FST Round Table Meeting



Thursday, April 20, 2023 (MS Teams) 9:30AM to 11:00AM



Housekeeping Items



Turn camera on, if possible



Mute your microphones when you are not speaking



Use the "Raise Hand" feature if you would like to speak



Use chat for questions and comments



Agenda

- Welcome
- RFMS Staff Announcements
- Call For Topic Results
- Policy Updates
- Time Extensions
- Fund Balances of Terminating Funds
- General Research Funds (GRFs)
- Inter-Institutional Transfers
- Year End Updates
- Case Studies
- Questions/Comments



RFMS Staff Announcement

Name	Role	Team	Effective Date	
Rashim	Compliance Supervisor	M&C	20-March-2023	
Theresa Ewen	Training & Support Officer	Training	3-April-2023	
Matthew Rainone	Financial Administrator	Tri-Agency	11-April-2023	





Call for Topics - Result

Requested Topic	Requesting Faculty	Subject Matter Expert	Potential Session Date
Case studies on when to use the different methods of payment (e.g. ADV/EXR, POs, payment requests, PCard, central PCard etc.)	Arts	Procurement & Transaction Services	June 2023
Updates on MMP changes (adding new vendors, canceling POs directly through MMP, etc.)	Engineering	Procurement Services	June 2023
Sabbatical leaves	Agriculture	RFMS	June 2023
Add to policy - one-up signatures for visitors	Agriculture	RFMS/ Transaction Services	June 2023
Clarify what/why/when McGill can give gifts	Agriculture	Transaction Services	June 2023



Policy Update – PCard

- PCard Regulation updates effective date of April 3, 2023:
 - □ R1.7. When a **PCard** is cancelled by Central PCard Admin, the Cardholder cannot apply for a new **PCard** for a period of 1 year (previously 3 years)
 - □ R10.8. Virtual conference registrations where no travel expenses will be incurred (e.g., hotel, airfare, rail, meals, etc.) are not considered prohibited transactions since there is no travel involved. Virtual conference registrations can therefore be charged on a PCard
 - □ R11.3. Since Le James was never mandated for the purchase of computer components, the chart has been renamed to: "New Computers (Desktops/Laptops) and Monitors

 Purchased on Non-Research Grants (non-2F/2M)" (in lieu of New Computers, Computer Components and Computer Accessories)
 - Please note this change will also be made in the Procedures for Travel and Other Expenses 8.1
 - □ PCard Regulation: https://www.mcgill.ca/financialservices/policies/pcard
 - Please contact the PCard Administration Group at <u>pcardadministration@mcgill.ca</u> should you require further clarification on the above policy update.



Policy Update – New Alcohol Directive

- A new directive on **purchases of alcoholic beverages for on-campus events** is available in the Procurement Services website:
 - https://www.mcgill.ca/procurement/files/procurement/sp1.5.04 directive alcohol beverage purchases procedure.pdf
- **■** Instructions:
 - □ **Alcohol Permit** or **Landlords Letter** is required (online form)
 - □ Obtain a **quote** from McGill Caterer "**La Cuisine**"
 - □ Alcohol must be purchased through the McGill MarketPlace through the above-mentioned supplier
 - □ Alternatively, for **smaller events**, employees may purchase alcoholic beverages (in Quebec stores only) and request a **reimbursement via an Expense Report**
 - □ Alcoholic beverages **cannot** be purchased through **McGill PCard**
 - □ All Consumption of Alcoholic beverages must respect "McGill Policy Concerning Alcohol, Cannabis and other Drugs"
 - Please contact Procurement Services at should you require further clarification on the above new directive.



