



## Scientific Director - McGill Primary Care Practice-Based Research Network

The Primary Care Practice-Based Research Network (PBRN) in the McGill Department of Family Medicine is looking for a Scientific Director to co-direct the PBRN in conjunction with the Clinical Director.

Reporting directly to the Research Director and to the Chair of the Department of Family Medicine, the Scientific and Clinical Directors are jointly responsible for the strategic direction, fund management and supervision of staff of the PBRN.

The time commitment is estimated at 1 day/week (0.2 FTE). Administrative support is shared with the Department's Research Program. The length of the mandate is 4 years with possibility of renewal.

The mission of the PBRN is to produce and apply knowledge from and for clinical practice in its university family medicine groups as well as in other teaching sites or services, in partnership with clinicians, researchers, patients and with an ultimate goal of improving the quality of patient care. The PBRN contributes to a scholarly culture in our university family medicine groups and is linked closely to the activities of the Department's Research Program. The PBRN is managed through weekly meetings between the administrative assistant with the Clinical and Scientific Directors, monthly meetings with the Research Director, quarterly check-ins with the Department Chair, and input from the Strategic Advisory Committee through meetings 4 to 5 time per year.

The applicant is an established researcher in the field of family medicine or primary care, with an interest or expertise in practice-based and participatory research methods, and with a passion to scholarly inquiry in primary care practice. Support for scholarly inquiry ranges from supporting study proposals by clinicians through promoting participation in externally funded research projects. The qualified applicant has a demonstrated success in grant funding and publication, and a history of mentoring junior researchers. Ideally, the candidate will have a background in clinical practice or familiarity with the clinical environment. Familiarity with Quality Improvements approaches is an asset.

The tasks of the Scientific Director include:

- Facilitating communication and collaboration between PBRN clinicians and researchers in the Department of Family Medicine or other health disciplines, as relevant.
- Advising clinicians on research and inquiry methods, including the promotion of practice-based research methods; advising researchers on practice-relevant communication and practice.
- Writing grants to obtain funding for grants and scholarly projects.
- Sharing with the Clinical Director the representation of the PBRN at internal and external committees and events, including other departments of family medicine and Réseau-1 Quebec.
- Managing the PBRN fund and budget with the Clinical Director and the DFM Finance Officer.
- Participating in the recruitment, training, and supervision of PBRN staff, and graduate students who are PBRN fellows.

Qualifications:

- PhD in a domain relevant to family medicine or primary care.
- An academic appointment in the Department of Family Medicine at McGill University.
- Experience with or exposure to family medicine or to the primary care clinical environment.
- Success in obtaining research or infrastructure funding.
- Familiarity with the university context, especially fund and personnel management.
- Demonstration of collaborative leadership, visionary with aptitude in communication, sense of entrepreneurship and partnership.
- Familiarity with the McGill Primary Care PBRN is an asset.
- Fluency French and English, spoken and written.

Expected start date: 1 July 2024

Interested candidates are asked to submit their curriculum vitae and cover letter indicating their motivation and suitability for the position by email to:

Rosa Coppola, Academic Affairs Advisor

[acad-hr.fammed@mcgill.ca](mailto:acad-hr.fammed@mcgill.ca)

**Applications deadline: March 25, 2024**

*McGill University is committed to fulfilling its mission within an institutional environment that embraces equity and diversity. The University seeks to be proactive in attracting excellent academic staff who are members of designated groups, as identified by federal and provincial legislation, as well as McGill's Employment Equity Policy. These groups include women, Indigenous persons, persons with disabilities, ethnic minorities, racialized persons/visible minorities, and persons of minority sexual orientation or gender identity (LGBT2SQ\* persons).*