

11 GASPÉSIE-ÎLE-DE-LA-MADELEINE

VISION GASPÉ-PERCÉ NOW (VGPN)						
Project Title						
Recruiting and Retaining Bilingual Health and Social Services Professionals						
Objectives						
<p>This project aims primarily to promote the recruitment and retention of bilingual workers at local health and social institutions. More precisely, Vision-Gaspé Now (VGPN) intends to strengthen ties with its current health and social service system partners and educational partners and to develop new partnerships in order to adapt strategies already in place as well as develop new strategies in order to meet its objectives.</p>						
Description						
<p>VGPN will build upon initiatives implemented in the 2014-2018 period to continue the retention and recruitment of bilingual health professionals.</p> <p>1 - Activities aimed at influencing educational trajectories such as career exploration workshops, updating information on the Dialogue McGill section of its website, promoting available jobs on its social media.</p> <p>2 - Promotion and administration of Dialogue McGill Health and Social Services Community Leadership Bursary Program.</p> <p>3 - Support to interns from outside the region, by assisting with finding placements, or accommodations, providing a welcome package with information about the area, and by establishing and maintaining direct communication with the interns.</p> <p>4 - With partners, development of a database of English-speaking students from the region interested in or who are pursuing studies in the health and social services fields. This tracking-system will contribute to an analysis of why English-speaking students change or abort their course of study, barriers that they face, and why they choose to return or not to return to the region following their studies. Also, this information will allow VGPN to track students during their internship phase, facilitate the recruitment of interns to the region and job recruitment in the area and will foster networking between the students and potential employers. This information will be shared with partners such as the CISSS, the Dialogue McGill Student Data Bank and with other community networks.</p> <p>5 – In close collaboration with the CISSS de la Gaspésie, language training* for health professionals via conversations sessions including professionals working within the CISSS de la Gaspésie, but also those working in either private clinics or community organizations. These sessions are offered free of charge, and may be adapted based on the needs of the participants.</p>						
Budget allocation	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2018-2023
	\$14,300	\$14,300	\$14,300	\$14,300	\$14,300	\$71,500

* Click [here to access to detailed description](#) of Linguistic and cultural adaptation activities for health care and psychological service providers and to related budget allocation.