Time Extensions KEY INFORMATION & CONTACTS

Agency	Key Information	Contact Info
• Tri-Agency (NSERC, CIHR, SSHRC)	 Most programs allow for a one year automatic nocost time extension. This is already included in Banner. For an additional extension, effective April 1, 2023, a Grant Amendment Form (GAF) is required 	Submit GAF to OSR via email @ awards.osr@mcgill.ca
Internal SSHRCPaper Presentation GrantsGRF Funds	 All requests for time extensions must be sent to OSR 	awards.osr@mcgill.ca
• Contracts	 All requests for time extensions must be sent to OSR 	awards.osr@mcgill.ca



Time Extensions KEY INFORMATION & CONTACTS — continued

Agency	Key Information	Contact Info
• FRQ (except salary awards)	 FRQ allows for a one year automatic no-cost time extension. This is already included in Banner Justification is required: How the balance will be spent, and Must be provided on the financial statement of the second-to-last year through the FRQ portal For any additional time beyond the automatic nocost time extension, the PI must complete the request via the FRQ portal 	FRQ Portal If any issues, the PI must contact their Program Officer at FRQ



Time Extensions KEY INFORMATION & CONTACTS — continued

Agency	Key Information	Contact Info
• CFI	 A change request form must be completed by the PI to request an end date extension Once the change request form is completed, the PI must send it to the Strategic Initiatives Team via email 	Contact RFMS Financial Administrator
• CFI-IOF	 The PI's confirmation that the equipment is operational must be emailed to RFMS Financial Administrator to request a time extension 	Contact RFMS Financial Administrator



Fund BalancesTRI-AGENCY & FRQ GRANTS

☐ What you need to know about balances on terminating Tri-Agency/FRQ grants:

CIHR Grants

Return to Agency

FRQ Grants

Return to Agency

NSERC & SSHRC

General Research Fund (GRF)



- Balances cannot be transferred to other grants
- ☐ Researchers can apply for GRF funding for NSERC & SSHRC
- □ General Research Funds (GRF) follow the Tri-Agency Guidelines on Fund Administration (TAGFA)



General Research Fund (GRF)NSERC/SSHRC

- ☐ General Research Fund (GRF) is a pool of residual funds from grants that have expired/terminated
- GRF Cycle:

NSERC/SSHRC Residual
Balance

Approval from NSERC/SSHRC to retain at McGill (GRF)

Researchers apply for GRF funding



General Research Fund (GRF) NSERC/SSHRC CONDITIONS

- **Conditions** for McGill to retain residual funds:
 - The requested residual balance transfer must be for an eligible program
 - ☐ The residual balance must be **50% or less of the allocated grant**<u>Unspent balance greater than 50% must be returned to the Tri-Agency</u>
 - Statement of Account (Form 300) must be submitted before the transfer to the GRF
 - □ The administering institution must spend at least 50% of the GRF opening balance during the current year



General Research Fund (GRF)HOW TO ACCESS FUNDING

- Researcher eligibility to apply for NSERC/SSHRC GRF funding:
 Must have held a NSERC or SSHRC grant from an eligible program that expired with unspent balance of 50% of less of the allocated grant
 Submit application to OSR within one year of the original grant expiry date
 Must be eligible to hold a research fund at McGill, and
 Must hold and maintain a Ranked Academic appointment for the duration of the GRF grant period
 Duration:
 - ☐ Spend at least 50% of the awarded funds within six months of the award date

Grant period = one year



Inter-Institutional Transfers WHAT YOU NEED TO KNOW AND DO

- Transfers to other institutions:
 - □ Ineligible Institution processed via OSR as a sub-award agreement
 - □ Eligible Institution processed via RFMS as a transfer agreement
- ☐ For transfers to **eligible institutions**, send requests to RFMS including:
 - □ The **PI's authorization in writing**, and
 - □ Fund to charge, amount, partner institution name, partner institution PI and other instruction(s) to the partner where applicable
- RFMS will initiate a transfer of funds agreement (TFA) that must be signed by both institutions
- Payment(s) to the partner institution will only be processed upon receipt of a fully executed TFA



