



McGill

Faculty of
Medicine and
Health Sciences

Faculté de
médecine et des
sciences de la santé



October 2023

MESSAGE FROM THE CHAIR OF EMERGENCY MEDICINE

Hi all,

Thanks to the superb work of Zach, Rob, Maria Isabel, Patricia and Lynda, we are ready for the very important first strategic planning exercise of our department that will be held on October 23rd.

There is still time if you would like to join.

Marc Afilalo MD, MCFP(EM), CSPQ, FACEP, FRCP

Professor and Chair, Department of Emergency Medicine, McGill University

Director, Emergency Department, Jewish General Hospital

*****REMINDER*** STRATEGIC PLANNING EVENT – PLEASE RSVP!**

A reminder to everyone to please [RSVP](#) for the *Department of Emergency Medicine's Strategic Planning event*, scheduled for October 23, 2023:

Academic Affairs

Conflict of interest? Who me??

Good news, if you have no COI, it takes 3 minutes. If you do have COI, COI declaration and management may keep you out of the news/trouble. Click here to complete...

<https://www.mcgill.ca/apo/forms/conflict-interest-reporting>

It Takes All of Us – Mandatory for All McGillians (students, faculty and staff)

Distribute via listserv: MCGILL_DEPT_EMERGENCY_MEDICINE@LISTS.MCGILL.CA

All McGill community members are required to complete *It Takes All of Us*. It is a mandatory training program developed and implemented in accordance with McGill's [Policy against Sexual Violence](#) and [Quebec law](#).

The online module has been updated and was relaunched in January 2023. You must complete this latest iteration, regardless of having completed a previous version. The new *It Takes All of Us* is self-paced and takes between 45-60 minutes to complete. Additionally, students, faculty, and staff now all take the exact same training.

For instructions on how to access the program and an FAQ, please visit the ["Online modules" page](#) on the OSVRSE website.

WELLNESS CORNER

Thank you to everyone who completed the recent DEM Wellness Resource Survey! The information you shared with us has been analyzed and a report is currently in the final stage of review by the committee, with publication anticipated later this month. Many thanks to Dr. Roberge and Dr. Knight for all their work on this initiative.



Work is moving ahead on the Peer Support Network project, spearheaded by Dr. Ahronheim. The funding proposal has been approved and volunteer peer supporter training will happen early in 2024. More news to follow as this project evolves.

October is Heathy Workplace Month. *Canada's Healthy Workplace Month* presented by Excellence Canada encourages employers to promote healthy workplace practices throughout the year and celebrate success every October.

"A healthy workplace is one in which the organization cares about the physical and psychological health and safety of its employees and establishes systems and programs to achieve and maintain exemplary health. A comprehensive healthy workplace consists of 4 elements."



Healthy Lifestyles



Physical Environment



Corporate Social Responsibility



Mental Health & Workplace Culture

Are there things that you could target in your own ED environment(s) that would help to make it a healthier place to work? Check out <https://healthyworkplacemonth.ca/> for information about weekly challenges and as a year-round resource for long term wellness strategies.

EM members are encouraged to send any items to share in the Newsletter! Kindly send submissions to: admin.emergency@mcgill.ca