



Assistant Professor – Health Research Services – Outcomes & Evaluation Methods

Job Field: Tenure Stream

Faculty / Division: Dalla Lana School of Public Health

Department: Institute of Health Policy, Management & Evaluation

Campus: St. George (downtown Toronto)

Job Posting: June 1, 2020

Job Closing: August 31, 2020

Job Number: 2000932

The Institute of Health Policy, Management and Evaluation in the Dalla Lana School of Public Health at the University of Toronto (hereinafter, the Institute) invites applications for a full-time tenure stream faculty position in Outcomes and Evaluation Methods, at the rank of Assistant Professor, beginning January 1st, 2021, or shortly thereafter.

The successful candidate will have disciplinary depth and an interest in working in a collaborative and multidisciplinary environment. Applicants must demonstrate expert knowledge in one or more of: novel/complex clinical trials, adaptive (and) platform trial design, realistic trials, real world trials, experimental and quasi-experimental research designs, Bayesian perspective; Bayesian adaptive designs as applied to health services and health care research. The Institute is particularly interested in candidates who have the demonstrated ability to lead cutting edge research in the science of adaptive clinical/realist/real world trials that stands to inform understanding of health care systems performance. The successful candidate will have the demonstrated ability to apply these approaches in epidemiology, economics, and/or quality improvement and safety science.

Candidates must hold a Ph.D. in one of the following or related fields: Statistics, Biostatistics or Epidemiology. Candidates must have completed their Ph.D. by the appointment date or shortly thereafter. We seek candidates whose research and teaching interests complement and strengthen our existing strengths (<https://ihpme.utoronto.ca/academics/rd/cehcr-mscphd/> and <https://ihpme.utoronto.ca/research/research-domains/health-services-outcomes-and-evaluation/>). Candidates must demonstrate excellence in research that is clearly aligned with the mission of the Institute, and demonstrate a commitment to significantly advance their field internationally (including an emerging innovative scholarly record and a clearly demonstrated trajectory towards establishing and maintaining an independent, competitive, externally funded robust research program



at the highest international level). Candidates must demonstrate excellence in teaching, and a commitment to collegial service.

Evidence of excellence in research can be demonstrated by a record of publications in top-ranked and field relevant journals, presentations at significant conferences, the submitted research statement, awards and accolades, and strong endorsements by referees of high standing.

Evidence of excellence in teaching will be demonstrated through teaching accomplishments and innovations, the teaching dossier submitted as part of the application to include the statement of teaching philosophy, sample course materials, and teaching evaluations, as well as strong letters of reference.

The successful applicant will contribute to IHPME's graduate education programs, notably the emphasis in Outcomes and Evaluation within the MSc/PhD Program Concentrations of Health Services Research and Clinical Epidemiology & Health Care Research, as well as other research and professional programs. The candidate may also have the opportunity to be involved with undergraduate teaching. The successful applicant will be expected to teach introductory and upper-level methods courses including: intermediate and advanced statistics; advanced study designs; advanced clinical trial designs; complex adaptive clinical trial designs; clinical trial methodology.

Responsibilities will include research, teaching, and supervision at the graduate level, and taking an active role in the Institute. The new faculty member will be expected to: establish and maintain a strong, active, externally-funded research program; take an active role in teaching and mentoring students; collaborate with colleagues and other university departments, partners, and the community; and be committed to equity, diversity and inclusion.

Salary will be commensurate with qualifications and experience.

Established by Royal Charter in 1827, the University of Toronto is the largest and most prestigious research-intensive university in Canada, located in one of the world's greatest cities. The University has more than 19,000 faculty and staff, some 73,000 students enrolled across three campuses, and annual budget of \$1.8 billion, including \$376 million in externally funded research, an additional \$469 million in research funding in the affiliated teaching hospitals, and one of the premier research libraries in North America.



The Institute of Health Policy, Management and Evaluation (IHPME) is one of the largest units of its kind in Canada. It is internationally competitive in the fields of health policy and governance, organizational management and leadership, performance management, comparative health systems, health services research, clinical epidemiology and health care research, knowledge transfer, health economics, quality improvement, and patient safety. It offers rigorous research and professional graduate degree programs, as well as continuing education. Multidisciplinary and collaborative, the Institute's more than 300 faculty members represent a wide range of disciplines including health policy, economics, law, clinical epidemiology, innovation, e-health and technology, sociology, and political science.

This Institute—unique in Canada—brings together leading researchers from across the world and from a wide variety of disciplines to develop and to translate innovative ideas into evidence-informed practices that improve the planning, delivery and outcomes of health care. The current Director, Professor Audrey Laporte, was appointed January 1, 2020. For detailed information on the institute, visit its website at <http://www.ihpme.utoronto.ca/>

The Institute is located within the Dalla Lana School of Public Health (DLSPH). This School was founded in 1927 and has grown to be the largest and most productive cluster of public health scholars in Canada. The Dalla Lana School of Public Health (<http://www.dlsph.utoronto.ca/>) has an illustrious history that began in the 1920's and continued with a recent renaissance beginning in 2008 (see synopsis at <http://www.dlsph.utoronto.ca/about/>). The most prominent School of Public Health in Canada, the DLSPH now has a roster of over 800 students, and greater than \$27 million in annual research expenditures. It houses the Institute of Health Policy Management and Evaluation, the Institute for Global Health Equity & Innovation, the new Waakebiness-Bryce Institute for Indigenous Health, major initiatives related to Healthy Cities, Big Data for Health, Quality Improvement, and Clinical Public Health, partnerships with institutions throughout Toronto that comprise the largest health-science research complex in Canada, alliances with multiple international partners and a central location in one of the most dynamic, multi-ethnic, and cosmopolitan cities in the world. The current Dean, Professor Steini Brown, was appointed July 1, 2018.

All qualified candidates are invited to apply by clicking on the link below. Applications must include a cover letter, curriculum vitae, teaching dossier (including a statement of teaching philosophy, teaching evaluations, a record of teaching accomplishments and innovations, and sample course materials), up to three sample



publications/working papers, and a statement outlining current and future research interests. Applicants must ask three references to send letters (signed and on letterhead) directly to the institute via e-mail to [ihpme.director@utoronto.ca](mailto:ihpme.director@utoronto.ca). All application materials, including letters of reference, must be received on or before August 31, 2020.

Submission guidelines can be found at <http://uoft.me/how-to-apply>. We recommend combining documents into one or two files in PDF/MS Word format. If you have questions about this position, please contact [ihpme.director@utoronto.ca](mailto:ihpme.director@utoronto.ca).

CLICK HERE TO APPLY:

<https://utoronto.taleo.net/careersection/10050/jobdetail.ftl?job=2000932&tz=GMT-04%3A00&tzname=America%2FToronto>

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous/Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.