**INDIVIDUALS**
- Comply with H+S policies and procedures
- Report hazards
- Correct hazards

**PROFESSORS, PRINCIPAL INVESTIGATORS, LAB DIRECTORS, SUPERVISORS, MANAGERS**
- Monitor and inspect workplace
- Manage accidents and incidents
- Deal with reported H+S hazards/issues promptly
- Bring unresolved H+S hazards and issues to supervisors
- Implement H+S policies and procedures

**CHAIRS & UNIT HEADS**
- Require evidence from direct reports that H+S functions well
- Work with direct reports to solve unresolved issues
- Bring unresolved H+S issues to senior management
- Appoint and support Department/Unit Safety Committee

**DEANS & DIRECTORS**
- Hold direct reports accountable for H+S responsibilities
- Require evidence that H+S functions well
- Respond promptly to reports by Chairs, Directors and Unit Heads

**PROVOST & VICE-PRINCIPALS**
- Hold direct reports accountable for H+S responsibilities
- Respond promptly to reports by Deans and Directors
- Adopt and support H+S policies

**PRINCIPAL**
- Hold VPs accountable for applicable H+S responsibilities
- Address University-wide H+S issues
- Leadership, take initiative and inspire others

**BOARD OF GOVERNORS**
- Resource allocation
- System overview

---

*Approved by the Joint Advisory Health and Safety Committee, December 20, 2005*