Year End Updates — Tri-Agency

- ☐ Tri-Agency 22-23
 - □ Deadline to submit financial statements **(F300) to partner institutions** (McGill is the sub-awardee) is **April 30th**
 - RFMS emails FSTs for any terminating funds that have balances to clear (please prioritize)
 - Signed statements must be returned to RFMS by April 26th
 - □ Deadline to submit **F300 to Tri-Agency** (McGill is the lead institution) is **June 30th**
 - Approximately 3,062 financial statements to complete
 - Approximately 308 final financial statements to complete
 - □ **PIs must sign** the F300 and return to <u>rfmsfinancialstatements.finserv@mcgill.ca</u>
- How FSTs/AECs can help RFMS on completing final statements:
 - Clear balances/over-expenditures/purchase orders/travel advances
 - □ Advise FADM if balance is not being spent



Year End Updates - Mitacs

- Mitacs 22-23
 - □ Deadline to submit annual financial statements is **May 30th**
 - □ Approximately **150** financial statements to complete
 - □ **PIs must sign the F300** and return a copy to Ruth Florentino at rosalie.florentino@mcgill.ca





Year End Updates – FRQ & CFI

- □ FRQ 22-23
 - □ Deadline to submit financial statements on FRQ portal is **September 30th**
 - Approximately 360 financial statements to complete
 - PIs must approve their financial statements on FRQ portal by September 30th
- □ CFI 22-23
 - □ Deadline to submit financial reports where McGill:
 - Lead Institution June 15th
 - Partner Institution May 15th
 - Approximately 90 financial reports to complete



Year End Updates – RFMS Contacts

Staff Name	Agency	Email Address/Teams
Melodie Garbish	NSERC	melodie.garbish@mcgill.ca
Cheryl McKnight	NSERC	cheryl.mcknight@mcgill.ca
Rosie Travaglini	NSERC	rosie.travaglini@mcgill.ca
Marisa Sgro	CRC / SSHRC	marisa.sgro@mcgill.ca
Lorna Lorenzo	CRC / SSHRC	lorna.lorenzo@mcgill.ca
Ruth Florentino	CRC / SSHRC / MITACS	rosalie.florentino@mcgill.ca
Rose Gillam	CIHR	rose.gillam@mcgill.ca
Gertrude Vitesi	CIHR	gertude.vitesi@mcgill.ca
Nicole Duperron	FRQ-NT / FRQ-SC	nicole.duperron@mcgill.ca
Suzanne Owsiany	FRQ-S	suzanne.owsiany@mcgill.ca
Md Abdullah Al-Masud	CFI	masud.al-masud@mcgill.ca
Sandi Spinello	CFI	santina.spinello@mcgill.ca
Fan Zhang	CFI	fan.zhang7@mcgill.ca



CASE STUDIES





US Federal Grants TRANSFER ELIGIBLITY CRITERIA

Criteria	Assessment
The expense was paid within the current FY	
The expense was incurred within the eligible grant period	
The expense was one that could not be determined from the onset	✓
It is an eligible expense type	✓



Case Study 1 US FEDERAL GRANTS - TRANSFERS

Case Study 1: On 08-Aug-2022, JXXXXX034 was posted to transfer an **invoice** from 245894 to a US federal grant, 256681 (*see next slide for details*).

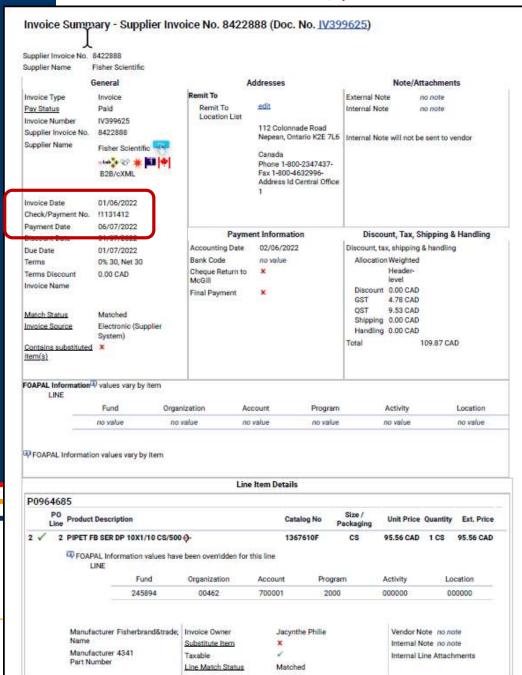
Poll Question: Is this transfer admissible?

