



# Faculty Development Annual Report 2017

---

## **Faculty Development Committee:**

Meetings, 2 hours each, were held on January 12, February 16, March 30, May 25, September 21 and November 23, 2017.

The committee grew to 15 members, with representation from all teaching units as well as non-teaching-unit but accredited urban and distributed teaching sites.

Attendance at meetings has been generally good and takes place both in person and via internet remote access.

## **Major Activities for 2017:**

### **Preparation of Strategic Plan for Family Medicine Faculty Development**

Strategic plan created for Family Medicine Faculty Development for the McGill Cyclical Review, April 27 and 28, 2017.

### **International Faculty Development Projects**

Done in collaboration with FMIL (Family Medicine Innovations in Learning).

Role of Faculty Development director was creation of objectives, topics, core content, speaker selection and oversight.

Monthly hour long meetings with the International Blended Learning Projects committee.

Shenzhen Project: 8 blended learning faculty development modules. Production and delivery successfully completed. Formal program evaluation in progress. Initial feedback very positive.

Brazil / Sao Paulo / Santa Marcelina: Started in 2017 and to be completed in 2018. 2 additional (to those already created for Shenzhen) faculty development blended learning modules created in 2017 for Santa Marcelina (for ultimate delivery of 12 faculty development modules to Santa Marcelina).



## **Family Medicine Faculty Development Core Curriculum Development**

Topics, objectives, teaching methods, and “levels” developed in 2017.

Through synergy with international project work, 11 blended learning “Level One” faculty development modules were created and recorded for McGill Family Medicine Faculty. By the end of 2017, 2 of these were available bilingually with plans developed for all content to be available in English and in French.

Planning of strategies for delivery of this curriculum to our faculty members in all sites, prioritizing new faculty, those for whom faculty development could add value, and those for whom access to traditional workshops is difficult or not feasible.

### **Live Departmental Workshops**

“Top 5 Problems in Academic Advising.” March 23, 2017, with Dr. Daniel Ince-Cushman. 3 hours. 25 participants.

“Basics and Beyond” workshops. Chateauguay February 27, 2017 (French version, 7 participants, 3 hours) and Park Extension March 16, 2017 (3 hours, 6 participants). Dr. Audrey Juras.

“Isaac Tannenbaum Resident Research Day.” June 2, 2017. Full day, large event. In collaboration with the Postgraduate Program. Multiple presenters.

Annual Family Medicine Retreat. 3 faculty development workshops. Each 1.5 hours, each delivered twice. Approximately 60 participants total.

“Do We Really Have to Have This Conversation?”. Dr. Tamara Carver and Miriam Carver.

“Professionalism in an Era of Big Data.” Dr. Sharon Johnson.

“Problèmes de raisonnement clinique.” Dr. Suzanne Laurin.

### **Local Site Faculty Development**

All 9 sites engaged in local faculty development activities, presented to and supported by the faculty development committee. These local events were organized by local site faculty development leads, who are members of the faculty development committee.

### **Outreach Collaboration with Faculty Level Faculty Development**

“Feedback,” (in French) and “Orientation,” (in French), Gatineau, November 23, 2017: . (4 hours, 6 family medicine faculty in attendance.). Dr. Audrey Juras.

### **Collaboration with Faculty of Medicine Faculty Development**

Presence and contribution for monthly 2 hour meetings.



Recruitment of family medicine faculty for “Your Teaching Journey,” workshop, May 17 and 18, 2017, full days. 25 family medicine faculty participants.

Small group leadership and family medicine faculty development presence at various other workshops.

### **Colloque**

Planning with the 4 Quebec universities and the Collège Québécois des Médecins de Famille for Colloque Québécois des enseignants en médecine de famille to be held June 15, 2018.

Meetings with the above committee held April 6 and September 26, 2017.

Speaker recruitment and coordination for 5 workshops / 12 hours of programming.

### **Varia**

Regular, periodic publicity of all available faculty development events, with emphasis on promoting both all events and specific events that may be more accessible or of specific interest / benefit to certain individuals or groups.

Attendance at / contribution to two-three Family Medicine Executive meetings per year.

Attendance at / contribution to two Family Medicine Program Directors meetings per year.