS Team	This session
Thursday, Aug 17, 2023	9:30am – 11:00am	Virtual MS Team	Cancelled
Thursday, Oct 19, 2023	9:30am – 11:00am	TBD	<b>Next Session</b>

□ Schedule is posted on the RAN website: <a href="https://www.mcgill.ca/research/ran-welcome/fst-meetings">https://www.mcgill.ca/research/ran-welcome/fst-meetings</a>



#### References

Purpose	Website
PCard Regulation	https://www.mcgill.ca/financialservices/policies/pcard
Expense Reimbursement Policy	https://www.mcgill.ca/financialservices/travel/procedures
Tri-Agency Guide on Financial Administration (TAGFA)	https://www.nserc-crsng.gc.ca/interagency- interorganismes/TAFA-AFTO/guide-guide eng.asp





#### **Contact Us**

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Theresa Ewen	Training & Support Officer	theresa.ewen@mcgill.ca

**Eligibility Questions**: <a href="mailto:rfmsexpense-eligibility.finserv@mcgill.ca">rfmsexpense-eligibility.finserv@mcgill.ca</a>

**Compliance Matters**: rfmscompliance.finserv@mcgill.ca