A. Yes

B. No



Invoice dated **01-Jun-2022**, paid on **06-Jul-2022**, was transferred to a US federal grant on **09-Aug-2022**:



InfoEd summary showing the award period of **01-Sep-2020** to **31-Aug-2022**:

	Record Number	Principal Investigator (McGill)	Principal Investigator Department	Sponsor	Originating Sponsor	Requested Start Date	Requested End Date	Awarded Start Date	Awarded End Date	Fund Code (Account Number)
•	90698			Emory University	National Institutes of Health - NIH	01- Jan-2021	30- Sep-2021	01- Sep-2020	31- Aug-2022	256681



Case Study 1 - Assessment US FEDERAL GRANTS - TRANSFERS

Criteria	Assessment
The expense was paid within the current FY	
The expense was incurred within the eligible grant period	
The expense was one that could not be determined from the onset	
It is an eligible expense type	\bigcirc
FINAL ASSESSMENT	₹

ANSWER: Yes, the transfer is <u>admissible</u> because the transaction was incurred and paid in **FY23** and within the grant period. In addition, the items were pipettes deemed admissible on the posted US federal grant.



Case Study 2 US FEDERAL GRANTS - TRANSFERS

Case Study 2: On 09-Aug-2022, JXXXX640 was posted to transfer a **PCard transaction** from 246804 to a US federal grant, 251410 (*see next slide for details*).

Poll Question: Is this transfer admissible?

A. Yes

B. No



PCard invoice dated **21-Feb-2022** was transferred to a US federal grant on **09-Aug-2022**:

amazon.ca Invoice / Facture Paid / Payé Sold by / Vendu par Amazon.com.ca, Inc. GST/HST # 85730 5932 RT0001 QST # 1201187016 TQ0001 MCGILL UNIVERSITY Invoice date / Date de facturation: 21 February 2022 FINANCIAL SERVICES #216, 3465 DUROCHER Invoice # / N de facture: CA2G5D0SACII STREET Total payable / Total à payer: MONTREAL, QUEBEC, H2X 0A8 For questions about your order, visit www.amazon.ca/contact-us / Pour toute question concernant votre commande, visitez le site www.amazon.ca/contact-us Billing address / Adresse de facturation Delivery address / Adresse de livraison Sold by / Vendu par McGill University McGill Centre for Integrative Neuroscience Amazon.com.ca, Inc. Financial Services #216, 3465 Durocher Street 40 King Street West 47th Floor 3801 University Street - ATTN: John Le, Montreal Neuro Montreal, Quebec, H2X 0A8 - Room NW130 Toronto, ON M5H 3Y2 Montreal, Quebec, H3A 2B4 Canada Order information / Information sur la commande Order date / Date de commande 21 February 2022 701-7615907-7183432 Order # / Commande # Shipment date / Date d'expédition 21 February 2022 Shipment # / Expédition # 119748263505301 Invoice details / Détails de la facture Description Federal Tax / Provincial Tax / Taxe Item subtotal / Taxe Fédéral Provinciale Sous-total de [GST/HST/TPS/TVH] [PST/RST/QST/TVP/TVD/TVQ] Prix à l'article Seagate Expansion 18TB External Hard Drive HDD -1 \$509.99 \$0.00 \$25.50 \$50.87 \$586.36 USB 3.0, with Rescue Data Recovery Services (STKP18000402) ASIN: B08XKL3GF9

\$5.90

-55.90

facture

Invoice Subtotal / Total partiel de la

\$0.00

\$0.00

\$586.36

Shipping charges / Frais d'expédition

PCard details (MOPS) showing a transaction date of **22-Feb-2022**:

10000	opl Ref # 05823	Cardholde	r					
	Audit # 202202220000053	Banner Doc # Trans date		2	Status Approved			
	FOAPAL	Queue and Description	Level	Status	Approvers	Reconciled	Approval Date	Ledger Amount
	246804-00464-700006-2000- REPLHD-000000	7H0K-Non-central queue for fund 246804	10	Approved		N	23-MAR- 2022	642.06

