In each of the categories below please check your choice of rating or write a comment beneath the item. In some statements you may wish to do both.

6. EXCELLENT; 5. SUPERIOR; 4. VERY GOOD; 3. GOOD; 2. FAIR; 1. POOR; 0. N/A

A. GENERAL COUNSELLING SKILLS: ONE TO ONE COUNSELLING

1) Ability to establish a counselling relationship with clients.

6. ____  5.____  4. ____  3.____  2. ____  1. ____  0. ____

Comments: ____________________________

2) Ability to establish a working definition of clients' problems.

6. ____  5.____  4. ____  3.____  2. ____  1. ____  0. ____

Comments: ____________________________

3) Ability to help clients formulate short- and long-term goals to the mutual satisfaction of the client and/or intern.

6. ____  5.____  4. ____  3.____  2. ____  1. ____  0. ____

Comments: ____________________________
4) Ability to use counselling skills/techniques to facilitate client's behaviour change as explained or demonstrated to on-site supervisor.

6. ____ 5. ____ 4. ____ 3. ____ 2. ____ 1. ____ 0. ____

Comments:

________________________________________________________________________

5) Ability to terminate counselling with client or make referrals when appropriate.

6. ____ 5. ____ 4. ____ 3. ____ 2. ____ 1. ____ 0. ____

Comments:

________________________________________________________________________

B. INTERN'S RESPONSE TO SUPERVISION

1) Intern's level of preparation for supervision session.

6. ____ 5. ____ 4. ____ 3. ____ 2. ____ 1. ____ 0. ____

Comments:

________________________________________________________________________

2) The intern's response to supervisor's feedback (e.g., openness to listen, to learn, to collaborate).

6. ____ 5. ____ 4. ____ 3. ____ 2. ____ 1. ____ 0. ____

Comments:

________________________________________________________________________
3) Intern's general ability to collaborate with supervisor to formulate treatment (counselling intervention) plans.

   6. ____  5.____  4. ____  3.____  2. ____  1. ____  0. ____

Comments:

C. INTERN'S PROFESSIONAL BEHAVIOR

1) Intern's respect for the confidentiality of client data.

   6. ____  5.____  4. ____  3.____  2. ____  1. ____  0. ____

Comments:

2) Intern's relationships with colleagues and support (on-professional) staff.

   6. ____  5.____  4. ____  3.____  2. ____  1. ____  0. ____

Comments:

3) Attention to record keeping, returning telephone calls, keeping up-to-date notes.

   6. ____  5.____  4. ____  3.____  2. ____  1. ____  0. ____

Comments:
D. SUMMARY EVALUATION

1) Intern's general adjustment to the site at this time (e.g., to kind of clientele served, to the role functions of the professional staff of this institution).

   6. ____  5.____  4. ____  3.____  2. ____  1. ____  0. ____

   Comments:

   ________________________________________________________________

   ________________________________________________________________

2) The intern's demonstrated assets and professional potential.

   6. ____  5.____  4. ____  3.____  2. ____  1. ____  0. ____

   Comments:

   ________________________________________________________________

   ________________________________________________________________

3) The need for growth and improvement of the intern’s professional competencies – relative to their level of training. 6 indicating a significant need for growth, 0 indicating no need for further growth.

   6. ____  5.____  4. ____  3.____  2. ____  1. ____  0. ____

   Comments:

   ________________________________________________________________

   ________________________________________________________________
4) Do you think this intern has a realistic assessment of his/her potential and/or limitations at this stage of his/her internship experience?

   6. ____  5. ____  4. ____  3. ____  2. ____  1. ____  0. ____

Comments:

__________________________________________________________________________________________

__________________________________________________________________________________________

__________________________________________________________________________________________

__________________________________________________________________________________________

__________________________________________________________________________________________

__________________________________________________________________________________________

5) Please offer any further comments about this intern's growth and development since the beginning of the internship that you think would be pertinent and helpful for evaluation.

Comments:

__________________________________________________________________________________________

__________________________________________________________________________________________

__________________________________________________________________________________________

__________________________________________________________________________________________

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__________________________________________________________________________________________

Signature: __________________________________________

Date: __________________________________________