

HEALTH SAFETY INTERNAL RESPONSIBILITY SYSTEM

INDIVIDUALS

- ✓ Comply with H+S policies and procedures
- ✓ Report hazards
- ✓ Correct hazards

PROFESSORS, PRINCIPAL INVESTIGATORS, LAB DIRECTORS, SUPERVISORS, MANAGERS

- ✓ Monitor and inspect workplace
- ✓ Manage accidents and incidents
- ✓ Deal with reported H+S hazards/issues promptly
- ✓ Bring unresolved H+S hazards and issues to supervisors
- ✓ Implement H+S policies and procedures

CHAIRS & UNIT HEADS

- ✓ Require evidence from direct reports that H+S functions well
- ✓ Work with direct reports to solve unresolved issues
- ✓ Bring unresolved H+S issues to senior management
- ✓ Appoint and support Department/Unit Safety Committee

DEANS & DIRECTORS

- ✓ Hold direct reports accountable for H+S responsibilities
- ✓ Require evidence that H+S functions well
- ✓ Respond promptly to reports by Chairs, Directors and Unit Heads

PROVOST & VICE-PRINCIPALS

- ✓ Hold direct reports accountable for H+S responsibilities
- ✓ Respond promptly to reports by Deans and Directors
- ✓ Adopt and support H+S policies

PRINCIPAL

- ✓ Hold VPs accountable for applicable H+S responsibilities
- ✓ Address University-wide H+S issues
- ✓ Leadership, take initiative and inspire others

BOARD OF GOVERNORS

- ✓ Resource allocation
- ✓ System overview