InfoEd summary showing the award period of **01-Aug-2019** to **31-Jul-2023**:

	Record Number	Principal Investigator (McGill)	Principal Investigator Department	Sponsor	Originating Sponsor	Requested Start Date	Requested End Date	Awarded Start Date	Awarded End Date	Fund Code (Account Number)
•	81705			United States Department of Defense	United States Department of Defense	01- Apr-2019	31- Mar-2022	01- Aug-2019	31- Jul-2023	251410



Case Study 2 - Assessment US FEDERAL GRANTS - TRANSFERS

Criteria	Assessment
The expense was paid within the current FY	×
The expense was incurred within the eligible grant period	
The expense was one that could not be determined from the onset	
It is an eligible expense type	
FINAL ASSESSMENT	×

ANSWER: No, the transfer is <u>inadmissible</u> because the transaction was paid in FY22, 22-Feb-2022. Whereas, the transfer was only completed in FY23 (09-Aug-2022).



Case Study 3 US FEDERAL GRANTS - TRANSFERS

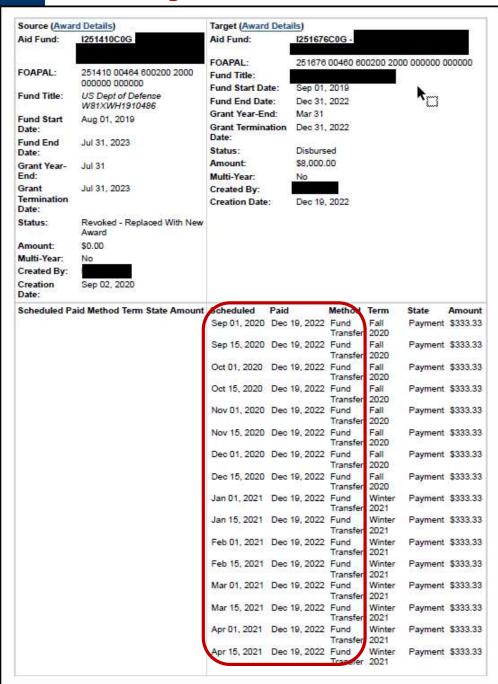
Case Study 3: On 19-Dec-2022, a student aid (BSA) was reassigned from a US federal grant, 251410, to a Tri-Agency grant (see next slide for details). Poll Question: Is this transfer admissible?

A. Yes

B. No



BSA reassignment showing the scheduled payment dates starting from **01-Sep-2020** until **15-Aug-2021** where the transfer was completed on **19-Dec-2022**:



InfoEd summary showing the award period of 31-Mar-2019 to 31-Jul-2023:

	Record Number	Principal Investigator (McGill)	Principal Investigator Department	Sponsor	Originating Sponsor	Requested Start Date	Requested End Date	Awarded Start Date	Awarded End Date	Fund Code (Account Number)
•	81705			United States Department of Defense	United States Department of Defense	01- Apr-2019	31- Mar-2022	01- Aug-2019	31- Jul-2023	251410



Case Study 3 - Assessment US FEDERAL GRANTS - TRANSFERS

Criteria	Assessment
The expense was paid within the current FY	×
The expense was incurred within the eligible grant period	
The expense was one that could not be determined from the onset	
It is an eligible expense type	
FINAL ASSESSMENT	×

ANSWER: No, the transfer is <u>inadmissible</u> because the entire award was paid in **FY22** (last scheduled payment date was **15-Aug-2021**) whereas the transfer was only completed in **FY23**, **19-Dec-2022**.



Case Study 4 US FEDERAL GRANTS - TRANSFERS

Case Study 4: On 10-May-2022, a payroll adjustment, PAXXX76, was posted to transfer salaries to a US federal grant, 258215. The PA covered pay periods 2021-B0-18 to 2022-B0-09 (*see next slide for details*).

Poll Question: Is this transfer admissible?

A. Yes

B. No



Payroll adjustment details posted on **10-May-2022**:

Payroll Adjustments Approval History Use this menu option to view the approval status of Payroll Adjustments. Enter at least one criteria below to define your transaction search, then click List. If entering Pay Period Start and End dates, you must enter a McGill ID# to limit the search. Click Reset to clear the entered criteria. PA# Employee ID Search Pay Period Start Date Pay Period End Date Status All PA# Requestor Requested Date Status PA007776 04-MAY-2022 Approved Employee First Last Pay Pay Pay Pay Date Pay Date Position Gross Name Name Group No No Start End Pay Start End 9 B₀ 18 07-104215.91 AUG-2021 MAY-2022 Requestor Comments Redistribute salary to grant projects. FOAPAL Queue and Level Status Approvers Approval Ledger Description Date Amount 1-258215-00464-7S57-Non-20 Approved 52107.96 XXXXXXcentral queue MAY-2022 2000-000000-000000 for fund 258215 10-52107.96 1-258215-00464-RF2-Central 50 Approved XXXXXXqueue for MAY-2022 2000-000000-000000 FADM RF2

McGill Pay Schedule (B0) showing the period covered by the PA:

PAY NO.	PAY PERIOD	PAY DATE
2021-B0-18	29-Aug-2021 to 11-Sep-2021	10-Sep-2021
2021-B0-19	12-Sep-2021 to 25-Sep-2021	24-Sep-2021
2021-B0-20	26-Sep-2021 to 09-Oct-2021	08-Oct-2021
2021-B0-21	10-Oct-2021 to 23-Oct-2021	22-Oct-2021
2021-B0-22	24-Oct-2021 to 06-Nov-2021	05-Nov-2021
2021-B0-23	07-Nov-2021 to 20-Nov-2021	19-Nov-2021
2021-B0-24	21-Nov-2021 to 04-Dec-2021	03-Dec-2021
2021-B0-25	05-Dec-2021 to 18-Dec-2021	17-Dec-2021
2021-B0-26	19-Dec-2021 to 01-Jan-2022	31-Dec-2021
2022-B0-1	02-Jan-2022 to 15-Jan-2022	14-Jan-2022
2022-B0-2	16-Jan-2022 to 29-Jan-2022	28-Jan-2022
2022-B0-3	30-Jan-2022 to 12-Feb-2022	11-Feb-2022
2022-B0-4	13-Feb-2022 to 26-Feb-2022	25-Feb-2022
2022-B0-5	27-Feb-2022 to 12-Mar-2022	11-Mar-2022
2022-B0-6	13-Mar-2022 to 26-Mar-2022	25-Mar-2022
2022-B0-7	27-Mar-2022 to 09-Apr-2022	08-Apr-2022
2022-B0-8	10-Apr-2022 to 23-Apr-2022	22-Apr-2022
2022-B0-9	24-Apr-2022 to 07-May-2022	06-May-2022

InfoEd summary showing the award period of 01-Sep-2021 to 30-Jun-2026:

Record Number	Principal Investigator (McGill)	Principal Investigator Department	Sponsor	Originating Sponsor	Requested Start Date	Requested End Date	Awarded Start Date	Awarded End Date	Fund Code (Account Number)
91115	Evans, Alan C	Neurology & Neurosurgery	Washington University (Saint Louis)	National Institutes of Health - NIH	01- Sep-2021	31- Aug-2026	30- Sep-2021	30- Jun-2026	258215



Case Study 4 - Assessment US FEDERAL GRANTS - TRANSFERS

Criteria	Assessment
The expense was paid within the current FY	×
The expense was incurred within the eligible grant period	×
The expense was one that could not be determined from the onset	
It is an eligible expense type	
FINAL ASSESSMENT	X

ANSWER: No, portion of the transfer (2021-B0-18 to 2022-B0-8) is <u>inadmissible</u>. It covered periods paid in FY22 (last pay date 22-Apr-2022) whereas the transfer was only completed in FY23, 10-May-2022. In addition, the salaries from 29-Aug-2020 to 29-Sep-2020 were prior to the grant start of 30-Sep-2020, thus <u>inadmissible</u>. Only the transfer pertaining to 2022-B0-9 is admissible because this was paid (06-May-2022) and transferred (10-May-2022) in FY23.



Case Study 5 TRI-AGENCY GRANTS – CONFERENCE FEE

Case Study 5: Prof. A had a balance of \$1,000 in his SSHRC grant, 223456, as of 28-Feb-2023. The grant terminated on 31-Mar-2023. On 12-Mar-2023, his postdoc paid \$800CAD conference registration fee using his personal credit card. The virtual event took place on 15-Apr-2023. The conference topic was relevant to Prof. A's funded research, 223456.

Prof. A wanted to utilize the balance on 223456 before the termination date of 31-Mar-2023. Since there won't be any other expenses to claim for the virtual conference, Prof. A asked if his postdoc can submit an expense report to claim the registration fee before 31-Mar-2023.

Poll Question: If you are in the role of assisting PIs manage their research grants, will you approve the above expense on fund 223456?

- A. Yes
- B. No

ANSWER: No, expenses on Tri-Agency grants must be incurred prior to the grant termination date. For **conferences**, the determining date is the **actual event date**. In the case above, the actual conference took place on **15-Apr-2023** after the termination date of **31-Mar-2023**.



Questions?





References

Purpose	Website
Extension Period for the Authority to Use Grant Funds	https://www.nserc-crsng.gc.ca/interagency- interorganismes/TAFA-AFTO/guide-guide_eng.asp#t1
Grant Amendment Form	https://www.nserc-crsng.gc.ca/ doc/Tri- Agency/TAFAG/Grant Amendment Form e.pdf
Tri-Agency Guide on Financial Administration (TAGFA)	https://www.nserc-crsng.gc.ca/interagency- interorganismes/TAFA-AFTO/guide-guide_eng.asp
Eligible Programs for Transfers to the NSERC/SSHRC GRF	https://www.nserc-crsng.gc.ca/ doc/Professors- Professeurs/ActiveGRF e.pdf
GRF Guidelines and Application	https://www.mcgill.ca/research/research/funding/internal
List of Eligible Institutions for Inter-Institutional Transfers	https://www.nserc-crsng.gc.ca/NSERC-CRSNG/Eligibility- Admissibilite/listeligibleinstitutions- listetablissementsadmissible eng.asp





2023 Scheduled Meetings

□ FST/AEC Round Table is scheduled every two months:

Date	Time	Location	Status	
Thursday, Feb 23, 2023	9:30am – 11:00am	Virtual MS Team	Completed	
Thursday, Apr 20, 2023	9:30am – 11:00am	Virtual MS Team	This session	
Thursday, Jun 15, 2023	9:30am – 11:00am	Virtual MS Team	Next Session	
Thursday, Aug 17, 2023	9:30am – 11:00am	Virtual MS Team	Upcoming	
Thursday, Oct 19, 2023	9:30am – 11:00am	TBD	Upcoming	

□ Schedule is posted on the RAN website: https://www.mcgill.ca/research/ran-welcome/fst-meetings





Contact Us

Name	Role	Email/Teams
Elvie Coletta	Director	elvie.coletta@mcgill.ca
Sonia Pietraroia	Associate Director	sonia.pietraroia@mcgill.ca
Stella Sotocinal	Associate Director	stella.sotocinal@mcgill.ca
Oksana Vasilik	Supervisor (CFI & Provincial Grants)	oksana.vasilik@mcgill.ca
Rosa Sciangula	Supervisor (Tri-Agency)	rosa.sciangula@mcgill.ca
Russell Ramoutar	Supervisor (Contracts)	russell.ramoutar@mcgill.ca
Rashim	Supervisor (Compliance)	rashim.rashim@mcgill.ca

Eligibility Questions: rfmsexpense-eligibility.finserv@mcgill.ca

Compliance Matters: rfmscompliance.finserv@mcgill.ca

